450 East Las Olas Boulevard • Suite 700 Ft. Lauderdale, Florida 33301

(954) 524-5336 • Fax (954) 524-3396

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Examiner's Initials

CR2E031(7/97)

EXPERIENCE GROUP, LLC

ARTICLES OF ORGANIZATION

The undersigned, being a duly authorized representative of a member, desiring to form a limited liability company under and pursuant to the Florida Limited Liability Company Act, Chapter 608, Florida Statutes, does hereby adopt the following Articles of Organization:

ARTICLE 1. NAME

The name of the limited liability company is EXPERIENCE GROUP, LLC (the "Company").

ARTICLE II. ADDRESS

The principal office and mailing address of the Company is: 450 E. Las Olas Blvd., Suite 700, Ft. Lauderdale, Florida 33301.

ARTICLE III. DURATION AND CONTINUATION

The period of the Company's duration shall commence with the filing of these Articles of Organization with the Secretary of State, and shall continue perpetually, unless terminated (i) in accordance with the Company's Regulations, (ii) by the unanimous written agreement of all Members, (iii) by the death, retirement, resignation, expulsion, bankruptcy or dissolution of a Member, or (iv) upon the occurrence of any other event which terminates the continued membership of a Member. However, upon any such termination event, the existence and business of the Company may be continued with the consent of a majority of the remaining Members of the Company, or by amendment of these Articles of Organization providing for the continued existence of the Company.

ARTICLE IV. PURPOSE

The Company is organized to engage in any activity or business permitted under the laws of the States and Florida.

ARTICLE V. REGISTERED AGENT AND OFFICE

The Company designates 450 E. Las Olas Blvd., Ft. Lauderdale, Florida 33301 as the street address of the initial registered office of the Company and names Carol J. Gardina the Company's initial registered agent at that address to accept service of process within this state.

ARTICLE VI. ADDITIONAL MEMBERS

Additional Members may be admitted upon the approval of a majority of the Members of the Company, upon the written application of such new Member, in the manner set forth in the Regulations of the Company.

ARTICLE VII. MANAGEMENT

The Company shall be conducted, carried on, and managed by no less than one (1) Manager, who shall be elected annually by the Members of the Company in the manner prescribed by and provided in the Regulations of the Company. Such Manager shall also have the rights and responsibilities described in the Regulations of the Company. The name and address of the initial Manager is as follows:

John H. Anderson

450 E. Las Olas Blvd, Suite 700 Fort Lauderdale, Florida 33301

Such Manger shall serve in such capacity until the first annual meeting of the Members or until his successors are duly elected and qualified.

ARTICLE VIII. REGULATIONS

The power to adopt, alter, amend, or repeal the Regulations of the Company shall be vested in the Members of the Company.

IN WITNESS WHEREOF, the undersigned has hereunto set her hand and seal this 20th day of July, 2000.

Carol J. Gardina

Duly Authorized Representative of a Member

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ACCEPTANCE OF REGISTERED AGENT

The undersigned agrees to act as registered agent for the Company named above, to accept service of process at the place designated in these Articles of Organization, and to comply with the provisions of Chapter 608, Florida Statutes, and acknowledges that she is familiar with, and accepts, the obligations of such position.

Carol J. Gardina

Dated: July 20, 2000

C. Gardina

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SECRETARY OF STATE