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To:

Division of Corporations
Fax Number : (850) 922-4003

From:

Account Name : FOWLER, WHITE, GILLEN, BOGGS, VILLAREAL & BANKER, P.A.
Account Number : 075410001562
Phone : (813) 228-7411
Fax Number : (813) 228-9401

LIMITED LIABILITY COMPANY

URGENT MANAGEMENT GROUP, LLC

AL

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ARTICLES OF ORGANIZATION
OF
URGENT MANAGEMENT GROUP, LLC

The undersigned, an authorized natural person, for the purpose of forming a limited liability company, under the provisions and subject to the requirements of the Florida Limited Liability Company Act, hereby certifies that:

FIRST: The name of the limited liability company (hereinafter called the "limited liability company") is Urgent Management Group, LLC.

SECOND: The mailing address and the street address of the principal office of the limited liability company are 6925 S. Aloysia Avenue, Floral City, Florida 34436.

THIRD: The name and street address of the limited liability company's initial registered agent for service of process in the State of Florida are Fowler, White, Gillen, Boggs, Villareal and Banker, P.A., 501 East Kennedy Boulevard, Suite 1700, Tampa, Florida 33602, Attention: David M. Doney, Esq.

FOURTH: The limited liability company is to be a manager-managed company.

Executed on December 1, 2000

RONALD S. DEAN, JR.



Ronald S. Dean, Authorized Representative

Prepared by:
David M. Doney, Esq.
Post Office Box 1438
Tampa, Florida 33601
(813) 228-7411
Florida Bar #: 0892734

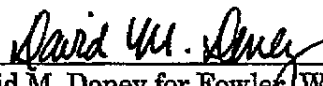
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ACCEPTANCE BY REGISTERED AGENT

Having been appointed the registered agent of Urgent Management Group, LLC, Fowler, White, Gillen, Boggs, Villareal and Banker, P.A. accepts such appointment, agrees to act in such capacity and accepts the obligations proposed by Florida Statutes Section 608.415 and is herewith simultaneously designated as registered agent.

Executed this 1st day of December, 2000.



David M. Doney for Fowler, White, Gillen,
Boggs, Villareal and Banker, P.A.,
as Registered Agent

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