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AMENDMENT TO THE ARTICLES OF INCORPORATION OF ELECTRICAL SPECIALTY SERVICES, INC.

Pursuant to the provisions of Section 607.1006 of the Florida Statutes, the Articles of Incorporation of ELECTRICAL SPECIALTY SERVICES, INC. (the "Corporation") are hereby amended as follows:

FIRST: Article III of the Corporation's Articles of Incorporation is deleted in its entirety, and in its place and stead, the following is substituted:

"ARTICLE III

CAPITAL STOCK

The authorized capital stock of this corporation shall consist of two hundred (200) shares of voting common stock having a par value of one dollar (\$1.00) per share, and eight hundred shares of non-voting common stock having a par value of one dollar (\$1.00) per share. Aside from the differences in voting rights, the voting common stock and the non-voting common stock shall be identical in all other respects."

SECOND: Article IV of the Corporation's Articles of Incorporation is deleted in its entirety, and in its place and stead, the following is substituted:

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"ARTICLE IV

VOTING RIGHTS

Except as otherwise provided by law, the entire voting power of this Corporation for the election of directors and all other purposes shall be vested exclusively in the holders of the outstanding shares of voting common stock of the Corporation."

THIRD: These Articles of Amendment shall become effective on the date that the Articles are filed with the Secretary of State of the State of Florida.

FOURTH: These Articles of Amendment were approved by the Board of Directors and

by the shareholders of the Corporation by unanimous written consent on December $\frac{2}{2}$, 2002.

IN WITNESS WHEREOF, the President and Secretary of ELECTRICAL SPECIALTY

SERVICES, INC. has signed this Amendment to the Articles of Incorporation of ELECTRICAL

SPECIALTY SERVICES, INC. this 26 day of December, 2002.

OUIS R. GODFREY, President OUIS R. GODFRE

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STATE OF TENNESSEE)) \$.s. COUNTY OF SHELBY)

I hereby certify that the foregoing Amendment to the Articles of Incorporation of the ELECTRICAL SPECIALTY SERVICES, INC. were signed before me this 26th day December, 2002, by LOUIS R. GODFREY, who is the President and Secretary of ELECTRICAL SPECIALTY SERVICES, INC., and who is either personally known to me or who has produced his driver's license as identification.

State of Tenilessee Notary P

My Commission Expires:

My Commission Expires March 28, 2006

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