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August 2, 2000

MJH

Department of State
Division of Corporations
Registration Section
Tallahassee, FL 32314

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-08/02/00--01046--001
***160.00 ***160.00

Dear Sir:

Please file the Articles of Organization for the member managed CallenConsulting.Com, LLC and Designation of Registered Agent effective August 2, 2000. In addition, please return a Certified Copy and Certificate of Status. A check for \$160.00 is provided.

I would like to have these items returned to the person hand delivering this filing. Thanks.

Sincerely,

Ronald C. Callen

Ronald C. Callen, Member Manager
CallenConsulting.Com, LLC
150 Meadow Ridge Drive
Tallahassee, FL 32312
(850) 933-4765

DIVISION OF CORPORATION

00 AUG -2 AM 11:24

RECEIVED

00 AUG -2 PM 1:51

FILED
SECRETARY OF STATE
DIVISION OF CORPORATIONS

Ronald C. Callen GAVE
AUTHORIZATION BY PHONE TO
CORRECT RA Address
DATE 8-2-00
DOC. EXAM mqta

**ARTICLES OF ORGANIZATION
OF
CALLENCONSULTING.COM LLC**

The undersigned, pursuant to the provisions of Chapter 608, Florida Statutes, provides the following information for the purpose of forming a Limited Liability Company under the laws of the State of Florida.

**ARTICLE I.
Name**

The name of the Limited Liability Company is CALLENCONSULTING.COM LLC.

**ARTICLE II.
Address**

The address of the place of business in Florida and mailing address for the Limited Liability Company are:

150 Meadow Ridge Drive
Tallahassee, FL 32312

**ARTICLE III.
Purpose**

The purpose for which the Limited Liability Company is organized is to engage in any lawful purpose, including, but not limited to, providing products and consulting services for private and public sector employers, and engaging in any other activities related or incidental thereto.

**ARTICLE IV.
Period of Duration**

The period of duration of the Limited Liability Company shall be from the date of filing until the dissolution of the Limited Liability Company pursuant to provisions of the Florida Limited Liability Company Act and any applicable Limited Liability Company Operating Agreement for CALLENCONSULTING.COM LLC.

FILED
SECRETARY OF STATE
DIVISION OF CORPORATIONS
00 AUG -2 PM 1:51

**ARTICLE V.
Registered Agent and Registered Office**

The name and address of the initial registered agent in Florida for the Limited Liability Company are:

Ronald C. Callen
150 Meadow Ridge Drive
Tallahassee, FL 32312

**ARTICLE VI.
Admission of Additional Members**

Additional members may be admitted to the Limited Liability Company as unanimously agreed by the Members.

**ARTICLE VII.
Continuity of Business**

Upon the death, retirement, resignation, expulsion, bankruptcy, or dissolution of a Member, the business of the Limited Liability Company shall not be continued unless the remaining Members unanimously agree to continue the Limited Liability Company.

**ARTICLE VIII.
Management**

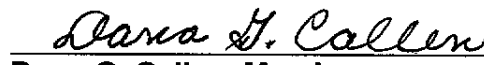
The Members shall manage the Limited Liability Company, and all decisions shall be by unanimous consent of the Members.

IN WITNESS WHEREOF, the undersigned have executed these Articles of Organization August 2, 2000.

IN ACCORDANCE WITH SECTION 608.408(3), FLORIDA STATUTES, THE EXECUTION OF THIS DOCUMENT CONSTITUTES AN AFFIRMATION UNDER PENALTIES OF PERJURY THAT THE FACTS STATED HEREIN ARE TRUE.



Ronald C. Callen, Member



Dana G. Callen, Member

**CERTIFICATE DESIGNATING REGISTERED AGENT
AND REGISTERED OFFICE**

In compliance with Section 608.415, Florida Statutes, the following is submitted:

CalLENCONSULTING.COM LLC desiring to organize as a Limited Liability Company under the laws of the State of Florida, has designated 150 Meadow Ridge Drive, Tallahassee, FL 32312, as its initial Registered Office and has named Ronald C. Callen, located at said address, as its initial Registered Agent.

CalLENCONSULTING.COM LLC

By: 
Ronald C. Callen, Member

Having been named Registered Agent and to accept service of process for the above-stated corporation, at the place designated in this Certificate, the undersigned hereby accepts said appointment and agrees to act in this capacity. The undersigned further agrees to comply with the provisions of all statutes relating to the proper and complete performance of his duties and is familiar with and accepts the obligations of his position as Registered Agent.



Ronald C. Callen
Registered Agent
Date: August 2, 2000

CalLENCONSULTING.COM LLC
Certificate Designating Registered Agent
and Registered Office