L00000005648

William J. Van Landingham 8628 State Highway 180 Ft. Morgan, AL 36542 (334) 540-7996

March 9, 2000

Florida Secretary of State

Please accept the enclosed Articles of Organization for:

Tuf-Bilt Construction Labor, LLC

Thank you

William J. Van Landingham

300003250793---5 -05/12/00--01089--002 *****125.00 *****125.00

FILED

ON MY 12 M 12: 45

SECRETARY OF STATE
ORIDA

nh 5/17

ARTICLES OF ORGANIZATION FOR FLORIDA LIMITED LIABILITY COMPANY

ARTICLE I - Name:

The name of the Limited Liability Company is:

TUF- BILT CONSTRUCTION LABOR, LLC

ARTICLE II - Address:

The mailing address and street address of the principal office of the Limited Liability Company is:

8628 STATE HIGHWAY 180 FT. MORGAN, AL 36542

ARTICLE III - Registered Agent, Registered Office, & Registered Agent's Signature:

The name and the Florida street address of the registered agent are:

Name

3385 HWY 399

Florida street address (P.O. Box NOT acceptable)

TAY, FL State, and Zip

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I farther agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent as provided for in Chapter 608, F.S.

Registered Agent's Signature Article IV - Management (Check/box if applicable.) The Limited Liability Company is to be managed by one manager or more manager therefore, a manager - managed company. THE SOLE MANAGER I WILLIAM J. VAN LANDINGHAM. (An additional article must he added if an effective date is requested) Signature of a member or an authorized representative of a member (In accordance with section 608.408(3), Florida Statutes, the execution of this document constitutes an affirmation under the penalties of perjury

that the facts stated herein are true.) WILLIAM J. VAN LANDINGHAM Typed or printed name of signee

FILING FEES:

\$ 100.00 Filing Fee for Articles of Organization \$ 25.00 Designation of Registered Agent

30.00 Certified Copy (OPTIONAL)
5.00 Certificate of Status (OPTIONAL)