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Mohamed Kermali
TQM Consultants, LLC
1126 Greenstone Boulevard #106
Heathrow, FL 32746

MJH

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January 31, 2001

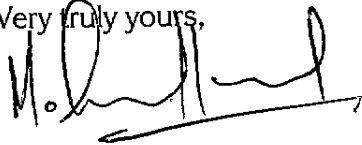
Registration Section
Division of Corporation
409 E. Gaines Street
Tallahassee, FL 32399

Re: TQM CONSULTANTS, LLC

Dear Sir/Madam:

Enclosed are the Articles of Organization with regard to the above-referenced company along with a check in the amount of \$125.00 payable to the Florida Department of State for the filing fee and designation of registered agent.

Very truly yours,



Mohamed Kermali

FILED
SECRETARY OF STATE
DIVISION OF CORPORATIONS
01 FEB - 6 PM 2: 38

ARTICLES OF ORGANIZATION FOR FLORIDA LIMITED LIABILITY COMPANY

ARTICLE I - Name:

The name of the Limited Liability Company is:

TQM Consultants, LLC

ARTICLE II - Address:

The mailing address and street address of the principal office of the Limited Liability Company is:

PMB 144
4044 Lake Mary Boulevard
#104
Lake Mary, Florida 32746

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DIVISION OF CORPORATIONS
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ARTICLE III - Duration:

The period of duration for the Limited Liability Company shall be until dissolved in a manner provided by law, or as provided in the regulations adopted by the members.

ARTICLE IV - Management:

(Check the appropriate box and complete the statement)

The Limited Liability Company is to be managed by a manager or managers and the name(s) and address(es) of such manager(s) who is/are to serve as manager(s) is/are:

Mohamed M. Kermali
1126 Greenstone Boulevard #106
Heathrow, Florida 32746

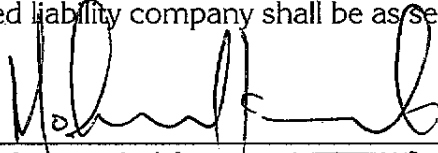
The Limited Liability Company is to be managed by the members and the name(s) and address(es) of the managing member(s) is/are:

ARTICLE V - Admission of Additional Members:

The right, if given, of the members to admit additional members and the terms and conditions of the admissions shall be as set forth in the members agreement.

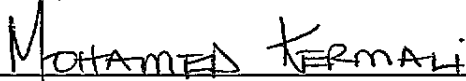
ARTICLE VI - Members Rights to Continue Business:

The right, if given, of the remaining members of the limited liability company to continue the business on the death, retirement, resignation, expulsion, bankruptcy, or dissolution of a member or the occurrence of any other event which terminates the continued membership of a member in the limited liability company shall be as set forth in the members agreement.

A handwritten signature in black ink, appearing to be "Mohamed Kermali", written over a horizontal line.

Signature of a member or an authorized representative of a member.

(In accordance with section 608.403(3), Florida Statutes, the execution of this affidavit constitutes an affirmation under the penalties of perjury that the facts stated herein are true.)

The name "MOHAMED KERMALE" printed in all capital letters, underlined.

Type or printed name of signee

Filing Fee: \$125.00 for Articles and Affidavit

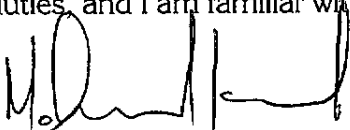
TQM CONSULTANTS, LLC
CERTIFICATE OF DESIGNATION OF
REGISTERED AGENT/REGISTERED OFFICE

PURSUANT TO THE PROVISIONS OF SECTION 608.415 OR 608.507, FLORIDA STATUTES, THE UNDERSIGNED LIMITED LIABILITY COMPANY SUBMITS THE FOLLOWING STATEMENT IN DESIGNATING THE REGISTERED OFFICE/REGISTERED AGENT, IN THE STATE OF FLORIDA.

1. The name of the limited liability company is: TQM CONSULTANTS, LLC
2. The name and address of the registered agent and office is:

Mohamed Kermali
1126 Greenstone Boulevard #106
Heathrow, Florida 32746

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.



MOHAMED KERMAI

01/31/01

(Date)