

L00000005073

**KILPATRICK STOCKTON LLP**

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March 21, 2001

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Via FedEx

Registration Section  
Florida Department of State  
Division of Corporations  
409 East Gaines Street  
Tallahassee, Florida 32399

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**Re: Articles of Amendment to Articles of Organization of  
International Staffing Services, LLC  
Document Number: L00000005073**

Dear Sir or Madam:

We are legal counsel to the captioned limited liability company. Please find the following documentation in connection with the Amendment of the above company's Articles of Organization:

1. Articles of Amendment of Articles of Organization
2. Copy of Articles of Organization showing date of filing
3. Attorney check number 2076 in the total amount of \$55.00 representing the filing fee and certified copy fee.

Kindly file these documents and forward a certified copy of the registered amendment to the undersigned in the self-addressed stamped envelope provided.

Please contact the undersigned toll free at 1-877-625-5315 with any question.

Very truly yours,

Mark S. Gallegos

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Miami • Raleigh • Reston • Stockholm • Washington • Winston-Salem

**AMENDMENT OF ARTICLES OF ORGANIZATION**

TO: KATHERINE HARRIS, SECRETARY OF STATE  
FLORIDA DEPARTMENT OF STATE

**ARTICLES OF AMENDMENT OF  
INTERNATIONAL STAFFING SERVICES, LLC**

- I. The name of the Limited Liability Company is INTERNATIONAL STAFFING SERVICES, LLC
- II. The following amendment to the Articles of Organization was approved by the members on November 20, 2000.

RESOLVED, that Article I of this Limited Liability Company shall be amended to read as follows:

The name of the Limited Liability Company ("Company") is:

**"ISS, LLC"**

- III. The number of members required to approve the amendment was: ALL MEMBERS, and the number of members that voted to approve the amendment was: ALL MEMBERS.

Date: Miami-Dade, Florida, November 20, 2000

TRUST  
SOUTHPAC INTERNATIONAL, INC.

By: 

Its Authorized Signatory,  
TRUSTEE OF  
ARTGLO TRUST

By: N/A

Secretary

FILED  
01 MAR 22 AM 8:34  
STATE OF FLORIDA  
TALLAHASSEE, FLORIDA



FLORIDA DEPARTMENT OF STATE

Katherine Harris  
Secretary of State

May 3, 2000

MARK S. GALLEGOS  
BECKER & POLIAKOFF, P.A.  
5201 BLUE LAGOON DRIVE, SUITE 100  
MIAMI, FL 33126

The Articles of Organization for INTERNATIONAL STAFFING SERVICES, LLC were filed on May 1, 2000, and assigned document number L00000005073. Please refer to this number whenever corresponding with this office.

In accordance with section 608.406(2), F.S., the name of this limited-liability company is filed with the Department of State for public notice only and is granted without regard to any other name recorded with the Division of Corporations.

The certification you requested is enclosed.

A limited liability annual report/uniform business report will be due this office between January 1 and May 1 of the year following the calendar year of the file date. A Federal Employer Identification (FEI) number will be required before this report can be filed. Please apply NOW with the Internal Revenue Service by calling 1-800-829-3676 and requesting form SS-4.

Please be aware if the limited liability company address changes, it is the responsibility of the limited liability to notify this office.

Should you have any questions regarding this matter, please telephone (850) 487-6051, the Registration Section.

Diane Cushing  
Corporate Specialist  
Division of Corporations

Letter Number: 100A00024666

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TALLAHASSEE, FLORIDA



## Department of State

I certify the attached is a true and correct copy of the Articles of Organization of INTERNATIONAL STAFFING SERVICES, LLC, a limited liability company organized under the laws of the state of Florida, filed on May 1, 2000, as shown by the records of this office.

The document number of this limited liability company is L00000005073.

FILED  
01 MAR 22 AM 9:30  
TALLAHASSEE, FLORIDA

Given under my hand and the  
Great Seal of the State of Florida  
at Tallahassee, the Capitol, this the  
Third day of May, 2000



CR2EO22 (1-99)

*Katherine Harris*

Katherine Harris  
Secretary of State

**ARTICLES OF ORGANIZATION  
OF  
INTERNATIONAL STAFFING SERVICES, LLC**

The undersigned, acting as the organizer of a limited liability company under the Florida Limited Liability Company Act, hereby adopts the following Articles of Organization:

**ARTICLE I – NAME**

The name of the Limited Liability Company ("Company") is:  
**INTERNATIONAL STAFFING SERVICES, LLC**

**ARTICLE II – DURATION**

The company's period of duration shall be perpetual from the date of filing of these Articles of Organization with the Florida Department of State, unless sooner dissolved by the members or by Statutes.

**ARTICLE III – PRINCIPAL PLACE OF BUSINESS**

The principal place of business of the Limited Liability Company shall be:

13899 Biscayne Boulevard, #221, Miami, Florida 33181

AND

The mailing address of the Company is:  
**INTERNATIONAL STAFFING SERVICES, LLC**  
13899 Biscayne Boulevard, #221, Miami, Florida 33181

**ARTICLE IV - PURPOSE**

The limited liability company is being formed for the purpose of engaging in any activities or business permitted for a limited liability company under the laws of the State of Florida.

**ARTICLE V – REGISTERED OFFICE AND REGISTERED AGENT**

The name and address of the Company's registered agent whose "Consent to Appointment as Registered Agent" is included with these Articles is as follows:

Mark S. Gallegos, Esq.  
Becker & Poliakoff, P.A.  
5201 Blue Lagoon Drive, Suite 100  
Miami, Florida 33126

The address of the Registered Agent's office is:  
5201 Blue Lagoon Drive, Suite 100  
Miami, Florida 33126

00 MAY -1 PM 2:40  
SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

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TALLAHASSEE, FLORIDA

## ARTICLE VI – MANAGEMENT OF BUSINESS

The Business of the Company shall be managed by one or more managers and is therefore, a manager-managed company. The name and mailing address of the initial Managing Director of the Company is:

ARTUR GLOWACKI  
13899 Biscayne Boulevard, #221  
Miami, Florida 33181

## ARTICLE VII – INITIAL MEMBERS

The names and addresses of the initial members are as follows:

ARTUR GLOWACKI  
13899 Biscayne Boulevard, #221  
Miami, Florida 33181

## ARTICLE VIII – ADMISSION OF ADDITIONAL MEMBERS

Additional members may be admitted upon the approval of a majority of the Membership, upon the written application of such new member and in the manner set forth in the Regulations of the Company.

## ARTICLE IX - AMENDMENTS

These articles may be amended from time to time by a consent of the majority of the Membership Interests, and the Amendment shall be duly signed by a majority of the Membership Interests of the Company and shall be filed with the Florida Department of State.

In accordance with section 608.408 (3), Florida Statutes, the execution of this document constitutes and affirmation under penalties of perjury that the facts stated herein are true.

Dated this 24 day of April, 2000

Signature - Title

MARK S. GALLEGOS

Authorized Representative

FILED

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SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

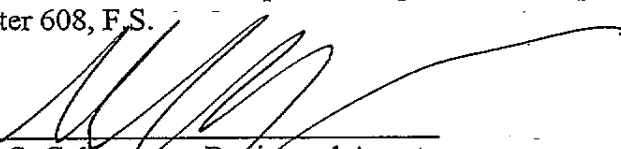
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TALLAHASSEE, FLORIDA

## CONSENT TO APPOINTMENT AS REGISTERED AGENT

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent as provided for in Chapter 608, F.S.

  
\_\_\_\_\_  
Mark S. Gallegos, as Registered Agent

Address:  
Becker & Poliakoff, P.A.  
5201 Blue Lagoon Drive, Suite 100  
Miami, Florida 33126

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SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

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