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Page I of I

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SHUMAKER, LOOP & KENDRICK LLP

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Page I of I

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: (850) 922-4000

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Account Name : SHUMAKER, LOOP & KENDRICK LLP

Account Number: 075500004387

Phono : (813)229-7600

Fax Number : (013)229-1660

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Phone: (813)229-7600
Fax Number: (813)229-1660

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December 15, 1998

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BUDD MAYER COMPANIES OF FLORIDA, INC. % ROBERT, ERGER, B 3444 MEMORIAL HWY TAMPA, FL 33607US

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BUDD MAYER COMPANIES OF FLORIDA, INC. % ROBERT, ERGER, B 3444 MEMORIAL HWY TAMPA, FL 33607US

SUBJECT: BUDD MAYER COMPANIES OF FLORIDA, INC.

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The date of adoption of each amendment must be included in the document.

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Darlene Connell Corporate Specialist

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ARTICLES OF AMENDMENT OF ARTICLES OF INCORPORATION OF BUDD MAYER COMPANIES OF FLORIDA, INC.

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SECRETARY OF STATE
TALLARY OF STATE

Pursuant to Section 607.1006 of the Florida Statutes, BUDD MAYER COMPANIES OF FLORIDA, INC., a corporation organized and existing under and by virtue of the laws of the State of Florida (the "Corporation"), does hereby certify:

Name. The name of the Corporation is Budd Mayer Companies of Florida, Inc.

Amendments Adopted. The amendment adopted provides for the Corporation to change its name from Budd Mayer Companies of Florida, Inc. to Advantage/Mayer, Inc.

<u>Text of Amendments</u>. Article I is hereby amended by deleting such Article I and substituting the following new Article I which reads as follows:

Article 1. The name of the Corporation is Advantage/Mayer, Inc.

Adoption of Amendments. The foregoing amendment was approved by unanimous written consent of the Board of Directors and shareholders of the Corporation pursuant to Sections 607.0704 and 607.0821. Florida Statutes, on November 30, 1998.

Effective Date. The effective date of the amendments herein certified shall be the date of filing these Articles of Amendment to Articles of Incorporation with the Florida Secretary of State.

IN WITNESS WHEREOF, the undersigned President of the Corporation has executed these Articles of Amendment to Articles of Incorporation as of the 30²⁷ day of November, 1998.

C. Michael Sunderland

President