

LAW OFFICES OF L. BYRON REID, CHARTERED

109 Harrison Avenue
P. O. Box 607
Panama City, Florida 32402

L0100003498

Telephone: (850) 913-8800

February 15, 2001

Facsimile: (850) 784-0012

Secretary of State
Division of Corporations
P. O. Box 6327
Tallahassee, FL 32314

FILED
01 MAR -5 PM 5:00
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

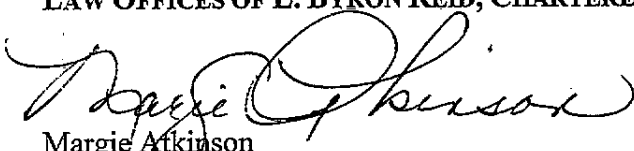
IN RE: INTERNATIONAL BUSINESS SUPPORT GROUP, LLC

Enclosed you will find the original and one copy of the Articles of Organization and Exhibit A, Affidavit of Membership Contribution, and Certificate of Designation of Resident Agent and Acceptance for International Business Support Group, LLC. Also enclosed is our check number 4476 in the amount of \$133.75 to cover costs of registration fees and one certified copy. A self-addressed, stamped envelope is enclosed for your convenience in returning the certified copies to our office.

Thank you for your attention to this matter. Should you have any questions or require additional information, please don't hesitate to contact our office.

Sincerely,

LAW OFFICES OF L. BYRON REID, CHARTERED


Margie Atkinson
Legal Assistant

/mna

Enclosures: As Stated

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L01-3498
of

**ARTICLES OF ORGANIZATION
OF
INTERNATIONAL BUSINESS SUPPORT GROUP, LLC**

THE UNDERSIGNED, for the purpose of forming a limited liability company under Florida Limited Liability Company Act, F.S. Chapter 608, hereby make, acknowledge, and file the following Articles of Organization.

ARTICLE I ♦ NAME

The name of the limited liability company shall be International Business Support Group, LLC, a Limited Liability Company, ("company"),

ARTICLE II ♦ ADDRESS

The mailing address of the principal office of the company is P. O. Box 28093, Panama City Beach, FL 32411, and the street address of the principal office of the company is 3419 Dragon's Ridge Road, Panama City Beach, FL 32408.

ARTICLE III ♦ DURATION

The company shall commence its existence on the date these articles of organization are filed by the Florida Department of State or on another effective date if specified. The company's existence shall terminate be perpetual unless the company is dissolved earlier as provided in these articles of organization.

ARTICLE IV ♦ REGISTERED OFFICE AND AGENT

The name and street address of the registered agent of the company in the state of Florida is L. Byron Reid, Law Offices of L. Byron Reid, Chartered, 109 Harrison Avenue, Panama City, Florida 32401.

ARTICLE V ♦ CAPITAL CONTRIBUTIONS

The members of the company shall contribute to the capital of the company the cash or property set forth in Exhibit A.

ARTICLE VI ♦ ADDITIONAL CAPITAL CONTRIBUTIONS

Each member shall make additional capital contributions to the company only on the unanimous consent of all the members or as provided in the regulations.

ARTICLE VII ♦ ADMISSION OF NEW MEMBERS

Except as set forth in the regulations, no additional members shall be admitted to the company except with the unanimous written consent of all the members of the company and on the terms and conditions as shall be determined by all the members. A member may transfer his or her interest in the company as set forth in the regulations of the company, but the transferee shall have

no right to participate in the management of the business and affairs of the company or become a member unless all of the members of the company other than the member proposing to dispose of his or her interest approve of the proposed transfer by written consent.

ARTICLE VIII ♦ MEMBERS' RIGHT TO CONTINUE BUSINESS

The company shall be dissolved on the death, bankruptcy, or dissolution of a member or manager, or on the occurrence of any other event that terminates the continued membership of a member in the company, unless the business of the company is continued by unanimous vote of the remaining members.

ARTICLE IX ♦ MANAGEMENT

The company shall be managed by the members in accordance with regulations adopted by the members for the management of the business and affairs of the company. These regulations may contain any provisions for the regulation and management of the affairs of the company not inconsistent with law or these articles of organization. The names and addresses of the members of the company are:

Uwe Brettman, P. O. Box 28093, Panama City Beach, FL 32411
Martina Brettman, P. O. Box 28093, Panama City Beach, FL 32411

IN WITNESS WHEREOF, the undersigned organizers have made and subscribed these articles of incorporation at Panama City, Bay County, Florida, on the 15th day of February, 2001.



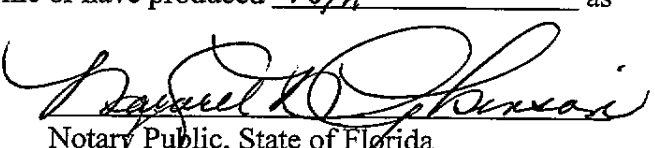
Uwe Brettman



Martina Brettman

STATE OF FLORIDA
COUNTY OF BAY

SWORN TO AND SUBSCRIBED before me on February 15, 2001, by Uwe Brettman and Martina Brettman, who are personally known to me or have produced N/A as identification.



Notary Public, State of Florida

Printed Name of Notary: Margaret N. Atkinson
MY COMMISSION # CC933831 EXPIRES
June 19, 2004
BONDED THRU TROY FAIR INSURANCE, INC.

EXHIBIT A

Capital Cash Contributions

\$10,000.00

FILED

01 MAR -5 PM 5:00

SECRETARY OF STATE
COLUMBIA, MISSISSIPPI

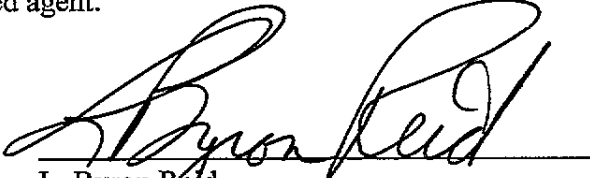
CERTIFICATE OF DESIGNATION OF REGISTERED AGENT/REGISTERED OFFICE

UNDER THE PROVISIONS of F.S. 608.415 or 608.507, International Business Support Group, LLC, a Limited Liability Company, submits the following statement to designate a registered office and registered agent in the State of Florida:

1. The name of the limited liability company is International Business Support Group, LLC.
2. The name and address of the registered agent in Florida is:

L. Byron Reid
LAW OFFICES OF L. BYRON REID, CHARTERED
109 Harrison Avenue
Panama City, FL 32401

THE UNDERSIGNED, being the person named in the articles of organization of International Business Support Group, LLC., Limited Liability Company, as registered agent of this limited liability company, hereby consents to accept service of process for the above-stated company at the place designated in the articles of organization, and accepts the appointment as registered agent and agrees to act in this capacity. The undersigned further agrees to comply with the provisions of all statutes relating to the proper and complete performance of her duties, and is familiar with and accepts the obligations of the position of registered agent.



L. Byron Reid
Registered Agent

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA