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Florida Department of State
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Account Name : GLENN RASMUSSEN & FOGARTY, P.A.
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00 APR -6 PM 5:00

SECRETARY OF STATE
DIVISION OF CORPORATIONS

LIMITED LIABILITY COMPANY

All Trades Direct, LLC

Certificate of Status	0
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Fax Transmittal Memorandum

April 6, 2000

From: Peter Papagianakis

To: Division of Corporations

Fax No.: (850) 922-4003

Tel. No.: (850) 487-6051

Client/Matter: 2231-003

Re: All Trades Direct, LLC

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STATE OF FLORIDA
DEPARTMENT OF REVENUE

ARTICLES OF ORGANIZATION
OF
ALL TRADES DIRECT, LLC

00 APR -6 PM 5:00

These Articles of Organization are executed and filed with the Florida Department of State to form a limited liability company pursuant to the Florida Limited Liability Company Act (the "Act"):

ARTICLE I. NAME

The name of the limited liability company is: All Trades Direct, LLC.

ARTICLE II. ADDRESS

The mailing and street address of the principal office of the limited liability company is 1120 North Florida Avenue, Tampa, Florida 33602.

ARTICLE III. MANAGEMENT OF COMPANY

The business of the limited liability company will be managed by managers who will be elected by the members of the limited liability company in the manner set forth in its Operating Agreement. The managers have the power and authority, to the exclusion of the members, to manage the affairs and business of the limited liability company and will hold the offices and have the responsibilities that are conferred on them in the Operating Agreement of the limited liability company. A member of the limited liability company does not have any authority to incur any contractual liability or obligation on behalf of the limited liability company, unless the member is a manager of the limited liability company.

ARTICLE IV. PURPOSE, POWERS, AND AUTHORITY

The limited liability company is organized for all lawful purposes, except banking and insurance. In furtherance of its purpose, the limited liability company has full power and authority to do all acts and things authorized by law to carry out its affairs and business, including without limitation the power and authority to do everything described in section 608.404 of the Act.

Sharon Docherty Danco
100 S. Ashley Drive; Suite 1300
Tampa, Florida 33602
(813) 229-3333
Florida Bar No. 764744

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GLENN RASMUSSEN

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ARTICLE V. REGISTERED AGENT

The street address of the initial registered office of the limited liability company is 314 E. Harrison Street, Tampa, Florida 33602, and the name of its initial registered agent at that address is R. Gale Porter, Jr., Esquire.

EXECUTED: April 05, 2000

ALL TRADES STAFFING, INC.
(a member of All Trades Direct, LLC)

By: R. Gale Porter
R. GALE PORTER, President

00 APR -6 PM 5:00
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STATE OF FLORIDA
SECRETARY OF STATE

ACCEPTANCE OF REGISTERED AGENT

Having been named to accept service of process as the registered agent for the above-stated limited liability company at the place designated in this document, the undersigned accepts the appointment as registered agent and agrees to act in that capacity. The undersigned further agrees to comply with the provisions of all statutes relating to the proper and complete performance of his or her duties, and is familiar with and accepts the obligations of the position as registered agent.

R. Gale Porter
R. Gale Porter, Jr., Esquire, as registered agent

4/5/00
Date

2231-003^B Articles of Organization (All Trades Direct, LLC)

Sharon Docherty Danco
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Tampa, Florida 33602
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