

ACCOUNT NO.

072100000032

REFERENCE

202041

AUTHORIZATION

COST LIMIT

ORDER DATE: April 12, 1999

ORDER TIME : 3:13 PM

ORDER NO. : 202041-005

CUSTOMER NO: 82866A

CUSTOMER: Ms. Lee Tranford

Clark & Campbell, P.a. Post Office Box 6559

Lakeland, FL 33807-6559

200002837232--2

DOMESTIC AMENDMENT FILING

NAME: AERIAL RIGGING, INC.

EFFICTIVE DATE:

XX ARTICLES OF AMENDMENT

RESTATED ARTICLES OF INCORPORATION

PLEASE RETURN THE FOLLOWING AS PROOF OF FILING:

_ CERTIFIED COPY

___ PLAIN STAMPED COPY

___ CERTIFICATE OF GOOD STANDING

CONTACT PERSON: Angie Glisar

EXAMINER'S INITIALS:



FLORIDA DEPARTMENT OF STATE Katherine Harris Secretary of State

April 13, 1999

CSC ANGIE GLISAR TALLAHASSEE, FL

SUBJECT: AERIAL RIGGING, INC.

Ref. Number: K39003

We have received your document for AERIAL RIGGING, INC. and the authorization to debit your account in the amount of \$35.00. However, the document has not been filed and is being returned for the following:

If the document was approved by a majority vote of the shareholders, it should also contain a statement that the number of votes cast by the shareholders was sufficient for approval.

The name designated in your document is unavailable since it is the same as, or it is not distinguishable from the name of an existing entity. Simply adding "of Florida" or "Florida" to the end of a name is not acceptable. Please select a new name and make the correction in all appropriate places. One or more words may be added to make the name distinguishable from the one presently on file.

Please return your document, along with a copy of this letter, within 60 days or your filing will be considered abandoned.

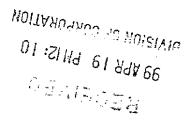
If you have any questions concerning the filing of your document, please call (850) 487-6908.

Teresa Brown Corporate Specialist

Lefter Number: 299A00018426

We original

June Sion date as file date.



FOR AERIAL RIGGING, INC.

So the Co I HEREBY CERTIFY that I am the duly elected and qualified Secretary of AERIAL RIGGING INC., a Florida corporation, and the keeper of the records and corporate seal of said corporation. The following is a true and correct copy of Amendments to the Articles of Incorporation which were approved by the Board of Directors, proposed to the shareholders and approved at a shareholder meeting by a majority of the stockholders entitled to vote at said meeting, on the 16th day of April, 1999:

BE IT RESOLVED that the following Articles of Incorporation for Aerial Rigging, Inc. have been amended to read as follows:

ARTICLE ONE: NAME

The name of the corporation shall be Menial Manpower, Inc.

The principal place of business of this corporation shall be:

4336 Knights Station Road Lakeland, Polk County, Florida

EXECUTED by the undersigned as Secretary for Aerial Rigging, Inc., a Florida corporation, in Lakeland, Florida, on this the 16th day of April, 1999.

AERIAL RIGGING, INC., a Florida

Secretary

STATE OF FLORIDA COUNTY OF POLK

The foregoing instrument was acknowledged before me personally on this lot day of April, 1999, an officer duly authorized in the State and County aforesaid to take acknowledgments, by Steven Butner as Secretary of Aerial Rigging, Inc., a Florida corporation, to me personally known or known to me in and who executed the foregoing instrument and who did not take amount. to be the person(s) plescribed

VOTARY PUBLIC

My Commission Expires:



CERTIFICATE DESIGNATING PLACE OF BUSINESS OR DOMICILE FOR THE SERVICE OF PROCESS WITHIN THIS STATE, NAMING AGENT UPON WHOM PROCESS MAY BE SERVED

In pursuance of Chapter 48.091, Florida Statutes, the following is submitted in compliance with said Act:

That AERIAL RIGGING, INC., a corporation organized under the laws of the State of Florida, with its principal office, as indicated in the Amendment to the Articles of Incorporation, at the City of Lakeland, County of Polk, State of Florida, has named Steven Butner located at 4336 Knights Station Road, Lakeland, Polk County, Florida, as its agent to accept service of process within this state.

STÉVEN BUTNER

President, AERIAL RIGGING, INC.

ACKNOWLEDGMENT:

Having been named to accept service of process for the above-stated corporation, at the place designated in this certificate, I hereby accept to act in this capacity and agree to comply with the provision of said act relative to keeping open said office. I am familiar with and accept the obligations of Florida Statutes § 607.0505, a copy of which has been received on this ______ day of April, 1999.

STEVEN BUTNER

Registered Agent