H19845

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January 21, 2004

Florida Department of State Division of Corporations P. O. Box 6327 Tallahassee, FL 32314

Re: Tax ID# 59 2449187

To Whom It May Concern:

Enclosed please find the completed form to change the name of Northwestern Group Marketing Services of Tampa Bay Inc, to Strategic Employee Benefit Services of Tampa Bay, Inc.

Please note that effective immediately NGMS of Tampa Bay, Inc. now SEBS of Tampa Bay, Inc. will have a change of address. Our telephone and fax numbers will remain the same. The new address is:

1511 N. Westshore Blvd Suite 500 Tampa, FL 33607

Also enclosed please find a check in the amount of \$35 for the filing fee. Please do not hesitate to contact me should further information be required.

As always, your prompt attention is greatly appreciated.

Sincerely,

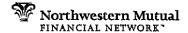
Kathy E Wrage
Kathy E. Wyage

Group Operations Manager NGMS of Tampa Bay, Inc.

Telephone 813 875 2005

Fax 813 877 5494

kathy.wrage@nmfn.com



OF JULY 26 PM 1: 10

ARTICLES OF AMENDMENT TO ARTICLES OF INCORPORATION OF

Northwestern Group Marketing Services pf Tampa Bay, Inc. H 19845

(Document Number of Corporation (If known)

Pursuant to the provisions of section 607.1006, Florida Statutes, this Florida profit corporation adopts the following articles of amendment to its articles of incorporation:

FIRST: Amendment(s) adopted: (indicate article number(s) being amended, added or deleted)

Change of name to: Strategic Employee Benefits Services of Tampa Bay, Inc.

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SECOND: If an amendment provides for an exchange, reclassification or cancellation of issued shares, provisions for implementing the amendment if not contained in the amendment itself, are as follows:

THIRD:	The date of each amendment's adoption: 1st January 2004.		
FOURTE	: Adoption of Amendment(s) (CHECK ONE)		
-	The amendment(s) was/were approved by the shareholders. The number of votes cast for the amendment(s) was/were sufficient for approval.		
	The amendment(s) was/were approved by the shareholders through voting groups. The following statement must be separately provided for each voting group entitled to vote separately on the amendment(s):		
	"The number of votes cast for the amendment(s) was/were sufficient for approval by"		
	The amendment(s) was/were adopted by the board of directors without shareholder action and shareholder action was not required.		
	The amendment(s) was/were adopted by the incorporators without shareholder action and shareholder action was not required.		
	Signed this 215+day of January, 2004. Signature (By the Chairman or Vice Chairman of the Board of Directors, President or other officer if adopted by the shareholders)		
	OR		
	(By a director if adopted by the directors)		
	OR		
	(By an incorporator if adopted by the incorporators)		

DVP

Typed or printed name

Joe Pat Teague

Title