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### MERGER OR SHARE EXCHANGE HEWITT ENNISKNUPP, INC.

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ARTICLES OF MERGER (Profit Corporations)					
The following articles of mer pursuant to section 607.1105,	ger are submitt , Florida Statute	ed in accordance wes.	ith the Florida l	Business Corporation A	
First: The name and jurisdic	tion of the sur	viving corporation:		77.5 77.5 70.0	
Name		Jurisdiction	Ī	Occument Number (If known/applicable)	Res A
Hewitt EnnisKnupp, Inc.		Illinois			
Second: The name and jurison	diction of each	merging corporati	on:		7
Name		Jurisdiction		Ocument Number If known/ applicable)	
Aon Investment Consult	ing Inc.	Florida		28083	_
		<u> </u>			_
				1.0	<del></del>
					_
Third: The Plan of Merger is	s attached.				
Fourth: The merger shall be Department of State.	come effective	on the date the Art	icles of Merger	are filed with the Florid	da
<u>OR</u> / /		date. NOTE: An effecter merger file date.)	ctive date cannot be	e prior to the date of filing o	r more
Fifth: Adoption of Merger b The Plan of Merger was adop	by surviving co sted by the share	rporation - (COMP cholders of the surv	LETE ONLY ON viving corporation	e statement) on on December 15,	2010
The Plan of Merger was adop	•	d of directors of the approval was not re	~ .	ooration on	
Sixth: Adoption of Merger by The Plan of Merger was adop	y merging conted by the share	poration(s) (COMPI cholders of the mer	LETE ONLY ONI	E STATEMENT) n(s) on December 15	5, 2010
The Plan of Merger was adop	ted by the boar		e merging corpo		

Seventh: SIGNATURES FOR EACH CORPORATION Signature of an Officer or Typed or Printed Name of Individual & Title Name of Corporation Director Jennifer L. Kraft, Secretary Aon Inventment Consulting Ind. Jennifer L. Kraft, Secretary Hewitt EnnisKnupp, Inc.

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## PLAN OF MERGER

(Non Subsidiaries)

The following plan of merger is submitted in compliance with section 607.1101, Florida Statutes, and in accordance with the laws of any other applicable jurisdiction of incorporation.

<u>ie</u>	<u>Jurisdiction</u>
witt EnnisKnupp, Inc.	Illinois
ond: The name and jurisdiction of each p	merging comoration:
<u>.c</u>	Jurisdiction
Investment Consulting Inc.	Florida
d: The terms and conditions of the merg	ger are as follows:

Fourth: The manner and basis of converting the shares of each corporation into shares, obligations, or other securities of the surviving corporation or any other corporation or, in whole or in part, into cash or other property and the manner and basis of converting rights to acquire shares of each corporation into rights to acquire shares, obligations, or other securities of the surviving or any other corporation or, in whole or in part, into cash or other property are as follows:

See attached Plan of Merger

(Attach additional sheets if necessary)

#### Exhibit A December 15, 2010

# PLAN OF MERGER FOR AON INVESTMENT CONSULTING INC., A FLORIDA corporation AND HEWITT ENNISKNUPP, INC., AN ILLINOIS corporation

1. Parties:

The parties to the merger are as follows: Hewitt EnnisKnupp, Inc., an Illinois corporation ("Hewitt EnnisKnupp, Inc."), and Aon Investment Consulting Inc., a Florida corporation (the "Non Surviving Company").

2. Survivor:

Non Surviving Company will merge into Hewitt EnnisKnupp, Inc.; the surviving corporation shall be Hewitt EnnisKnupp, Inc.

3. Taxes:

It is the parties' intent that this merger qualifies as a reorganization as described in Sections 368(a)(1)(A) and 368(a)(1)(D) of the Internal Revenue Code.

4. Terms:

At the Effective Time (defined below), and contemporaneously with the merger, Non Surviving Company will merge into Hewitt EnnisKnupp, Inc., Hewitt EnnisKnupp, Inc. will merge the Non Surviving Company into itself, and the separate existence of the Non Surviving Company shall cease ("Merger"). Hewitt EnnisKnupp, Inc. will assume all of the rights, liabilities and obligations of each of the merging companies. The proper officers of each corporation will execute all such documents and take such action as may be necessary to effect this Merger between the parties and to transfer all of the property, rights, duties and obligations of the Non Surviving Company to Hewitt EnnisKnupp, Inc.

Share Conversion: At the Effective Time, and contemporaneously with the Merger, each issued and outstanding share of stock of Hewitt EnnisKnupp, Inc. shall be and remain issued and outstanding. Each issued and outstanding share of stock of the Non Surviving Company and each share of stock of the Non Surviving Company held in treasury shall be canceled without consideration and the holders of certificates, which before the merger represented shares of the Non Surviving Company, will surrender their certificates for cancellation. The shares of Hewitt EnnisKnupp, Inc. and the shares of Non Surviving Company are held by the same shareholder in equal portions.

6. Bylaws; Amendment of Articles of Incorporation: The bylaws of Hewitt EnnisKnupp, Inc., as in effect immediately prior to the Effective Time, shall be the bylaws of the surviving company until thereafter changed or amended as provided therein, by the articles of incorporation of the surviving company or by applicable law. The articles of incorporation of Hewitt EnnisKnupp, Inc., as in effect immediately prior to the Effective Time, shall be the articles of incorporation of the surviving company until thereafter changed or amended as provided therein or by applicable law.

7. Officers & Directors:

As of the Effective Time, the officers and directors of the Non Surviving Company immediately prior to the Effective Time shall be removed, and the officers and directors of Hewitt EnnisKnupp, Inc. immediately prior to the Effective Time shall be the officers and directors of the surviving company, and shall be deemed to be elected automatically and without further action on behalf of the surviving company, to serve as such until the next annual meeting of the surviving company and until their successors are duly elected and qualified or until their earlier resignation or removal.

Effective Time: The Merger shall be effective on the date and at the time of filing the Articles of Merger with the secretaries of state of the states of incorporation of the companies.

Amendment and Termination:

The Plan of Merger may be amended or terminated and abandoned by the Board of Directors of either party at any time prior to the Effective Time.