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CORPORATION NAME(S) & DOCUMENT NUMBER(S), (if known):

1. RBC CAREER LLC (Corporation Name) (Document #)
2. (Corporation Name) (Document #)
3. (Corporation Name) (Document #)
4. (Corporation Name) (Document #)

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DIVISION OF CORPORATION

- ☒ Walk in ☐ Pick up time ☒ Certified Copy
☐ Mail out ☐ Will wait ☐ Photocopy ☐ Certificate of Status

NEW FILINGS

- ☐ Profit
☐ Not for Profit
☒ Limited Liability
☐ Domestication
☐ Other

OTHER FILINGS

- ☐ Annual Report
☐ Fictitious Name

AMENDMENTS

- ☐ Amendment
☐ Resignation of R.A., Officer/Director
☐ Change of Registered Agent
☐ Dissolution/Withdrawal
☐ Merger

REGISTRATION/QUALIFICATION

- ☐ Foreign
☐ Limited Partnership
☐ Reinstatement
☐ Trademark
☐ Other

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TALLAHASSEE, FLORIDA

APPROVED
AND
FILED

Examiner's Initials

ARTICLES OF ORGANIZATION

OF

RBC CAREER LLC

ARTICLE I

Name

The name of this limited liability company is RBC CAREER LLC (hereinafter "the Company").

ARTICLE II

Address

The mailing address and principal office is 10800 SW 62nd Avenue, Miami, Florida 33156

ARTICLE III

Duration

The Company's existence shall commence upon the filing of these Articles of Organization with the Florida Department of State and said existence shall be perpetual.

ARTICLE IV

Initial Registered Office and Agent

The name and mailing address of the initial registered office and the initial registered agent of the Company is:

World Corporate Services, Inc.
2665 South Bayshore Drive, Suite 703
Miami, Florida 33133

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ARTICLE V

Purpose

The Company shall be authorized to engage in and transact any and all lawful business within and without the State of Florida or United States for which Limited Liability Companies may be created under § 608.404, Fla. Stat., as amended and supplemented.

ARTICLE VI

Organizer

The name and street and mailing address of the person signing these Articles as Organizer is:

Albert J. Lazo, Esq.
Richards and Polansky, Attorneys At Law
2665 South Bayshore Drive, Suite 703
Miami, Florida 33133

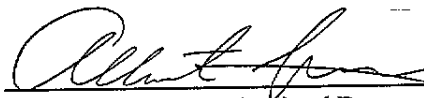
ARTICLE VII

Management

The Company will be managed by at least one (1) managers and is, therefore, a manager-managed company. The following shall be the initial manager:

Serge Cozzolino
10800 SW 62nd Ave.
Miami, FL, Florida 33156

In accordance with Section 608.408(3), Florida Statutes, the execution of this document constitutes an affirmation under penalties of perjury that the facts stated herein are true.

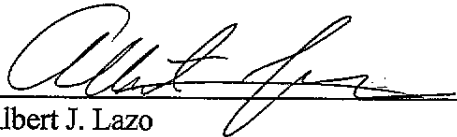


Albert J. Lazo, Authorized Representative

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ORGANIZER

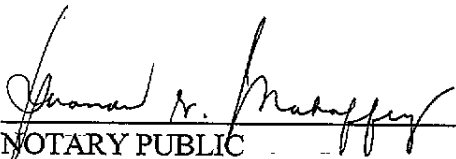
IN WITNESS WHEREOF, I have made and subscribed these Articles of Organization
this 30 day of January, 2001.


Albert J. Lazo

STATE OF FLORIDA)
) SS:
COUNTY OF MIAMI-DADE)

I HEREBY CERTIFY that on this day, before me, personally appeared Albert J. Lazo,
who is well known to me to be the person described in and who executed these Articles of
Organization as Organizer, and acknowledged before me that he executed the same freely and
voluntarily for the purposes therein expressed.

SWORN TO AND SUBSCRIBED before me at the County and State last aforesaid this
30 day of January, 2001.


NOTARY PUBLIC
STATE OF FLORIDA AT LARGE

My Commission Expires:



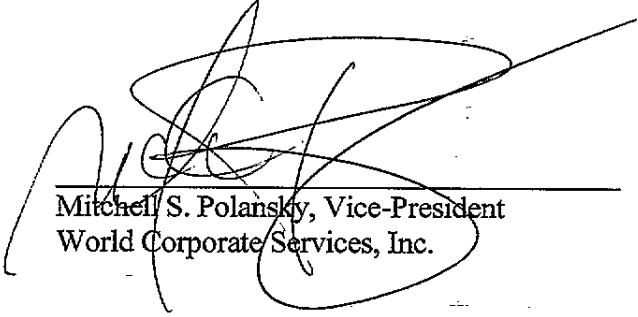
Rhonda S. Mahaffey
MY COMMISSION # CC786155 EXPIRES
November 6, 2002
BONDED THRU TROY FAIN INSURANCE, INC.

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TALLAHASSEE, FLORIDA

ACCEPTANCE OF REGISTERED AGENT

I HEREBY ACCEPT this appointment of, and designation as registered agent for service of process within the State of Florida of RBC CAREER LLC named in the Articles of Organization herein above set forth and I do hereby further state that I may be found as registered agent for service of process upon said proposed corporation at the address set forth in Article IV of such Articles.

IN WITNESS WHEREOF, as said registered agent, I have caused this statement to be signed on this 30 day of January, 2001.



Mitchell S. Polansky, Vice-President
World Corporate Services, Inc.

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