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Document Number Only

CT Corporation System
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Tallahassee, FL 32301
Tel 850 222 1092
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Attn: Jeff Netherton

MJH

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-07/26/00-01048-014
****250.00 ****125.00

CORPORATION(S) NAME

Essilor US Employee, L.L.C.

<input type="checkbox"/> Profit	<input type="checkbox"/> Amendment	<input type="checkbox"/> Merger
<input type="checkbox"/> Nonprofit		
<input type="checkbox"/> Foreign	<input type="checkbox"/> Dissolution/Withdrawal	<input type="checkbox"/> Mark
	<input type="checkbox"/> Reinstatement	
<input type="checkbox"/> Limited Partnership	<input type="checkbox"/> Annual Report	<input type="checkbox"/> Other
<input checked="" type="checkbox"/> LLC	<input type="checkbox"/> Name Registration	<input type="checkbox"/> Change of RA
	<input type="checkbox"/> Fictitious Name	<input type="checkbox"/> UCC
<input type="checkbox"/> Certified Copy	<input type="checkbox"/> Photocopies	<input type="checkbox"/> CUS
<input type="checkbox"/> Call When Ready	<input type="checkbox"/> Call If Problem	<input type="checkbox"/> After 4:30
<input checked="" type="checkbox"/> Walk In	<input type="checkbox"/> Will Wait	<input checked="" type="checkbox"/> Pick Up
<input type="checkbox"/> Mail Out		

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TALLAHASSEE, FLORIDA

ARTICLES OF ORGANIZATION
OF
ESSILOR US EMPLOYEE, L.L.C.

ARTICLE I

The name of the Limited Liability Company is "Essilor US Employee, L.L.C."

ARTICLE II

The mailing address and street address of the principal office of the Limited Liability Company is 2400 118th Ave. N., St. Petersburg, Florida 33716.

ARTICLE III

The name and Florida street address of the registered agent are CT Corporation System, 1200 S. Pine Island Road, Plantation, Florida 33324.


Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, CT Corporation System hereby accepts the appointment as registered agent and agrees to act in this capacity. CT Corporation System further agrees to comply with the provisions of all statutes relating to the proper and complete performance of its duties, and it is familiar with and accepts the obligations of its position as registered agent as provided for in Chapter 608, Florida Statutes.


CT Corporation System, Registered Agent

ARTICLE IV

The Limited Liability Company will be managed by one or more managers and is, therefore, a manager-managed company.

IN WITNESS WHEREOF, the undersigned authorized representative of member Essilor of America, Inc., a Delaware corporation, has executed these Articles as of the 25th day of July, 2000, and the execution of this document constitutes an affirmation under the penalties of perjury that the facts stated herein are true.


Hubert Sagnieres, President

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