

F007890000006554



ACCOUNT NO. : 072100000032

REFERENCE : 908114 4308005

AUTHORIZATION :

COST LIMIT : \$ 35.00

Patricia Project

ORDER DATE : November 22, 2000

ORDER TIME : 11:39 AM

ORDER NO. : 908114-010

CUSTOMER NO: 4308005

CUSTOMER: Maria Decarlo, Legal Asst
Pepper Hamilton Llp
3000 Two Logan Sq.
18th And Arch Streets
Philadelphia, PA 19103

Name Change

Order

FILED
DEC 13 PM 1:12

RECEIVED
FLORIDA STATE
TALLAHASSEE, FLORIDA

FOREIGN FILINGS

NAME: RAYMOND KARSAN ASSOCIATES,
INC.

300003500163--2

PROFIT
 AMENDMENT

CORPORATE

PLEASE RETURN THE FOLLOWING AS PROOF OF FILING:
 PLAIN STAMPED COPY

CONTACT PERSON: Tamara Odom -- EXT# 1104

EXAMINER: _____

SEARCHED
INDEXED
FILED
SERIALIZED
PACIFIC
10 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30
SUFFICIENT FOR FILING
12 33

X00789, 00524, 00672 *Re*
~~File 1st~~ *12/14/00*

PROFIT CORPORATION
APPLICATION BY FOREIGN PROFIT CORPORATION TO FILE AMENDMENT TO
APPLICATION FOR AUTHORIZATION TO TRANSACT BUSINESS IN FLORIDA
(Pursuant to s. 607.1504, F.S.)

00
FILED
DEC 13 PM 1:12
S. C. L. A. T. A. L. L. A. S. S. E. E. F. L. O. R. I. D. A.

SECTION I
(1-3 MUST BE COMPLETED)

1. Raymond Karsan Associates, Inc.

Name of corporation as it appears on the records of the Department of State.

2. Pennsylvania

Incorporated under laws of

3. December 20, 1999

Date authorized to do business in Florida

SECTION II
(4-7 COMPLETE ONLY THE APPLICABLE CHANGES)

4. If the amendment changes the name of the corporation, when was the change effected under the laws of its jurisdiction of incorporation? April 3, 2000

5. TalentPoint Technologies, Inc.

Name of corporation after the amendment, adding suffix "corporation" "company" or "incorporated," or appropriate abbreviation, if not contained in new name of the corporation.

6. If the amendment changes the period of duration, indicate new period of duration.

New Duration

7. If the amendment changes the jurisdiction of incorporation, indicate new jurisdiction.

New Jurisdiction

Elliott Clark
Signature

November 20, 2000
Date

ELLIOT CLARK
Typed or printed name

CHIEF OPERATING OFFICER
Title

COMMONWEALTH OF PENNSYLVANIA

DEPARTMENT OF STATE

DECEMBER 11, 2000

TO ALL WHOM THESE PRESENTS SHALL COME, GREETING:

I DO HEREBY CERTIFY, That from an examination of the indices and records of this department, it appears that Articles of Amendment were filed pursuant to the laws of the Commonwealth of Pennsylvania on April 3, 2000 for RAYMOND KARSAN ASSOCIATES, INC., a Pennsylvania corporation, incorporated November 24, 1999, whereby the corporate name was changed to TALENTPOINT TECHNOLOGIES, INC.



IN TESTIMONY WHEREOF, I have hereunto set my hand and caused the Seal of the Secretary's Office to be affixed, the day and year above written.

A handwritten signature in black ink that reads "Kim Pizangalli".

Secretary of the Commonwealth

DBOH