



THE UNITED STATES  
CORPORATION  
COMPANY

F99000006554

ACCOUNT NO. : 072100000032

REFERENCE : 908114 4308005

AUTHORIZATION :

COST LIMIT : \$ 35.00

*Patricia Project*

ORDER DATE : November 22, 2000

ORDER TIME : 11:39 AM

ORDER NO. : 908114-010

CUSTOMER NO: 4308005

CUSTOMER: Maria Decarlo, Legal Asst  
Pepper Hamilton LLP  
3000 Two Logan Sq.  
18th And Arch Streets  
Philadelphia, PA 19103

*Name Change Amend*

FILED  
DEC 13 AM 1:12  
TALLAHASSEE FLORIDA

FOREIGN FILINGS

NAME: RAYMOND KARSAN ASSOCIATES,  
INC.

300003500163--2

XX PROFIT  
XXXX AMENDMENT

XX CORPORATE

PLEASE RETURN THE FOLLOWING AS PROOF OF FILING:  
XX PLAIN STAMPED COPY

CONTACT PERSON: Tamara Odom -- EXT# 1104

EXAMINER: \_\_\_\_\_

FILED  
DEC 13 PM 12:55  
TALLAHASSEE FLORIDA

X00789, 00524, 00672 ROR  
File 1st  
12/14/00

FILED  
DEC 13 PM 1:12  
TALLAHASSEE, FLORIDA

1. Raymond Karsan Associates, Inc.

## 2. Pennsylvania

3. December 20, 1999

4. If the amendment changes the name of the corporation, when was the change effected under the laws of its jurisdiction of incorporation? April 3, 2000

5. TalentPoint Technologies, Inc.

### New Duration

## New Jurisdiction

*Shirley Clark*  
Signature

Signature \_\_\_\_\_

November 20, 2000

Date \_\_\_\_\_

ELLIOT CLARK

Typed or printed name

CHIEF OPERATING OFFICER  
Title

Title

COMMONWEALTH OF PENNSYLVANIA

DEPARTMENT OF STATE

DECEMBER 11, 2000

TO ALL WHOM THESE PRESENTS SHALL COME, GREETING:

I DO HEREBY CERTIFY, That from an examination of the indices and records of this department, it appears that Articles of Amendment were filed pursuant to the laws of the Commonwealth of Pennsylvania on April 3, 2000 for RAYMOND KARSAN ASSOCIATES, INC., a Pennsylvania corporation, incorporated November 24, 1999, whereby the corporate name was changed to TALENTPPOINT TECHNOLOGIES, INC.



IN TESTIMONY WHEREOF, I have hereunto set my hand and caused the Seal of the Secretary's Office to be affixed, the day and year above written.

*Kim Ditzinger*

Secretary of the Commonwealth

DBOH