

L0000000/2588

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(813) 251-8659
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October 4, 2000

Secretary of State
Division of Corporations
409 E. Gaines Street
Tallahassee, Florida 32399

400003419724--0
-10/09/00--01104--004
****125.00 ****125.00

Re: **Articles of Organization for COMPASS CONSULTING SERVICES, LLC**

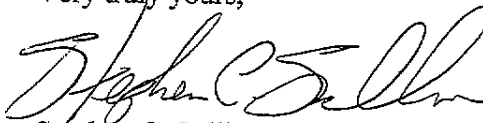
Dear Sir or Madam:

Enclosed are an original and one copy of the Articles of Organization for **COMPASS CONSULTING SERVICES, LLC**. Please file the original Articles, date stamp the copy, and return the copy to our office. Enclosed is a check in the amount of \$125.00 to cover the cost of the following expenses:

Filing fee	\$100.00
Registered Agent Fee	<u>25.00</u>
	\$125.00

Thank you for your assistance.

Very truly yours,


Stephen C. Sullivan

SCS:sr
Enclosures
Check: \$125

cc: Lee R. Falk (w/ encls.)

L00-12588
JL
10-1-00

ARTICLES OF ORGANIZATION FOR FLORIDA LIMITED LIABILITY COMPANY

The undersigned representative, desiring to form a limited liability company pursuant to the provisions of the Florida Limited Liability Company Act, hereby submits these Articles of Organization.

ARTICLE I - Name

The name of the Limited Liability Company is: **COMPASS CONSULTING SERVICES, LLC**

ARTICLE II - Address

The mailing address and street address of the principal office of the Limited Liability Company is:

11211 N. Nebraska Ave, Ste. A-11
Tampa, Florida 33612

ARTICLE III - Effective Date

The Limited Liability Company shall be effective as of October 1, 2000.

ARTICLE IV - Management

The Limited Liability Company shall be managed by one or more managers.

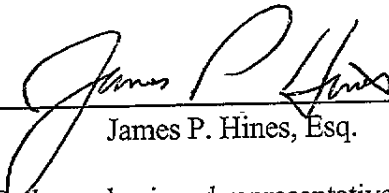
ARTICLE V - Registered Agent, Registered Office, and Resident Agent's Signature

The name and the Florida street address of the registered agent are:

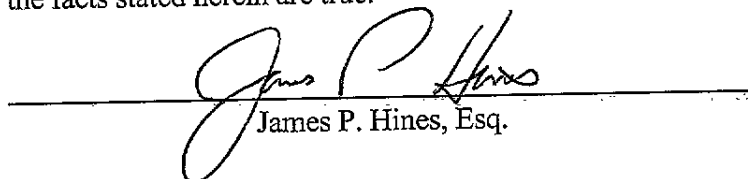
James P. Hines, Esq.
Hines Norman & Associates, P.L.
315 South Hyde Park Avenue
Tampa, Florida 33606

FILED
00 OCT -9 PM 5:00
SECRETARY OF STATE
TAMPA, FLORIDA

Having been named as registered agent and to accept service of process for the above-named limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.


James P. Hines, Esq.

IN WITNESS WHEREOF, the undersigned representative hereby acknowledges that, in accordance with section 608.408(3), Florida Statutes, the execution of these Articles constitutes an affirmation under the penalties of perjury that the facts stated herein are true.


James P. Hines, Esq.