

SMITH  
SAUER  
& DEMARIA  
ATTORNEYS AT LAW

L000000001535

February 2, 2000

*G. Thomas Smith*  
*Board Certified*  
*Real Estate Attorney*

Secretary of State  
Corporate Records Division  
Department of State  
P. O. Box 6327  
Tallahassee, FL 32301

RE: 888 WebTech, L. L. C.

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-02/08/00--01009--021  
\*\*\*\*125.00 \*\*\*\*125.00

Dear Sir/Madam:

Enclosed please find the original and a copy of the Articles of Organization for the above limited liability company. Also enclosed is a check in the amount of \$125.00 representing the filing fee and registered agent fee. Please file the original and return the copy date-stamped as evidence of filing. If you have any questions, please do not hesitate to call.

Sincerely,

*Gloria Heckman*

Gloria Heckman  
Paralegal to  
G. Thomas Smith

/gh  
enclosures

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SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

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ARTICLES OF ORGANIZATION  
OF  
888 WebTech, L.L.C.

The undersigned, desiring to form a limited liability company under and pursuant to Section 608 of the Florida Statutes, entitled the Florida Limited Liability Company Act, do hereby adopt the following Articles of Organization for such company.

ARTICLE I  
NAME

The name of the limited liability company, hereinafter referred to in these Articles as "Company," is: 888 WebTech, L.L.C.

ARTICLE II  
ADDRESS

The Company's mailing address and street address of its principal place of business in Florida is 2199 Paloma Street, Navarre, Florida 32566, but it shall have the power and authority to establish branch offices at such place or places as designated by the members.

ARTICLE III  
DURATION/CONTINUATION

Beginning on the date these Articles of Organization are filed with the Florida Department of State, the period of the Company's duration shall be perpetual, unless terminated by the unanimous written agreement of all members or by the death, retirement, resignation, expulsion, bankruptcy or dissolution of a member or upon the occurrence of any other event which terminated the continued membership of a member, unless the business of the Company is continued by the consent of all the remaining members, or by amendment of these Articles of Organization providing for the continued existence of the Company subsequent to the foregoing events.

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#### ARTICLE IV PURPOSE

The general purpose for which the Company is organized is to operate a personnel locator business specializing in the computer software and related computer technical fields and to develop and operate a news group(s) for computer technical consultants.

In addition, the Company shall have unlimited power to engage in and do any lawful act concerning any or all lawful businesses for which limited liability companies may be organized according to the laws of the State of Florida, excluding banking and insurance, including all powers and purposes now and hereafter permitted by law to a limited liability company.

#### ARTICLE V MANAGEMENT

The business of the Company shall be managed by its members in proportion to their contributions to the capital of the Company as adjusted from time to time to properly reflect any additional contributions or withdrawals by the members. The names and addresses of the members are as follows:

C. Lee Kelly 2199 Paloma Street, Navarre, FL 32566

#### ARTICLE VI RESTRICTIONS ON MEMBERSHIP

Members shall have the right to admit new members by unanimous consent. Contributions required of new members shall be determined as of the time of admission to the Company. A member's interest in the Company may not be sold or otherwise transferred except with unanimous written consent of all members.

#### ARTICLE VII POWERS

All limited liability company powers shall be exercised by or under the authority of, and the business and affairs of this limited liability company shall be managed under the direction of, the members of the Company. This Article may be amended from time to time in the regulations of the Company by a unanimous vote of the members of the Company.

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ARTICLE VIII  
REGULATIONS

The power to adopt, alter, amend or repeal the regulations of the Company shall be vested in the members unless vested in the manager of the Company by any amendments of the Articles of Organization. Regulations adopted by the members or by the manager may be repealed or altered, new regulations may be adopted by the members, and the members may prescribe in any regulations made by them that such regulation may not be altered, amended or repealed by the manager.

ARTICLE IX  
AMENDMENT TO ARTICLES

Any amendment to these Articles of Organization shall be on such form prescribed by the Florida Secretary of State, containing such terms and provisions consistent with Section 608 of the Florida Statutes, as shall be prescribed by the Department of State, and shall be signed and sworn to by all members of the Company. In the event a new member is added by such amendment, it shall also be signed by the member to be added.

The undersigned, being the original members of the Company, hereby acknowledge that, in accordance with Section 608.408(3), Florida Statutes, the execution of these Articles of Organization constitutes an affirmation under the penalties of perjury that the facts stated herein are true.

C. Lee Kelly  
C. LEE KELLY

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TALLAHASSEE, FLORIDA

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CERTIFICATE OF DESIGNATION OF  
REGISTERED AGENT AND REGISTERED OFFICE

Pursuant to the provisions of Section 608.415 or 608.507, Florida Statutes, the undersigned limited liability company submits the following statement in designating the registered agent and the registered office in the State of Florida.

1. The name of the limited liability company is 888 WebTech, L.L.C.
2. The name and address of the registered agent and registered office is:

C. Lee Kelly      2199 Paloma Street, Navarre, FL 32566

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Dated February 2, 2000

C. Lee Kelly  
Registered Agent

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TALLAHASSEE, FLORIDA

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