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Florida Department of State
Division of Corporations
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To:

Division of Corporations
Fax Number : (850) 922-4003

From:

Account Name : GREEN SCHOENFELD & KYLE LLP
Account Number : I20000000177
Phone : (941) 936-7200
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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

00 AUG 18 PM 1:01

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00 AUG 18 PM 4:11

SECRETARY OF STATE
TALLAHASSEE, FLORIDA

LIMITED LIABILITY COMPANY

Work Steps of Ocala, L.L.C.

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| Certificate of Status | 1 |
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L00-10004
8/21

ARTICLES OF ORGANIZATION

OF

WORK STEPS OF OCALA, L. L.C.

1. Name. The name of this limited liability company is Work Steps of Ocala, L.L.C., a Florida limited liability company (the "Company").
2. Duration. The Company shall have perpetual existence, commencing upon the date of filing of these Articles with the Florida Department of State
3. Purpose. The Company is organized for the purpose of transacting all lawful activities and businesses that may be conducted by a limited liability company under the laws of Florida.
4. Place of Business. The mailing and street address of the Company's principal office is 3405 S.W. College Road, Ocala, Florida 34474.
5. Registered Agent and Office. The name of the initial registered agent of the Company is Sue Rosin. The street address of the initial registered agent of the Company is 3405 S.W. College Road, Ocala, Florida 34474.
6. Additional Members. Additional members to the Company may be admitted, but only upon the unanimous consent of all members of the Company at the time admission is sought.
7. Termination of Membership. Upon the death, retirement, resignation, expulsion, bankruptcy or dissolution of a member or upon the occurrence of any other event which terminates the continued membership of a member in the Company, the Company shall be dissolved unless the remaining members, by unanimous written agreement, consent to continue the business of the Company.
8. Management of the Company. The Company shall be managed by a manager or managers in accordance with the regulations adopted by all of the members. The names and addresses of the initial managers, who shall serve until the first annual meeting of the members or until their successors are elected and qualified, is/are:

| | |
|--|--|
| Sue Rosin 3405 S.W. College Road Ocala, FL 34474 | Montel L. Guerrette 3405 S.W. College Road Ocala, FL 34474 |
|--|--|
9. Regulations. The manager or managers shall have the power to adopt, alter, amend, or repeal regulations of the Company containing provisions for the regulation and management of the affairs of the Company.
10. Voting. The Company is authorized to issue membership units with voting rights and membership units without voting rights.

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SECRETARY OF STATE
ALLIANCE FOR FLORIDA

11. Certificated Interests. The members' interests in the Company shall be evidenced by certificates.

The undersigned executed these Articles of Organization effective as of the 12th day of August, 2000.

MEMBERS:

Sue Rosin
Sue Rosin, Member

Montel L. Guerrette
Montel L. Guerrette, Member

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

ACCEPTANCE BY REGISTERED AGENT

Having been named Registered Agent and designated to accept service of process for the within-named Company, at the place designated herein, and being familiar with the obligations of that position, I hereby agree to act in this capacity, and I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties.

Sue Rosin

Sue Rosin, Registered Agent

Dated: 8/12, 200000 AUG 18 PM 11:01
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SECRETARY OF STATE
TALLAHASSEE, FLORIDA