

G54823

BOARD OF DIRECTORS

Stella Hall Cash

Alan R DePoy

Michael B George

Richard J Higgins

Jerry L Hill

Thomas J Mohl

Peter S Ordway

Jerry F Powers

George E Snyder

6541823

CORPORATE OFFICERS

Richard J Higgins	Board Chairman
Jerry F Powers	Chief Executive Officer
Jamie L Brown	President and Chief Operations Officer
Alan R DePoy	Executive Vice President and Secretary
Dale G Griffin	Executive Vice President - Marketing, Purchasing, Real Estate and Assistant Secretary
Randall H Smith	Executive Vice President, Chief Financial Officer, Treasurer and Assistant Secretary
K Mary Bell	Assistant Vice President-Information Systems

Effective 12-15-94 Board Meeting