

FILE NOW: FILING FEE AFTER MAY 1ST IS \$550.00

FILED

Jan 16 1998 8:00am  
Secretary of State

|                                       |                                                                                   |                                                                                                    |
|---------------------------------------|-----------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------|
| PROFIT CORPORATION ANNUAL REPORT 1998 |  | FLORIDA DEPARTMENT OF STATE<br>Sandra B. Mortham<br>Secretary of State<br>DIVISION OF CORPORATIONS |
|---------------------------------------|-----------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------|

DOCUMENT # **H82720** (4)  
1. Corporation Name  
**ULTIMATE SOFTWARE, INC.**



Principal Place of Business  
**1964 HOWELL BRANCH RD  
SUITE 204  
WINTER PARK FL 32792  
US**

Mailing Address  
**P.O. BOX 2317  
WINTER PARK FL 32790-2317**

DO NOT WRITE IN THIS SPACE

|                                                                                                                                                                         |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 3. Date Incorporated or Qualified<br><b>10/28/1985</b>                                                                                                                  |
| 4. FEI Number<br><b>59-2594826</b>                                                                                                                                      |
| 5. Certificate of Status Desired <input type="checkbox"/> <b>\$8.75 Additional Fee Required</b>                                                                         |
| 6. Election Campaign Financing Trust Fund Contribution <input type="checkbox"/> <b>\$5.00 May Be Added to Fees</b>                                                      |
| 8. This corporation owns or has paid the current year intangible Personal Property Tax due June 30. <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |

|                                |                         |
|--------------------------------|-------------------------|
| 2. Principal Place of Business | 2a. Mailing Address     |
| 21. Suite, Apt. #, etc.        | 26. Suite, Apt. #, etc. |
| 22. City & State               | 27. City & State        |
| 23. Zip                        | 28. Zip                 |
| 24. Country                    | 29. Country             |

9. Name and Address of Current Registered Agent

**INGLIS, PHILIP L.  
761 LAKE SUE AVENUE  
WINTER PARK FL 32789**

10. Name and Address of New Registered Agent

|                                                        |
|--------------------------------------------------------|
| 81. Name                                               |
| 82. Street Address (P.O. Box Number is Not Acceptable) |
| 83.                                                    |
| 84. City                                               |
| 85. Zip Code                                           |

11. Pursuant to the provisions of Sections 607.0502 and 607.1508, Florida Statutes, the above-named corporation submits this statement for the purpose of changing its registered office or registered agent or both, in the State of Florida. Such change was authorized by the corporation's board of directors. I hereby accept the appointment as registered agent. I am familiar with and accept the obligations of Section 607.0505, Florida Statutes.

SIGNATURE \_\_\_\_\_ (Signature, typed or printed name of registered agent and title if applicable) (DATE) \_\_\_\_\_ (Typed Registered Agent signature required when containing) (DATE) \_\_\_\_\_

| 12. OFFICERS AND DIRECTORS |                      |
|----------------------------|----------------------|
| TITLE                      | PD                   |
| NAME                       | INGLIS, PHILIP L.    |
| STREET ADDRESS             | 761 LAKE SUE AVENUE  |
| CITY-ST-ZIP                | WINTER PARK FL       |
| TITLE                      | V                    |
| NAME                       | TILLOTSON, DANNY R.  |
| STREET ADDRESS             | 514 RIVIERA DR.      |
| CITY-ST-ZIP                | ALTAMONTE SPRINGS FL |
| TITLE                      |                      |
| NAME                       |                      |
| STREET ADDRESS             |                      |
| CITY-ST-ZIP                |                      |
| TITLE                      |                      |
| NAME                       |                      |
| STREET ADDRESS             |                      |
| CITY-ST-ZIP                |                      |
| TITLE                      |                      |
| NAME                       |                      |
| STREET ADDRESS             |                      |
| CITY-ST-ZIP                |                      |

| 13. ADDITIONS/CHANGES TO OFFICERS AND DIRECTORS IN 12 |                                                                   |
|-------------------------------------------------------|-------------------------------------------------------------------|
| 11. TITLE                                             | <input type="checkbox"/> Change <input type="checkbox"/> Addition |
| 12. NAME                                              |                                                                   |
| 13. STREET ADDRESS                                    |                                                                   |
| 14. CITY-ST-ZIP                                       |                                                                   |
| 21. TITLE                                             | <input type="checkbox"/> Change <input type="checkbox"/> Addition |
| 22. NAME                                              |                                                                   |
| 23. STREET ADDRESS                                    |                                                                   |
| 24. CITY-ST-ZIP                                       |                                                                   |
| 31. TITLE                                             | <input type="checkbox"/> Change <input type="checkbox"/> Addition |
| 32. NAME                                              |                                                                   |
| 33. STREET ADDRESS                                    |                                                                   |
| 34. CITY-ST-ZIP                                       |                                                                   |
| 41. TITLE                                             | <input type="checkbox"/> Change <input type="checkbox"/> Addition |
| 42. NAME                                              |                                                                   |
| 43. STREET ADDRESS                                    |                                                                   |
| 44. CITY-ST-ZIP                                       |                                                                   |
| 51. TITLE                                             | <input type="checkbox"/> Change <input type="checkbox"/> Addition |
| 52. NAME                                              |                                                                   |
| 53. STREET ADDRESS                                    |                                                                   |
| 54. CITY-ST-ZIP                                       |                                                                   |
| 61. TITLE                                             | <input type="checkbox"/> Change <input type="checkbox"/> Addition |
| 62. NAME                                              |                                                                   |
| 63. STREET ADDRESS                                    |                                                                   |
| 64. CITY-ST-ZIP                                       |                                                                   |

14. I hereby certify that the information supplied with this filing does not qualify for the exemption stated in Section 119.07(3)(c), Florida Statutes. I further certify that the information indicated on this annual report or supplemental annual report is true and accurate and that my signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 607, Florida Statutes; and that my name appears in Block 12 or Block 13 if changed or on an attachment with an address.

SIGNATURE: Philip Inglis Philip Inglis 12/29/97 407 678-8200  
SIGNATURE AND TYPED OR PRINTED NAME OF SIGNING OFFICER OR DIRECTOR

CR3E034 (10/97)