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Acknowledgment	X0078	1,0051	03,006	12.

W.P. Verifier



August 1, 2000

CT Corporation System 660 East Jefferson Street Tallahassee, FL 32301

SUBJECT: INITIAL STAFFING SERVICES, INC.

Ref. Number: G11491

We have received your document for INITIAL STAFFING SERVICES, INC. and your check(s) totaling \$35.00. However, the enclosed document has not been filed and is being returned for the following correction(s):

The date of adoption of each amendment must be included in the document.

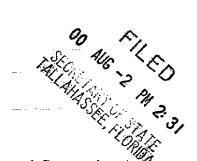
If you have any questions concerning the filing of your document, please call $(850)\ 487-6907$.

Annette Ramsey Corporate Specialist

Letter Number: 700A00041741



ARTICLES OF AMENDMENT TO ARTICLES OF INCORPORATION OF INITIAL STAFFING SERVICES, INC.



Pursuant to the provisions of Section 607.1006 of the Florida General Corporation Act, Initial Staffing Services, Inc. (the "Company"), a Florida corporation, adopts the following amendment to its Articles of Incorporation, originally filed in the office of the Secretary of State of Florida on December 2, 1982:

FIRST: The Board of Directors and the Sole Shareholder of the Company, by unanimous written consent pursuant to Section 607.0821 and Section 607.0704 of the Florida General Corporation Act, duly adopted a joint resolution amending the Articles of Incorporation of the Company. The joint resolution is as follows:

RESOLVED, that ... the Articles of Incorporation of the Company be amended to change the name of the Company to ISS Staffing Services, Inc. by the deletion of the FIRST paragraph in its entirety and substitution of the following text in its entirety which shall read as follows:

FIRST: The name of the corporation is "ISS Staffing Services, Inc."

SECOND: The foregoing amendment was duly adopted in accordance with the provisions of the Florida General Corporation Act July 28, 2000.

IN WITNESS WHEREOF, the Company has caused these Articles of Amendment to be executed as its act and deed by Samuel S. Crocker, its Vice President, General Counsel and Secretary, to be effective as of the 28th day of July, 2000.

INITIAL STAFFING SERVICES ANC.

Samuel S. Crocker

Vice President, General Counsel and Secretary