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CORPORATION NAME(S) & DOCUM	ENT NUMBER(S), (if known):	MJH
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4(Corporation Name) Walk in Pick up time Mail out Will wait NEW FILINGS Profit Not for Profit Limited Liability Domestication Other OTHER FILINGS Annual Report Fictitious Name	Certified Copy Photocopy Certificate of State AMENDMENTS Amendment Resignation of R.A., Officer/Director Change of Registered Agent Dissolution/Withdrawal Merger REGISTRATION/QUALIFICATION Foreign Limited Partnership Reinstatement Trademark Other	STATI

ARTICLES OF ORGANIZATION

OF

eGroup Solutions, L.L.C.

The undersigned, for the purpose of forming a limited liability company under the Florida Limited Liability Company Act, Chapter 608, hereby make, acknowledge, and file the following Articles of Organization.

ARTICLE I-Name and Principal Place of Business

The name of the limited liability company shall be **eGroup Solutions**, **L.L.C.** (hereinafter the "Company"). The principal place and mailing address of business of the Company shall be 306 East College Avenue, Tallahassee Florida 32301

ARTICLE II-Duration

The Company shall commence its existence on the date these Articles of Organization are filed with and accepted by the Florida Department of State. The Company's existence shall be perpetual, unless the Company is earlier dissolved as provided in these Articles of Organization and the Regulations of the Company.

ARTICLE III-Powers

The Company shall have all the powers granted to a limited liability company under the laws of the State of Florida.

ARTICLE IV-Registered Office and Agent

The name and street address of the registered agent of the Company in the State of Florida is Michael P. Bist, 1300 Thomaswood Drive, Tallahassee Florida 32312.

ARTICLE V-Management

The Company is to be managed by one or more managers and is therefore, a manager managed company.

ARTICLE VI-Regulations

The power to adopt, alter, amend, or repeal the Regulations of the Company is vested in the members of the Company as provided in the Regulations.

SEGRETARY OF STATE
DIVISION OF CORPORATIONS

IN WITNESS WHEREOF, the undersigned members or authorized representative of a member have made and subscribed these Articles of Organization at Tallahassee, Florida, for the foregoing uses and purposes this 7th day of 5 to 29, 2000.

AÑNA J. MATTSON

CERTIFICATE OF DESIGNATION OF REGISTERED AGENT/REGISTERED OFFICE

PURSUANT TO THE PROVISIONS OF SECTIONS 608.415 OF THE FLORIDA LIMITED LIABILITY COMPANY ACT, THE LIMITED LIABILITY COMPANY IDENTIFIED BELOW SUBMITS THE FOLLOWING STATEMENT IN DESIGNATING ITS REGISTERED OFFICE AND REGISTERED AGENT IN THE STATE OF FLORIDA.

- 1. The name of the limited liability company is eGroup Solutions, L.L.C.
- 2. The name and the Florida street address of the registered agent for eGroup Solutions, L.L.C. are: Michael P. Bist, 1300 Thomaswood Drive, Tallahassee Florida 32312.

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

DATED: Fily 7, 2000

MICHAEL P. BIST, Registered Agent