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HOLCOMB & DECORT, P. A.

ATTORNEYS AND COUNSELORS AT LAW

415 SOUTH HYDE PARK AVENUE
TAMPA, FLORIDA 33606

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NEW FILINGS	AMENDMEN	TS.				
Profit	Amendment		3,	50000288057 -05/20/990100		
NonProfit	Resignation of R.	A., Officer/Directo	rector		****43.75 ****	
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ARTICLES OF AMENDMENT TO ARTICLES OF INCORPORATION OF PROFESSIONAL EMPLOYER PLANS II, INC.

SECRETARY OF STATE TALLAHASSEE, FLORIDA

The following Article of the Articles of Incorporation of PROFESSIONAL EMPLOYER PLANS II, INC. (the "Corporation") f/k/a FLORIDA LANDCARE, INC. is hereby amended to read as follows:

"<u>ARTICLE XI</u> <u>AUTHORIZED STOCK</u>

400 shares voting common.

200 shares non-voting common."

The foregoing Amendment was adopted by the written action and consent of all the Directors and Shareholders of the Corporation with voting rights as of May 14, 1999.

This Amendment shall be effective upon filing with the Secretary of State.

PROFESSIONAL EMPLOYER PLANS II, INC.

Marshall Glass, President