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1509-B SUN CITY CENTER PLAZA  
SUN CITY CENTER, FLORIDA 33573  
(813) 634-5566  
FAX (813) 634-3217

602 SOUTH BOULEVARD  
TAMPA, FLORIDA 33606  
(813) 251-5197  
FAX (813) 254-6744

May 30, 2000

REPLY TO: Sun City Center

Registration Section  
Division of Corporations  
Post Office Box 6327  
Tallahassee, Florida 32314

Subject: iTeamSolutions, LLC

Dear Sirs:

Enclosed is an original and one (1) copy of the Articles of Organization for the above proposed limited liability company, together with a check in the amount of \$160.00, which includes the following items:

|                       |          |
|-----------------------|----------|
| Filing Fee:           | \$100.00 |
| Resident Agent Fee:   | \$ 25.00 |
| Certified Copy:       | \$ 30.00 |
| Certificate of Status | \$ 5.00  |
| Total:                | \$160.00 |

FROM: Linsky and Linsky, P.A.  
1509 Sun City Center Plaza  
Suite B  
Sun City Center, Florida 33573

I would appreciate your forwarding the certified copy to us at our Sun City Center address at your earliest convenience.

Very truly yours,

Donald B. Linsky

DBL:gw  
enclosures

A:iTeamSolutions\letter.

FILED  
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SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

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|                |        |
|----------------|--------|
| Name           | CP 6-7 |
| Availability   |        |
| Document       | CP     |
| Examination    |        |
| Update         | CP     |
| Under          | CP     |
| Verify         | CP     |
| Acknowledgment | CP     |
| W. P. V.       | CP     |

ARTICLES OF ORGANIZATION  
OF  
iTeamSolutions, LLC

The undersigned, for the purpose of forming a limited liability company under the Florida Limited Liability Company Act, F.S. Chapter 608, hereby make, acknowledge, and file the following Articles of Organization.

ARTICLE I -- NAME

The name of the Limited Liability Company is: iTeamSolutions, LLC ("Company").

ARTICLE II -- ADDRESS

The mailing address and street address of the principal office of the Limited Liability Company is:  
3914 Tampa Road, Oldsmar, Florida 34677.

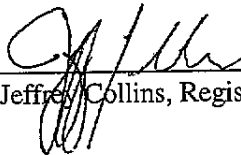
ARTICLE III -- REGISTERED AGENT, REGISTERED OFFICE AND REGISTERED AGENT'S SIGNATURE

The name and the Florida street address of the registered agent are:

Jeffrey Collins  
3914 Tampa Road  
Oldsmar, Florida 34677

FILED  
00 JUN -2 PM 4:20  
SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

*Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of his or her duties, and I am familiar with and accept the obligations of my position as registered agent as provided for in Chapter 608, F.S..*

  
Jeffrey Collins, Registered Agent's Signature

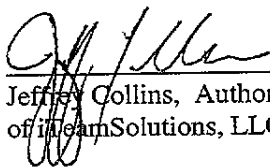
ARTICLE IV -- Management

The Limited Liability Company is to be managed by one manager or more managers and therefore, a manager - managed company.

ARTICLE V -- DURATION

The Company shall commence its existence on the date these articles of organization are filed by the Florida Department of State.

IN WITNESS WHEREOF, the undersigned organizer has made and subscribed these articles of organization at Tampa, Florida, on this 29 day of MAY, 2000.

  
Jeffrey Collins, Authorized Representative  
of iTeamSolutions, LLC