



THE UNITED STATES
CORPORATION
COMPANY

L0000001/3257

ACCOUNT NO.: 072100000032

REFERENCE : 880163 80457A

AUTHORIZATION :

Patricia Pigot

COST LIMIT : \$ 125.00

ORDER DATE : October 30, 2000

ORDER TIME : 10:54 AM

ORDER NO. : 880163-005

CUSTOMER NO: 80457A

CUSTOMER: Random R. Burnett, Esq
Black, Sims, Hubka, Burnett,
Birch & Rawnsley, Llp
501 North Grandview Avenue
Post Office Drawer 265669
Daytona Beach, FL 32118

500003443625--8

DOMESTIC FILING

NAME: TEMPORARY EMPLOYEE MANPOWER
PROVIDING SERVICES, LLC

EFFECTIVE DATE:

ARTICLES OF INCORPORATION
CERTIFICATE OF LIMITED PARTNERSHIP
XX ARTICLES OF ORGANIZATION

PLEASE RETURN THE FOLLOWING AS PROOF OF FILING:

CERTIFIED COPY
XX PLAIN STAMPED COPY
CERTIFICATE OF GOOD STANDING

CONTACT PERSON: Jeanine Reynolds - EXT. 1133

EXAMINER'S INITIALS:

NOT RECORDED
TO ACHIEVE
SUFFICIENCY OF FILING

00 OCT 30 AM 11:33

RECEIVED
DEPARTMENT OF STATE
DIVISION OF CORPORATIONS

10-30-00
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

00 OCT 30 PM 12:48

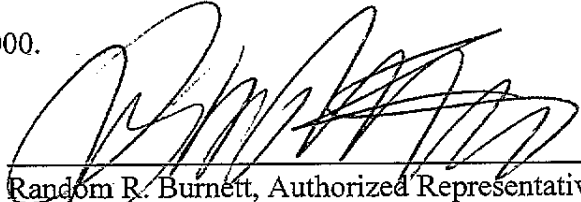
APPROVED
AND
FILED

ARTICLES OF ORGANIZATION
OF
TEMPORARY EMPLOYEE MANPOWER PROVIDING SERVICES, LLC

The undersigned authorized representative of a member, Random R. Burnett, executes and delivers for filing to the Florida Department of State these Articles of Organization of Temporary Employee Manpower Providing Services, LLC a Florida limited liability company, and states:

1. The name of the limited liability company is: Temporary Employee Manpower Providing Services, LLC
2. The mailing address and street address of the principal office of the limited liability company is : 1801 West International Speedway Boulevard, Daytona Beach, Florida, 32114.
3. The name and street address of the Registered Agent of the limited liability company for service of process is: Random R. Burnett, 3rd Floor East, 501 North Grandview Avenue, Daytona Beach, Florida, 32118.
4. By his signature below, Random R. Burnett states that he is familiar with and accepts the obligations of Registered Agent as described in Chapter 608, Florida Statutes.
5. The limited liability company is to be managed by Managers.

Executed this 27th day of October, 2000.


Random R. Burnett, Authorized Representative of a Member

The undersigned is familiar with and accepts the obligations of Registered Agent.


Random R. Burnett, Registered Agent

00 OCT 30 PM 12:48
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

APPROVED
AND
FILED