

Division of Corporations

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L00000007649**Florida Department of State**

Division of Corporations

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To:

Division of Corporations
Fax Number : (850) 922-4003

From:

Account Name : BRETT HENDEE, P.A.
Account Number : I19980000056
Phone : (813) 221-4607
Fax Number : (813) 222-0227

LIMITED LIABILITY COMPANY**Sykes Investments, LLC**

Certificate of Status	0
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Page Count	04
Estimated Charge	\$125.00

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**ARTICLES OF ORGANIZATION
OF
SYKES INVESTMENTS, LLC**

The undersigned, being authorized to execute and file these Articles of Organization, hereby certifies that:

ARTICLE I — Name:

The name of the limited liability company (hereinafter referred to as the "Company") is "SYKES INVESTMENTS, LLC"

ARTICLE II — Address:

The mailing address and street address of the principal office of the Company is 901 S. Newport, Tampa, Florida 33606.

ARTICLE III — Duration:

The period of duration for the Company shall be perpetual.

ARTICLE IV — Management:

The Company is to be managed by the members and the names and addresses of the Managing Member is John H. Sykes, 901 S. Newport, Tampa, Florida 33606.

ARTICLE V — Admission of Additional Members:

The members shall have the right to admit additional members upon the written unanimous consent of the members.

ARTICLE VI — Members' Rights to Continue Business:

The remaining members of the limited liability company shall have the right to continue the business on the death, retirement, resignation, expulsion, bankruptcy, or dissolution of a member or the occurrence of any other event which terminates the continued membership of a member in the limited liability company upon the written unanimous consent of the remaining members.

This Document was prepared by:

Brett Hendee, Esquire
Brett Hendee, P.A.
100 S. Ashley Drive, # 1770
Tampa, Florida 34616
(813) 221-4607
FL Bar No. 0525464

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ARTICLE VII — Limitation on Agency Authority of Members

Pursuant to Section 608.424 of the Florida Limited Liability Company Act, no member of the Company shall be an agent of the Company solely by virtue of being a member, and no member shall have authority to incur debt or contractual liability on behalf of the Company solely by virtue of being a member.

IN WITNESS WHEREOF, I have signed these Articles of Organization and acknowledged them to be my act this 28th day of June, 2000.

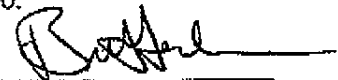


In accordance with Section 608.408(3), Florida Statutes, the execution of this affidavit constitutes an affirmation under the penalties of perjury that the facts stated herein are true.

Brett Hendee

Typed or printed name of signer

IN WITNESS WHEREOF, I, Brett Hendee, have signed these Articles of Organization and acknowledged them to be my act this 28th day of JUNE, 2000.



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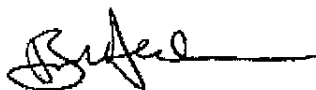
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CERTIFICATE DESIGNATING REGISTERED AGENT
AND STREET ADDRESS FOR SERVICE OF PROCESS
WITHIN FLORIDA

SYKES INVESTMENTS, LLC, desiring to organize under the laws of the State of Florida, hereby designates Brett Hendee, Esquire, located at 100 S. Ashley Drive, Suite 1770, Tampa, Florida 33602, as its registered agent to accept service of process within the State of Florida.

ACCEPTANCE OF DESIGNATION

Having been named as registered agent, the undersigned hereby accepts the above designation as registered agent to accept service of process for the above-named corporation, at the place designated above, and agrees to comply with the provisions of Fla. Stat. §48.091(2) relative to maintaining an office for the service of process.



Brett Hendee
Brett Hendee, P.A.
100 S. Ashley Drive
Suite 1770
Tampa, Florida 33602

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