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FLORIDA DEPARTMENT OF STATE Katherine Harris Secretary of State

14209

October 18, 1999

CT CORPORATION SYSTEM ATTN: JEFFREY BUTTERFIELD

SUBJECT: ENDEAVOR, INC. Ref. Number: W99000023930

We have received your document for ENDEAVOR, INC. and your check(s) totaling \$70.00. However, the document has not been filed and is being retained in this office for the following:

The name designated in your document is not available. Therefore, the corporation must adopt an alternate name for use in the state of Florida. To adopt an alternate name the corporation must submit a corporate resolution by the board of directors adopting the alternate name for use in the state of Florida. Please note the corporate resolution must be signed by the chairman, vice chairman, or an officer of the corporation. The alternate name must contain a corporate suffix. Such suffixes include: Corporation, Corp., Incorporated, Inc., Company, and CO.

Please RETURN ALL DOCUMENTATION to the ATTENTION of the DOCUMENT SPECIALIST indicated.

Please return your document, along with a copy of this letter, within 60 days or your filing will be considered abandoned.

If you have any questions concerning the filing of your document, please call (850) 487-6958.

Lee Rivers Document Specialist

Plese Buck Dux Junio

Letter Number: 399A0005011



RESOLUTION OF BOARD OF DIRECTORS

| I, the undersigned | Anthony Borghi | | , do hereby certify that this |
|-----------------------|------------------------|---|-------------------------------|
| Resolution of the B | oard of Directors of _ | Endeavor, Inc. | |
| | | under the laws of the on October 28, 1999 | |
| Resolved, th | T 1 T . | | organized and |
| existing in the State | of Massachusetts | hereby adopts th | e name |
| Endeavor of Mas | sachusetts, Inc. | for use in Florida. | |
| Dated: October 2 | 287, 1999 | · · · | <u>-</u> |

APPLICATION BY FOREIGN CORPORATION FOR AUTHORIZATION TO TRANSACT BUSINESS IN FLORIDA

IN COMPLIANCE WITH SECTION 607.1503, FLORIDA STATUTES, THE FOLLOWING IS SUBMITTED TO REGISTER A FOREIGN CORPORATION TO TRANSACT BUSINESS IN THE STATE OF FLORIDA:

| 1. Endeavor, Inc. (Name of corporation: must include the word "INCORPORATED", "COMPANY", "CORPORATION", or words or abbreviations of like import in language as will clearly indicate that it is a corporation instead of a natural person or partnership if not so contained in the name at present.) |
|--|
| |
| 2. Massachusetts (Stella or country under the law of which it is incorporated) 3. Applied Force (FEI number, if applicable) |
| (State or country under the law of which it is incorporated) (FEI humber, if applicable) |
| 4. May 4, 1999 5. Perpetual |
| 4. May 4, 1999 |
| 6. Upon Qualification (Occasion 607 1501 607 1502 and 817 155 FS)) |
| 6. troon Qualification (Date first transacted business in Florida. (See sections 607.1501, 607.1502, and 817.155, F.S.)) |
| 7. 7 Bristol Lane, Walpole, Massachusetts 02081 |
| 7. 7 Bristol Lane, Walboie, Massasmasses |
| (Current mailing address) |
| 7. 7 Bristol Lane, Walpole, Massachusetts 02081 (Current mailing address) (Current mailing address) 8. Business consulting related to the recruitment and retention of technical employees (Purpose(s) of corporation authorized in home state or country to be carried out in the state of Florida) |
| 9. Name and street address of Florida registered agent: |
| Name: C T Corporation System |
| C/O C T Corporation System, 1200 South Pine Office Address: Island Road |
| Plantation , Florida, 33324 (Zip Code) |
| 10. Registered agent acceptance: Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this application. I hereby accept the appointment as registered agent and agree to act in this capacity. I hereby accept the appointment as registered agent and agree to act in this capacity. I hereby accept the appointment as registered agent and complete performance of my duties and I am familiar with and accept the obligation of my position as registered agent. C T Corporation/System |
| Luna VIIII |
| (Registered agent's signature) (Officer) |

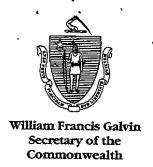
- 11. Attached is a certificate of existence duly authenticated, not more than 90 days prior to delivery of this application to the Department of State, by the Secretary of State or other official having custody of corporate records in the jurisdiction under the law of which it is incorporated.
- 12. Names and addresses of officers and/or directors:

| A. | DIRECTORS |
|----|------------------------------|
| | Chairman: |
| | Address: |
| | |
| | Vice Chairman: |
| | Address: |
| | |
| | Director: Anthony Borghi |
| | Address: 7 Bristol Lane |
| | Walpole, Massachusetts 02081 |
| | Director: |
| - | Address: |
| | |
| B. | OFFICERS |
| | President: Anthony Borghi |
| | Address: 7 Bristol Lane |
| | Walpole, Massachusetts 02081 |
| | Vice President: |
| | Address: |
| | |
| | Secretary: |
| | Address: |
| | |

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| Treasurer: Anthony Borghi |
|---|
| Address: 7 Bristol Lane |
| Walpole, Massachusetts 02081 |
| NOTE: If necessary, you may attach an addendum to the application listing additional officers and/or directors. 13. (Signature of Chairman, Vice Chairman, of any officer listed in number 12 of the application) |
| 14. Anthony Borghi, President (Typed or printed name and capacity of person signing application) |

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The Commonwealth of Massachusetts

Secretary of the Commonwealth State House, Boston, Massachusetts 02133

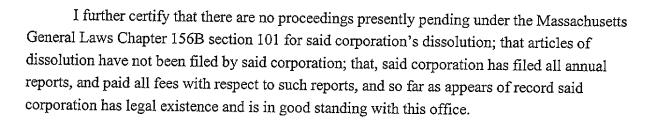
October 15, 1999

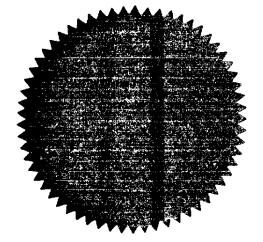
TO WHOM IT MAY CONCERN:

I hereby certify that according to the records of this office

ENDEAVOR, INC.

is a domestic corporation organized on May 4, 1999, under the General Laws of the Commonwealth of Massachusetts.





In testimony of which,

I have hereunto affixed the

Great Seal of the Commonwealth
on the date first above written.

Ellin Travin Galicin

Secretary of the Commonwealth

^{*} This is not a tax clearance. Certificates certifying that all taxes due and payable by the corporation have been paid or provided for are issued by the Department of Revenue.

^{**} MGL Chapter 156B Section 83A provides that certain consolidations and mergers may be filed with the division within thirty days after the effective date of the merger or consolidation.