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September 7, 2000

MJH

New Filings Section  
Division of Corporations  
P.O. Box 6327  
Tallahassee, Florida 32314

Re: *Articles of Organization filing for RENAISSANCE EMPLOYMENT  
RESOURCES, L.C..*

900003388569--1  
-09/11/00--01116--003  
\*\*\*\*125.00 \*\*\*\*125.00

Dear Sir or Madam:

Enclosed is the original and one copy of the Articles of Organization and Certificate Designating Place of Business or Domicile for the Service of Process and Affidavit of Membership and Contributions for RENAISSANCE EMPLOYMENT RESOURCES, L.C., a Florida Limited Liability Company.

Also enclosed is our firm check in the amount of \$125.00 for the filing fee, and Registered Agent Designation. Please file the original Articles and return to me a copy of same.

Thank you for your cooperation in this matter. If you have any questions or concerns, please call. Thank you.

Very truly yours,

ROBERT J. CAPKO, P.A.

*Robert J. Capko*  
Robert J. Capko

Enclosures

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SECRETARY OF STATE  
DIVISION OF CORPORATIONS  
00 SEP 11 PM 1:28

**ARTICLES OF ORGANIZATION FOR RENAISSANCE EMPLOYMENT  
RESOURCES, L.C.  
A FLORIDA LIMITED LIABILITY COMPANY**

These Articles of Organization are submitted for the purpose of forming a limited liability company pursuant to the Florida Limited Liability Company Act, Chapter 608, Florida Statutes, as the same may from time to time be amended (the "Act").

**ARTICLE I**

**Name**

The name of this limited liability company is RENAISSANCE EMPLOYMENT RESOURCES, L.C. (the "Company").

**ARTICLE II**

**Term**

The existence of the Company shall commence upon filing of these Articles of Organization with the Florida Department of State and its duration shall be perpetual unless and until dissolved as required by the Act or as provided in the Regulations (as that term is hereinafter defined).

**ARTICLE III**

**Address**

The mailing address and street address is:

PMB234 4044 Lake Mary Boulevard, Unit #104  
Lake Mary, Florida 32746

**ARTICLE IV**

**Registered Agent**

The name and Florida street address of the Company's registered agent is:

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00 SEP 11 PM 1:28

Victoria L. Lewis  
981 Burlwood Court  
Longwood, Florida 32750

## **ARTICLE V**

### **Additional Members**

Additional members may be admitted upon the unanimous consent of all members and in accordance with the terms and conditions set forth in the Regulations.

## **ARTICLE VI**

### **Continuation**

In the event of the death, retirement, resignation, expulsion, bankruptcy or dissolution of a member or other event which terminates the continued membership of a member in the Company, the upon the affirmative vote of a majority in interest of the remaining members to continue the Company within ninety (90) days after the occurrence of such event, the Company shall not be dissolved and the business of the Company shall be continued.

## **ARTICLE VII**

### **Management**

The Company is to be managed by one manager or more managers and is, therefore, a manager-managed company. The initial managers are:

Victoria L. Lewis  
981 Burlwood Court  
Longwood, Florida 32750

Christine Russo Brown  
1354 Marcy Drive  
Longwood, Florida 32750

Tina Keen  
1025 Bucksaw Place  
Longwood, Florida 32750

## **ARTICLE VIII**

### **Regulations**

The members shall have the power to adopt, alter, amend or repeal regulations as contemplated by the Act (the "Regulations"). The Regulations adopted by the members may be amended, repealed, or altered or new Regulations may be adopted, from time to time by the members.

## **ARTICLE IX**

### **Limited Liability**

Except as otherwise expressly provided by the Act, no member, manager, officer, agent or employee of the Company shall be personally liable for the debts, obligations or liabilities of the Company, whether arising in contract, tort or otherwise, or for the acts or omissions of any other member, manager, officer, agent or employee of the Company.

Organizer:



Victoria L. Lewis

Manager and Member

**CERTIFIC OF DESIGNATION OF REGISTERED AGENT/REGISTERED  
OFFICE**

PURSUANT TO THE PROVISIONS OF SECTION 608.415, FLORIDA STATUTES,  
THE UNDERSIGNED LIMITED LIABILITY COMPANY SUBMITS THE  
FOLLOWING STATEMENT IN DESIGNATING THE REGISTERED  
OFFICE/REGISTERED AGENT, IN THE STATE OF FLOIRA.

1. The name of the limited liability company is:

Renaissance Employment Resources, L.C.

2. The name and address of the registered agent and office is:

Victoria L. Lewis  
981 Burlwood Court  
Longwood, Florida 32750

Having been named as registered agent and to accept service of process for the above-stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

REGISTERED AGENT:

Victoria L Lewis  
Print Name: Victoria L. Lewis

9/7/2000  
Date