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TO: DIVISION OF CORPORATIONS

FAX #: (850)922-4000

FROM: EMPIRE CORPORATE KIT COMPANY

ACCT#: 072450003255

CONTACT: RAY STORMONT PHONE: (305)541-3694

FAX #: (305)541-3770

NAME: INTERNATIONAL MEDICAL UNDERWRITERS, IN.

AUDIT NUMBER..... H97000021145

DOC TYPE..... MERGER OR SHARE EXCHANGE

CERT. OF STATUS...0
CERT. COPIES.....1

PAGES..... 19

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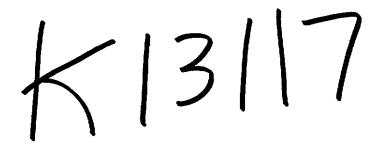
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ARTICLES OF MERGER Merger Sheet

MERGING:

INTERNATIONAL MEDICAL UNDERWRITERS, INC., a Florida corporation, M01341

INTO

HANSWARD MANAGEMENT SERVICES, INC., a Florida corporation, K13117

File date: December 24, 1997, effective January 1, 1998

Corporate Specialist: Darlene Connell

EFFECTIVE DATE

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ARTICLES OF MERGER OF INTERNATIONAL MEDICAL UNDERWRITERS, INC. INTO HANSWARD MANAGEMENT SERVICES, INC.

Pursuant to the Section 607.1105 of the Florida Statutes, the undersigned corporations, HANSWARD MANAGEMENT SERVICES, INC., a Florida corporation, and INTERNATIONAL MEDICAL UNDERWRITERS, INC. a Florida corporation, adopt the following Articles of Merger for the purpose of merging INTERNATIONAL MEDICAL UNDERWRITERS, INC. into HANSWARD MANAGEMENT SERVICES, INC.:

Plan of Merger

 The Plan of Merger setting forth the terms and conditions of the merger of INTERNATIONAL MEDICAL UNDERWRITERS, INC. into HANSWARD MANAGEMENT SERVICES, INC., is attached to these Articles as an exhibit and incorporated herein by reference.

Adoption of Plan

- 2. There are 10,000 shares of common stock, each of \$1,00 par value of INTERNATIONAL MEDICAL UNDERWRITERS, INC. issued and outstanding that were entitled to vote on the Plan of Merger. 10,000 shares were voted in favor of the Plan of Merger, and no shares were voted against the Plan of Merger, at a special meeting of the shareholders of INTERNATIONAL MEDICAL UNDERWRITERS, INC. held on December 17, 1997.
 - 3. There are 7,500 shares of common stock, each of \$1.00 par value of

This instrument prepared by:

Rosario P. Duncan, Esquire 1320 S. Dixie Highway, Sixth Floor Coral Gables, FL 33146 (305) 668-5100 Florida Bar No: 239909

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

DEC-53-1884 10:35

HANSWARD MANAGEMENT SERVICES, INC. issued and outstanding that were entitled to vote on the Plan of Merger, 7,500 shares were voted in favor of the Plan of Merger, and no shares were voted against the Plan of Merger, at a special meeting of the shareholders of HANSWARD MANAGEMENT SERVICES, INC. hald on December 17, 1997.

4. The Plan of Merger was approved by the board of directors of INTERNATIONAL MEDICAL UNDERWRITERS, INC. and the board of directors of HANSWARD MANAGEMENT SERVICES, INC., at a Joint Meeting of the Shareholders and Board of Directors held on December 17, 1997.

Effective Date

5. The Plan of Merger shall be effective on January 1, 1998.

IN WITNESS WHEREOF, each of the undersigned corporations has caused these Articles to be signed as of December 17, 1997.

INTERNATIONAL MEDICAL UNDERWRITERS,

Rosa M Menendez Program

Rosario P. Duncari

Secretary

Rafael Arias Secretary

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HANSWARD MANAGEMENT SERVICES, INC.

Rosa M. Menandez, President

CERTIFICATE OF RESOLUTIONS OF INTERNATIONAL MEDICAL UNDERWRITERS, INC.

APPROVING PLAN AND AGREEMENT

OF MERGER

WE, ROSA M. MENENDEZ, President and ROSARIO P. DUNCAN, Secretary of INTERNATIONAL MEDICAL UNDERWRITERS, INC., being first duly swom and deposed, hereby certify as follows:

At a Joint Meeting of the Shareholders and Board of Directors of the Corporation, duly and regularly held in accordance with the Corporation's By-laws on December 17, 1997, at which a quorum as prescribed by law and the by-laws of the Corporation was present and voting throughout, the following recitals and resolutions were unanimously adopted and the same have not been revoked, cancelled, annulied or amended in any manner and are in full force and effect on the date of this Certificate:

WHEREAS, there has been presented to and discussed at this meeting a proposed Plan and Agreement of Merger, a copy of which is attached to these Resolutions, providing for the merger of INTERNATIONAL MEDICAL UNDERWRITERS, INC. into HANSWARD MANAGEMENT SERVICES, INC. and

WHEREAS, the Board of Directors deems it to be in the best interests of this Corporation and its shareholders that the Plan and Agreement be approved and that HANSWARD MANAGEMENT SERVICES, INC., and this Corporation be merged.

NOW, THEREFORE, IT IS:

RESOLVED, that the terms and conditions of the proposed Plan

and Agreement presented to this meeting, and the mode of carrying them into effect as set forth in the Plan and Agreement, are by these Resolutions approved.

RESOLVED FURTHER, that the President and the Secretary of this corporation are directed to execute the Plan and Agreement in the name and on behalf of this corporation and to deliver a duly executed copy of it to HANSWARD MANAGEMENT SERVICES, INC.

RESOLVED FURTHER, that the shareholders of this Corporation hereby approve at 11:00 a.m. on December 17, 1997, at 1320 S. Dixie Highway, Sixth Floor, Coral Gables, FL 33146, the proposed Plan and Agreement.

RESOLVED FURTHER, that all preparations for and conduct of the above matters be carried out in full compliance with all applicable federal and Florida securities laws and regulations, or so as to take advantage of any appropriate exemptions from registration under those laws.

RESOLVED FURTHER, that the officers of this Corporation are directed to execute, acknowledge, file, and deliver these instruments and do other acts in the name and on behalf of the Corporation as may be necessary or proper to perform fully the terms and conditions of the proposed Plan and Agreement of merger.

RESOLVED FURTHER, that the proposed plan of merger is adopted by the shareholders.

IN WITNESS WHEREOF, this Certificate has been signed and the Seal of the Corporation has been affixed hereto this 17th day of December, 1997.

(Low on ha

Jose / President

SARIO P. DUNCAN, Secretary (SEAL)

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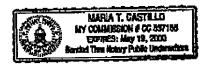
SWORN TO and SUBSCRIBED before me this 17th day of December, 1997, by ROSA M. MENENDEZ and ROSARIO P. DUNCAN, respectively as President and Secretary who are personally known to me or who have produced florida.

The subscription of the county of the coun

NOTARY PUBLIC, State of Florida

at Large

My Commission Expires:



This instrument prepared by:

ROSARIO P. DUNCAN, ESQ. 1320 S. Dixie Highway, Sixth Floor Coral Gables, FL 33146 (305) 668-5100

(305) 668-5100 Fla. Bar No.: 239909

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PLAN AND AGREEMENT OF REORGANIZATION

by merger of

INTERNATIONAL MEDICAL UNDERWRITERS, INC.

with and into

HANSWARD MANAGEMENT SERVICES, INC.

under the name of

HANSWARD MANAGEMENT SERVICES, INC.

This is a Plan and Agreement of Merger (Agreement) between INTERNATIONAL MEDICAL UNDERWRITERS, INC., a Florida Corporation (the Merging Corporation), and HANSWARD MANAGEMENT SERVICES, INC., a Florida Corporation (the Surviving Corporation).

ARTICLE 1. PLAN OF MERGER

Plan Adopted

- 1.01. A plan of merger of INTERNATIONAL MEDICAL UNDERWRITERS, INC., and HANSWARD MANAGEMENT SERVICES, INC., pursuant to Section 607.1101 of the Florida Statutes and Section 368(a)(1)(A) of the Internal Revenue Code, is adopted as follows:
- (a) INTERNATIONAL MEDICAL UNDERWRITERS, INC. shall be merged with and into HANSWARD MANAGEMENT SERVICES, INC., to exist and be governed by the laws of the State of Florida.
- (b) The name of the Surviving Corporation shall be HANSWARD MANAGEMENT SERVICES, INC.

- (c) When this agreement shall become effective, the separate corporate existence of INTERNATIONAL MEDICAL UNDERWRITERS, INC. shall cease, and the Surviving Corporation shall succeed, without other transfer, to all the rights and property of INTERNATIONAL MEDICAL UNDERWRITERS, INC., and shall be subject to all the debts and liabilities of the Merging Corporation in the same manner as if the Surviving Corporation had itself incurred them. All rights of creditors and all liens on the property of each constituent corporation shall be preserved unimpaired, limited in lien to the property affected by the liens immediately prior to the merger.
- (d) The Surviving Corporation will carry on business with the assets of INTERNATIONAL MEDICAL UNDERWRITERS, INC., as well as with the assets of HANSWARD MANAGEMENT SERVICES, INC.
 - (e) The shareholders of INTERNATIONAL MEDICAL UNDERWRITERS, INC.
 will surrender all of their shares in the manner hereinafter set forth.
- (f) The shareholders of HANSWARD MANAGEMENT SERVICES, INC. will retain their shares as shares of the Surviving Corporation.
- (g) The Articles of Incorporation of HANSWARD MANAGEMENT SERVICES, INC. as existing on the effective date of the merger, shall continue in full force as the Articles of Incorporation of the Surviving Corporation until altered, amended, or repealed as provided in the Articles or as provided by law.

Effective Date

1.02. The effective date of the merger (Effective Date) shall be January 1, 1998.

ARTICLE 2. REPRESENTATIONS AND WARRANTIES

OF CONSTITUENT CORPORATIONS

Nonsurvivor

- 2.01. As a material inducement to the Surviving Corporation to execute this Agreement and perform its obligations under this Agreement, INTERNATIONAL MEDICAL UNDERWRITERS, INC. represents and warrants to the Surviving Corporation as follows:
- (a) INTERNATIONAL MEDICAL UNDERWRITERS, INC. is a corporation duly organized, validly existing, and in good standing under the laws of the State of Florida, with corporate power and now being conducted. INTERNATIONAL MEDICAL UNDERWRITERS, INC. is a Florida corporation and is in good standing in all jurisdictions in which its principal properties are located and business is transacted.
- (b) INTERNATIONAL MEDICAL UNDERWRITERS, INC. has an authorized capitalization of \$10,000.00, consisting of 10,000 shares of common stock, each of \$1.00 par value, of which 10,000 shares are validly issued and outstanding, fully paid, and nonassessable on the date of this Agreement.
- (c) INTERNATIONAL MEDICAL UNDERWRITERS, INC. has furnished the Surviving Corporation with the balance sheet of INTERNATIONAL MEDICAL UNDERWRITERS, INC. as of November 30, 1997, and the related statement of income for the current year, ending on November 30, 1997. These financial statements (i) are in accordance with the books and records of INTERNATIONAL MEDICAL UNDERWRITERS, INC.; (ii) fairly present the financial condition of INTERNATIONAL MEDICAL

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UNDERWRITERS, INC: as of those dates and the results of its operations as of and for the periods specified, all prepared in accordance with generally accepted accounting principles applies on a basis consistent with prior accounting periods; and (iii) contain and reflect, in accordance with generally accepted accounting principles consistently applied, reserves for all liabilities, losses, and costs in excess of expected receipts and all discounts and refunds for services and products already rendered or sold that are reasonably anticipated and based on events or circumstances in existence or likely to occur in the future with respect to any of the contracts or commitments of INTERNATIONAL MEDICAL UNDERWRITERS, INC. Specifically, but not by way of limitation, the Balance Sheet discloses, in accordance with generally accepted accounting principles, all of the debts, liabilities, and obligations of any nature (whether absolute, accrued, contingent, or otherwise, and whether due or to become due) of INTERNATIONAL MEDICAL UNDERWRITERS, INC. at the Balance Sheet Date, and includes appropriate reserves for all taxes and other liabilities accrued or due at that date but not yet payable.

(d) All required federal, state, and local tax returns of INTERNATIONAL MEDICAL UNDERWRITERS, INC. have been accurately prepared and duly and timely filed, and all federal, state, and local taxes required to be paid with respect to the periods covered by the returns have been paid. INTERNATIONAL MEDICAL UNDERWRITERS, INC. has not been delinquent in the payment of any tax or assessment.

Survivor

2.02. As a material inducement to INTERNATIONAL MEDICAL UNDERWRITERS,
INC. to execute this Agreement and perform its obligations under this Agreement,

HANSWARD MANAGEMENT SERVICES, INC. represents and warrants to INTERNATIONAL MEDICAL UNDERWRITERS, INC. as follows:

- (a) HANSWARD MANAGEMENT SERVICES, INC. is a corporation duly organized, validly existing, and in good standing under the laws of the State of Florida, with corporate power and authority to own property and carry on its business as it is now being conducted.
- (b) HANSWARD MANAGEMENT SERVICES, INC. has an authorized capitalization of \$7,500.00, divided into common 7,500 shares of \$1.00 par value. As of the date of this Agreement, 7,500 shares of the common stock are validly issued and outstanding, fully paid, and nonassessable.

Securities Law

2.03. The parties will mutually arrange for and manage all necessary procedures under the requirements of federal and Florida securities laws and the related supervisory commissions to the end that this plan is properly processed to comply with registration formalities, or to take full advantage of any appropriate exemptions from registration, and to otherwise be in accord with all antifraud restrictions in this area.

ARTICLE 3. COVENANTS, ACTIONS, AND OBLIGATIONS PRIOR TO THE EFFECTIVE DATE

Interim Conduct of Business; Limitations

3.01. Except as limited by this Paragraph 3.01, pending consummation of the merger, each of the constituent corporations will carry on its business in substantially the same manner as before and will use its best efforts to maintain its business organization intact, to retain its present employees, and to maintain its relationships with suppliers and

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other business contacts. Except with the prior consent in writing of HANSWARD MANAGEMENT SERVICES, INC., pending consummation of the merger, INTERNATIONAL MEDICAL UNDERWRITERS, INC. shall not:

- (a) Create or issue any indebtedness for borrowed money.
- (b) Enter into any transaction other than those involved in carrying on its ordinary course of business.

Submission to Shareholders

3.02. This Agreement shall be submitted to the shareholders of INTERNATIONAL MEDICAL UNDERWRITERS, INC. for approval in the manner provided by the laws of the State of Florida. This Agreement shall be submitted to the shareholders of HANSWARD MANAGEMENT SERVICES, INC. for approval.

Conditions Precedent to Obligations of INTERNATIONAL MEDICAL UNDERWRITERS, INC.

3.03. Except as may be expressly waived in writing by INTERNATIONAL MEDICAL UNDERWRITERS, INC., all of the obligations of INTERNATIONAL MEDICAL UNDERWRITERS, INC. under this Agreement are subject to the satisfaction, prior to or on the Effective Date of each of the following conditions by HANSWARD MANAGEMENT SERVICES, INC.:

(a) The representations and warranties made by HANSWARD MANAGEMENT SERVICES, INC. to INTERNATIONAL MEDICAL UNDERWRITERS, INC. in Article 2 of this Agreement and in any document delivered pursuant to this Agreement shall be deemed to have been made again on the Effective Date and shall then be true and correct in all

material respects. If HANSWARD MANAGEMENT SERVICES, INC. shall have discovered any material error, misstatement, or omission in those representations and warranties on or before the Effective Date, it shall report that discovery immediately to INTERNATIONAL MEDICAL UNDERWRITERS, INC. and shall either correct the error, misstatement, or omission or obtain a written waiver from INTERNATIONAL MEDICAL UNDERWRITERS, INC.

- (b) HANSWARD MANAGEMENT SERVICES, INC. shall have performed and complied with all agreements and conditions required by this Agreement to be performed and complied with by it prior to or on the Effective Date.
- (c) HANSWARD MANAGEMENT SERVICES, INC. shall have delivered to INTERNATIONAL MEDICAL UNDERWRITERS, INC. a certificate dated the Effective Date executed in its corporate name by its President or any Vice President, certifying to the satisfaction of the conditions specified in Subparagraphs (a) and (b) of this Paragraph 3.03.
- (d) No action or proceeding by any governmental body or agency shall have been threatened, asserted, or instituted to restrain or prohibit the carrying out of the transactions contemplated by this Agreement.
- (e) All corporate and other proceedings and action taken in connection with the transactions contemplated by this Agreement and all certificates, opinions, agreements, instruments, and documents shall be satisfactory in form and substance to counsel for INTERNATIONAL MEDICAL UNDERWRITERS, INC.

Conditions Precedent to Obligations OF HANSWARD MANAGEMENT SERVICES, INC.

- Except as may be expressly waived in writing by HANSWARD 3.04. MANAGEMENT SERVICES, INC. all of the obligations of HANSWARD MANAGEMENT SERVICES, INC. under this Agreement are subject to the satisfaction, prior to or on the Effective Date, of each of the following conditions by INTERNATIONAL MEDICAL UNDERWRITERS, INC.:
- (a) The representations and warranties made by INTERNATIONAL MEDICAL UNDERWRITERS, INC. to HANSWARD MANAGEMENT SERVICES, INC. in Article 2 of this Agreement and in any document delivered pursuant to this Agreement shall be deemed to have been made again on the Effective Date and shall then be true and correct. If INTERNATIONAL MEDICAL UNDERWRITERS, INC. shall have discovered any material error, misstatement, or omission in those representations and warranties on or before the Effective Date, it shall report that discovery immediately to HANSWARD MANAGEMENT SERVICES, INC. and shall either correct the error, misstatement, or omission or obtain a written waiver from HANSWARD MANAGEMENT SERVICES, INC.
- (b) INTERNATIONAL MEDICAL UNDERWRITERS, INC. shall have performed and complied with all agreements or conditions required by this Agreement to be performed and complied with by it prior to or on the Effective Date.
- (c) INTERNATIONAL MEDICAL UNDERWRITERS, INC. shall have delivered to HANSWARD MANAGEMENT SERVICES, INC. a certificate, dated the Effective Date, executed in its corporate name by the President and Secretary of INTERNATIONAL

MEDICAL UNDERWRITERS, INC. and certifying to the satisfaction of the conditions specified in Subparagraphs (a) and (b) of this Paragraph 3.04.

(d) No action or proceeding by any governmental body or agency shall have been threatened, asserted, or instituted to restrain or prohibit the carrying out of the transactions contemplated by this Agreement.

ARTICLE 4. MANNER OF CONVERTING SHARES

Manner

4.01. The holders of shares of INTERNATIONAL MEDICAL UNDERWRITERS, INC. shall surrender their shares to the Secretary of the HANSWARD MANAGEMENT SERVICES, INC.

Shares

- 4.02. (a) The currently outstanding 7,500 shares of common stock of HANSWARD MANAGEMENT SERVICES, INC., each of \$1.00 par value, shall remain outstanding as common stock, each of \$1.00 par value, of the Surviving Corporation.
- 4.02 (b) Since the present shareholder of all of the shares of INTERNATIONAL MEDICAL UNDERWRITERS, INC. is the present shareholder of all of the issued and outstanding shares of HANSWARD MANAGEMENT SERVICES, INC., no further stock shall be issued.

ARTICLE 5. DIRECTORS AND OFFICERS

Directors and Officers of Survivor

5.01. On the Effective Date, the names of the Directors and principal officers of the

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Surviving Corporation who shall hold office until the next annual meeting of the shareholders of the Surviving Corporation or until their respective successors have been elected or appointed and qualified are:

(a) Directors:

RAFAEL ARIAS

ROSA M. MENENDEZ

(b) Officers:

ROSA M. MENENDEZ - President

RAFAEL ARIAS - Vice President, Secretary & Treasurer

ARTICLE 6, BYLAWS

Bylaws of Survivor

6.01. The bylaws of HANSWARD MANAGEMENT SERVICES, INC., as existing on the Effective Date of the merger, shall continue in full force as the bylaws of the Surviving Corporation until altered, amended, or repealed as provided in the bylaws or as provided by law.

ARTICLE 7. NATURE AND SURVIVAL OF WARRANTIES, INDEMNIFICATION, AND EXPENSES OF NONSURVIVOR

Nature and Survival of Representations and Warranties

7.01. All statements contained in any memorandum, certificate, letter, document, or other instrument delivered by on behalf of INTERNATIONAL MEDICAL UNDERWRITERS, INC., HANSWARD MANAGEMENT SERVICES, INC., or the stockholders pursuant to this Agreement shall be deemed representations and warranties made by the respective parties to each other under this Agreement. The covenants, representations, and warranties of the

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parties and the stockholders shall survive for a period of three years after the Effective Date. No inspection, examination, or audit made on behalf of the parties or the stockholders shall act as a waiver of any representation or warranty made under this Agreement.

ARTICLE 8. TERMINATION

Circumstances

- 8.01. This Agreement may be terminated and the merger may be abandoned at any time prior to the filing of the Articles of Merger with the Secretary of State, notwithstanding the approval of the shareholders of either of the constituent corporations:
 - (a) By mutual consent of the Board of Directors of the constituent corporations.
 - (b) At the election of the Board of Directors of either constituent corporation if:
 - (1) The number of shareholders of either constituent corporation, or both, dissenting from the merger shall be so large as to make the merger, in the opinion of either Board of Directors, inadvisable or undesirable.
 - (2) Any material litigation or proceeding shall be instituted or threatened against either constituent corporation, or any of its assets, that, in the opinion of either Board of Directors, renders the merger inadvisable or undesirable.
 - (3) Any legislation shall be enacted that, in the opinion of either Board of Directors, renders the merger inadvisable or undesirable.
 - (4) Between the date of this Agreement and the Effective Date, there shall

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have been, in the opinion of either Board of Directors, any materially adverse change in the business or condition, financial or otherwise, of either constituent corporation.

Notice of and Liability on Termination

- 8.02. If an election is made to terminate this Agreement and abandon the merger:
- (a) The President or any Vice President of the constituent corporation whose Board of Directors has made the election shall give immediate written notice of the election to the other constituent corporation.
- (b) On the giving of notice as provided in Subparagraph (a), this Agreement shall terminate and the proposed merger shall be abandoned, and except for payment of its own costs and expenses incident to this Agreement, there shall be no liability on the part of either constituent corporation as a result of the termination and abandonment.

ARTICLE 9. INTERPRETATION AND ENFORCEMENT

Further Assurances

9.01. INTERNATIONAL MEDICAL UNDERWRITERS, INC. agrees that from time to time, as and when requested by the Surviving Corporation or by its successors or assigns, it will execute and deliver or cause to be executed and delivered all deeds and other instruments. INTERNATIONAL MEDICAL UNDERWRITERS, INC. further agrees to take or cause to be taken any further or other actions as the Surviving Corporation may deem necessary or desirable to vest in, to perfect in, or to conform of record or otherwise to

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the Surviving Corporation title to and possession of all the property, rights, privileges, powers, and franchises referred to in Article 1 of this Agreement, and otherwise to carry out the intent and purposes of this Agreement.

Notices

- 9.02. Any notice or other communication required or permitted under this Agreement shall be properly given when deposited with the United States Postal Service for transmittal by certified or registered mail, postage prepaid, or when deposited with a public telegraph company for transmittal, charges prepaid, addressed as follows:
- (a) In the case of INTERNATIONAL MEDICAL UNDERWRITERS, INC., to: 1320 S. Dixie Highway, Sixth Floor, Coral Gables, FL 33146, or to such other person or address as INTERNATIONAL MEDICAL UNDERWRITERS, INC. may from time to time request in writing.
- (b) In the case of HANSWARD MANAGEMENT SERVICES, INC., to: 2600 Douglas Road, Suite #410, Coral Gables, FL 33134, or to such other person or address as HANSWARD MANAGEMENT SERVICES, INC. may from time to time request in writing.

Entire Agreement: Counterparts

9.03. This Agreement and the exhibits to this Agreement contain the entire agreement between the parties with respect to the contemplated transaction. This Agreement may be executed in any number of counterparts, all of which taken together shall be deemed one original.

Controlling Law

9.04. The validity, interpretation, and performance of this Agreement shall be governed by, construed, and enforced in accordance with the laws of the State of Florida.

IN WITNESS WHEREOF, this Agreement was executed on this 17th day of December, 1997.

INTERNATIONAL MEDICAL UNDERWRITERS,

HANSWARD MANAGEMENT SERVICES, INC.

BY: Rosa M. Menendez, President

Rosario P. Duncan

Secretary

/SEAL

ATTEST:

Rafael Arias

Secretary

SEAL

This instrument was prepared by ROSARIO P. DUNCAN, P.A., whose address is 1320 S. Dixie Highway, Sixth Floor, Coral Gables, FL 33146.

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