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ANTHONY, BERRY & DIRITO

A PARTNERSHIP OF PROFESSIONAL ASSOCIATIONS

MALCOLM ANTHONY MICHAEL L. BERRY, JR. VINCENT J. DIRITO

August 25, 2000

****125**.**88

Registration Section **Division of Corporations** PO Box 6327 Tallahassee, FL 32314-6327

Articles of Organization for Keystone Benefit Solutions, LLC Re:

Dear Sirs:

Enclosed is the original and one copy of the Articles of Organization for Keystone Benefit Solutions, LLC, which we request that you file with the division of corporations. Also enclosed is our law firm check in the amount of \$125.00 payable to the Florida Department of State to cover the applicable filing fee.

Please send your acknowledgement letter to:

Keystone Benefit Solutions, LLC c/o Michael L. Berry, Jr., Esq. Anthony, Berry & DiRito Four Sawgrass Village, Suite 230 Ponte Vedra Beach, FL 320282

Thank you for your assistance.

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Sincerely,

Michael L. Berry.

ARTICLES OF ORGANIZATION FOR

KEYSTONE BENEFIT SOLUTIONS, LLC The undersigned, for the purpose of forming a limited liability company under the laws

ARTICLE I (Name)

of the State of Florida, hereby adopts the following Articles of Organization:

The name of the limited liability company is Keystone Benefit Solutions, LLC ("the Company").

ARTICLE II (Address)

The principal office and mailing address of the Company will be located Spindletree Way, Jacksonville, Florida 32256.

ARTICLE III (Duration and Continuation)

The Company shall have perpetual existence, commencing upon August 25, 2000, or such other date no more than five (5) days prior to the filing of these Articles of Organization with the Florida Department of State, whichever is later.

ARTICLE IV (Purpose)

The general purpose of the company and the nature of the business to be transacted by the company are to engage in any and all activities and exercise any and all powers, rights, and privileges for which a company may now or hereinafter be organized under the laws of the State of Florida.

ARTICLE V (Registered Agent and Office)

The street address of the initial registered office of this company is Four Sawgrass Village, Suite 230, Ponte Vedra Beach, Florida 32082, and the name of the initial registered agent of this company at that address is Michael L. Berry, Jr.

ARTICLE VI (Additional Members)

FILED

Additional members may be admitted as provided in the Operating Agreement of the Company.

ARTICLE VII (Members' Rights to Continue Business)

The right, if given, of the remaining members of the Company to continue the business on the death, retirement, resignation, expulsion, bankruptcy, or dissolution of a member or the occurrence of any other event that terminates the continued membership of a member in the Company will be as provided in the Operating Agreement of the Company.

ARTICLE VIII (Management)

The Company affairs will be conducted, carried on, and managed by one (1) armore members, who will retain such position(s) until removed and replaced by the members of the company as authorized by the Operating Agreement.

APPOINTMENT OF REGISTERED AGENT

The undersigned, Keystone Benefit Solutions, LLC, a Florida limited limited company, with its principal offices in, St. Johns County, Florida, hereby appoints Michaell. Serry, Jr., a natural person residing in Duval County, Florida, as its statutory agent upon whom any process, notice or demand required or permitted by statute to be served upon the undersigned may be served. The complete address of said statutory agent is Four Sawgrass Village, Suite 230, Ponte Vedra Beach, FL 32082.

Dated: August 23, 2000.

KEYSTONE BENEFIT SOLUTIONS, LLC

Stephen Weir, Member

ACKNOWLEDGMENT OF APPOINTMENT

TO: KEYSTONE BENEFIT SOLUTIONS, LLC

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the

appointment as statutory registered agent of the above company and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent as provided for in Chapter 608, Florida Statutes.

August 23, 2000.

Michael L. Berry, Jr.

SECRETARY OF STATE