

J11395

Florida Department of State  
Division of Corporations  
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BASIC AMENDMENT

HEAVENER COMPANY

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DIVISION OF CORPORATIONS

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**ARTICLES OF AMENDMENT  
TO ARTICLES OF INCORPORATION OF  
THE HEAVENER COMPANY**

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Pursuant to the provisions of Florida Business Corporation Act, the undersigned corporation adopts the following Articles of Amendment to its Articles of Incorporation:

1. The name of the corporation is THE HEAVENER COMPANY, and it was organized in Florida on April 28, 1986, under Charter Number J11395.
2. The following amendments of the Articles of Incorporation were adopted by unanimous consent of the Corporation's board of directors and by all of the shareholders of the only class entitled to vote on the matter on December 28, 2000, in accordance with Sections 607.0704 and 607.1003, Florida Statutes.
3. Article I of the Articles of Incorporation of the Corporation is deleted in its entirety and the following is substituted therefor:

"ARTICLE I - NAME OF CORPORATION

The name of the corporation shall be ERA EUROPE, INC."

4. Article VI of the Articles of Incorporation of the Corporation is deleted in its entirety and the following is substituted therefor:

"ARTICLE VI: BOARD OF DIRECTORS

- A. The number of Directors of this corporation shall be three.
- B. The number of Directors may be increased or diminished from time to time by Bylaws adopted by the affirmative vote of seventy-five percent (75%) of the shareholders, but the number of Directors shall never be less than one.
- C. All shareholders are entitled to cumulate their votes for Directors by multiplying the number of votes to be cast by the number of directors for whom they are entitled to vote and casting the product for a single candidate or distributing the product among two or more candidates.
- D. The provisions of this Article VI may be amended only by the affirmative vote of seventy-five percent (75%) of the shareholders."

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5. This Amendment shall be effective upon filing with the Florida Secretary of State, Division of Corporations.

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IN WITNESS WHEREOF, the undersigned officers of The Heavener Company, have executed these Articles of Amendment as of this 20<sup>th</sup> day of December, 2000.

THE HEAVENER COMPANY

ATTEST:

Helen Dickey  
Its Secretary  
Helen Dickey

By: James W. Heavener  
Its President  
James W. Heavener