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January 24, 2000

Corporate Records Bureau Division of Corporations Florida Department of State Post Office Box 6327 Tallahassee, Florida 32314

000003111520 -01/26/00--01084-****160.00 ****160.00

Re:

PeopleExperts, LLC

To Whom It May Concern:

Enclosed for processing are original Articles of Organization for the above-named limited liability company, together with our firm check in the amount of \$160.00, to cover the following costs:

1.	Filing fee	\$100.00
2.	Designation of Registered Agent	25.00
3.	Certified copy of Charter	30.00
4.	Status Certificate	<u>5.00</u>
	Total	\$160.00

Thank you. If you have any questions, please give me a call.

Sincerely,

CAREY, O'MALLEY, WHITAKER & MANSON P.A.

Many Barnes Nancy Barnes, Paralegal

NRB/as Enclosures

cc: PeopleExperts, LLC

20-9923

ARTICLES OF ORGANIZATION

OF PEOPLEEXPERTS, LLC

The undersigned hereby certify that we have associated ourselves together for the purpose of becoming a limited liability company under the laws of the State of Florida, providing for the formation, rights, privileges, and immunities of limited liability companies for profit. We further declare that the following Articles shall be the Charter and authority for the conduct of business of such limited liability company.

ARTICLE I

NAME AND ADDRESS

The name of the limited liability company shall be PeopleExperts, LLC, and its principal place of business and its mailing address shall be 3230 West Fair Oaks Avenue in the City of Tampa, County of Hillsborough, State of Florida 33611.

ARTICLE II

PURPOSES AND POWERS

The general nature of the business or businesses to be transacted and which the limited liability company is authorized to transact, in addition to those authorized by the laws of the State of Florida, and the powers of the limited liability company, shall be as follows:

- 1. To engage in any activity or business authorized under Florida Statutes.
- 2. To carry on any and all incidental business; to have and exercise all the powers conferred by the laws of the State of Florida, and to do any and all things herein set forth to the same extent as a natural person might or could do.
- 3. To do everything necessary, proper, advisable, or convenient for the accomplishment of any of the purposes, or the attainment of any of the objectives of the limited liability company, or the furtherance of any of the powers herein set forth, provided the same shall not be inconsistent with the laws of the State of Florida.
- 4. The several clauses contained in this statement of the general nature of the business or businesses to be transacted shall be construed as both purposes and powers of this limited liability company, and statements contained in each clause shall, except as otherwise expressed, be in no way limited or restricted by reference to or inference from the terms of any other clause. They shall be regarded as independent purposes and powers.

5. Nothing herein contained shall be deemed or construed as authorizing or permitting, or purporting to authorize or permit the limited liability company to carry on any business, exercise any power, or do any act which a limited liability company may not, under the laws of the State of Florida, lawfully carry on, exercise, or do.

ARTICLE III

DURATION

This limited liability company shall have perpetual existence or until dissolved in a manner provided by law, or as provided in the regulations adopted by the members.

ARTICLE IV

MANAGEMENT

The limited liability company is to be managed by two (2) managers and the figures and addresses of such managers of the company are:

NAME		ADDRESS RADDRESS	N 26	
Gary Wm. Eng	land	3230 West Fair Oaks Avenue Tampa, Florida 33611	PW 4: 21	
Betty F. Marini		2402 Park Lane Valdosta, Georgia 31602		

ARTICLE V

ADMISSION OF ADDITIONAL MEMBERS

Members shall have the right to admit new members only by unanimous consent. Contributions required of new members shall be determined as of the time of admission to the limited liability company. A member's interest in the limited liability company may not be sold or otherwise transferred except with unanimous written consent of the members.

ARTICLE VI

MEMBERS RIGHT TO CONTINUE BUSINESS

Upon the death, retirement, resignation, expulsion, bankruptcy, or dissolution of a member, or the occurrence of any other event that would otherwise terminate the continued membership of

a member in the limited liability company, the remaining members shall have the right to continue the business upon unanimous consent of such remaining members.

ARTICLE VII

INITIAL REGISTERED OFFICE AND REGISTERED AGENT

The Florida street address of the initial registered office of the limited liability company is 3230 West Fair Oaks Avenue, City of Tampa, County of Hillsborough, State of Florida 33611, and the name of its initial registered agent at such address is Gary Wm. England.

The undersigned, being one of the original members of the limited liability company, hereby certifies that the foregoing constitutes the proposed Articles of Organization of PeopleExperts, LLC.

Executed by the undersigned at 3230 West Fair Oaks Avenue, Tampa, Florida on January 19, 2000.

SECRETARY

Name of Organizer/Authorized Representative of the Members:

Gary Wm. England

STATE OF FLORIDA COUNTY OF HILLSBOROUGH

Before me personally appeared Gary Wm. England, one of the members of the above limited liability company, who signed the above Articles of Organization, as his free and voluntary act for the uses and purposes mentioned and set forth therein.

IN WITNESS WHEREOF, I	I have set my hand and affixed my official seal this 1995 day	,
of January, 2000.		-17
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CARLA RAE HENSEN MY COMMISSION # CC 654910 EXPIRES: June 11, 2001	Type, Print or Stamp Name of Notary	programme and the second
Bonded Thus Notary Public Underwriters	Personally Known	· · · · · · · · · · · · · · · · · · ·
	or Produced Identification	
	Type of Identification Produced	

ACCEPTANCE OF REGISTERED AGENT / REGISTERED OFFICE

The undersigned, having been named in the Articles of Organization of PeopleExperts, LLC, as registered agent and to accept service of process for this limited liability company at the place designated at Article VII, hereby accepts the appointment as registered agent and agrees to act in this capacity.

I further agree to comply with the provision of all statutes relating to the proper and complete performance of my duties and I am familiar with and accept the obligations of my position as registered agent of the Company.

Name: Gary Wm. England

Registered Agent

3230 West Fair Oaks Avenue

Tampa, Florida 33611

SECRETARY OF STATE