HONIGMAN MILLER SCHWARTZ AND COHN LLP

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LANSING, MICHIGAN January 5, 2001

VIA FEDERAL EXPRESS

Florida Department of State Registration Section **Division of Corporations** 409 E. Gaines Street Tallahassee, FL 32399

Seminole Employees Associates LLC

Dear Sir/Madam:

****160.00 ****160.00

Enclosed for filing with your office you will find Articles of Organization for Florida Limited Liability Company, together with our check in the amount of \$160.00 representing the following fees:

Filing Fee	\$100.00
Designation of Registered Agent	25.00
Certified Copy	30.00
Certificate of Status	5.00
	\$160.00

Upon filing, please return a certified copy and good standing certificate to me in the enclosed Federal Express return envelope.

Thank you for your assistance in this matter.

Very truly yours,

Janis K. Kujan Legal Assistant

JKK:cxw

Gregory J. DeMars, Esq. (w/encl.) cc:

ARTICLES OF ORGANIZATION FOR FLORIDA LIMITED LIABILITY COMPANY

ARTICLE 1 - Name:

The name of the Limited Liability Company is:

SEMINOLE EMPLOYEES ASSOCIATES LLC

ARTICLE II - Address:

The mailing address and street address of the principal office of the Limited Liability Company is:

33 N. Garden Avenue, Suito 1200, Clearwater, FL 33755

ARTICLE III - Registered Agent, Registered Office, & Registered Agent's Signature:

The name and the Florida street address of the registered agent are:

Robert J. Banks

Name

33 N. Garden Avenue, Suite 1200

Florida street address (P.O. Box NOT acceptable)

Clearwater FL 33755

City, State, and Zip

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent as provided for in Chapter 608, F.S.

Registered Agent's Signature

Article IV - Management (Check box if applicable.)

The Limited Liability Company is to be managed by one manager or more managers and is, therefore, a manager - managed company.

(An additional article must be added if an effective date is requested)

Signature of a member or an authorized representative of a member.

(In accordance with section 608,408(3), Florida Statutes, the execution of this document constitutes an affirmation under the penalties of perjury that the facts stated herein are true.)

Robert J. Banks Trustee of the Robert J. Banks Revocable
Typed or printed name of signee
Trust under Agreement dated 6-19-91

FILING FEES:

\$ 100.00 Filing Fee for Articles of Organization
\$ 25.00 Designation of Registered Agent
\$ 30.00 Certified Copy (OPTIONAL)
\$ 5.00 Certificate of Status (OPTIONAL)

FILED

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