



THE UNITED STATES
CORPORATION
COMPANY

L0100000000077

ACCOUNT NO. : 072100000032

REFERENCE : 957086 7236201

AUTHORIZATION :

Patricia Pizeto
125.00

COST LIMIT : \$ ~~70.00~~

ORDER DATE : January 8, 2001

ORDER TIME : 1:18 PM

ORDER NO. : 957086-005

CUSTOMER NO: 7236201

CUSTOMER: Mr. Charles Odell
Mr. Charles E. Odell

10290 Nw 6th Street

Pompano Beach, FL 33071

01 JAN 16 AM 9:46
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

APPROVED
AND
FILED

DOMESTIC FILING

NAME: HR WEB SOLUTIONS
INTERNATIONAL, LLC

000003537920-5

EFFECTIVE DATE:

 ARTICLES OF INCORPORATION
 CERTIFICATE OF LIMITED PARTNERSHIP
XX ARTICLES OF ORGANIZATION

PLEASE RETURN THE FOLLOWING AS PROOF OF FILING:

 CERTIFIED COPY
XX PLAIN STAMPED COPY
 CERTIFICATE OF GOOD STANDING

CONTACT PERSON: Sandra Mathis - EXT. 1165

EXAMINER'S INITIALS:

RECEIVED
01 JAN 16 AM 9:33
DIVISION OF CORPORATIONS
116-01

ARTICLES OF ORGANIZATION FOR FLORIDA LIMITED LIABILITY COMPANY

ARTICLE I - Name:

The name of the Limited Liability Company is:

HR WEB SOLUTIONS INTERNATIONAL, LLC

ARTICLE II - Address:

The mailing address and street address of the principal office of the Limited Liability Company is:

10290 Northwest 6th Street, Coral Springs, Florida 33071

ARTICLE III - Registered Agent, Registered Office, & Registered Agent's Signature:

The name and the Florida street address of the registered agent are:

Charles Odell
Name
10290 Northwest 6th Street
Florida street address (P.O. Box NOT acceptable)
Coral Springs FL 33071
City, State, and Zip

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent as provided for in Chapter 608, F.S..

Charles Odell

By: see attached

Registered Agent's Signature

Article IV - Management (Check box if applicable.)

☐ The Limited Liability Company is to be managed by one manager or more managers and is, therefore, a manager - managed company.

(An additional article must be added if an effective date is requested)

Laura R. Dunlap
Signature of a member or an authorized representative of a member.

(In accordance with section 608.408(3), Florida Statutes, the execution of this document constitutes an affirmation under the penalties of perjury that the facts stated herein are true.)

Laura R. Dunlap

Typed or printed name of signee

FILING FEES:

\$ 100.00 Filing Fee for Articles of Organization
\$ 25.00 Designation of Registered Agent
\$ 30.00 Certified Copy (OPTIONAL)
\$ 5.00 Certificate of Status (OPTIONAL)

01 JAN 16 AM 9:46
SECRETARY OF STATE
TALLAHASSEE, FLORIDA
APPROVED
AND
FILED

15-JAN-2001 19:05

BEUTSCHE BANK AG

+49 69 910 35888 S.02

FILE No. 773 01/15 '01 09:49 ID: CSC

FAX: 8505211010

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ACCEPTANCE OF REGISTERED AGENT
DESIGNATED IN THE ARTICLES OF INCORPORATION

CHARLES ODELL, an individual residing in this state, having a business office identical with the registered office of the corporation named below, and having been designated as the Registered Agent in the above and foregoing Articles of Incorporation of:

HR WEB SOLUTIONS INTERNATIONAL, LLC

CHARLES ODELL is familiar with and accepts the obligations of the position of Registered Agent under Section 608.415 Florida Statutes.

By: Charles Odell

Typed Name: CHARLES ODELL

scm

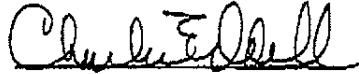
01 JAN 16 AM 9:46
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

APPROVED
AND
FILED

LIMITED POWER OF ATTORNEY

The undersigned hereby designates Corporation Service Company ("CSC"), a Delaware corporation qualified to do business in the State of Florida, as its attorney-in-fact for the limited purpose of executing on behalf of the undersigned the original Articles of Organization of HR WEB SOLUTIONS INTERNATIONAL, LLC (the "LLC"), a Florida limited liability company, for the further purpose of filing such Articles of Organization with the State of Florida Department of State, and for no other purpose. The power granted hereby shall be exercisable and effective upon execution of the Limited Power of Attorney by the undersigned and upon delivery of the original or a copy thereof by facsimile or other means to CSC. This grant of power shall be revoked immediately after the filing of the Articles of Organization of the LLC with the State of Florida Department of State. All parties who review the original or a copy of this Limited Power of Attorney may rely upon it and the exercise of the limited power granted herein without making further inquiry as to the matters described herein or the authority of CSC to act hereunder.

This Limited Power of Attorney is executed on this 15TH day of JANUARY, 2001

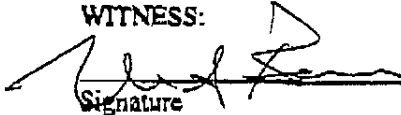


Signature

CHARLES E. ODEN

Print Name of Signer

WITNESS:



Signature

MARK A. BORNE

Print Name of Witness

WITNESS:



Signature

Ruth G. Giddens

Print Name of Witness

APPROVED
AND
FILED

01 JAN 16 AM 9:46

SECRETARY OF STATE
TALLAHASSEE, FLORIDA

FL LLC D: LIMITED POWER OF ATTORNEY 06/00 (FL LLCATT)