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To:

409 E. Gaines St.

Tallahassee, FL 32399

Qualification/Tax Lien Section

Division of Corporations							
SUBJECT: WEYCO, INC.							
(Name of corporation - must include suffix)							
Dear Sir or Madam:							
The enclosed "Application by Foreign Corporation for "Certificate of Existence", and check are submitted to transact business in Florida.	Authorization to Transact Business in Florida", register the above referenced foreign corporation to						
Please return all correspondence concerning this matter	to the following: 60002893860						
GARY A. CLINES (Name o	FPerson) 6000028998668						
ŅEŸCQ,INC.	-07/20/9901064001 ****2300.00 ****2300.00						
(Firm/Co	ompany) 9 355 = 35						
2370 SCIENCE PARKWAY							
	ress)						
QĶEMOS, MI 48864							
(City/St	ate/Zip)						
Should you need to call someone concerning this matter	er, please call:						
GARY CLIMES at ( 517 (Name of Person) (Area	) 349-7010 a Code & Daytime Telephone Number)						
(Name of Ferson)	Name Availability						
COURIER ADDRESS:	MAILING ADDRESS:						
Qualification/Tax Lien Section Division of Corporations	Qualification/Tax Lien Section  Division of Corporations						

P.O. Box 6327

Tallahassee, FL 32314

## WEYCO, INC. BENEFIT MANAGEMENT

517 349-7010 FAX 517 349-8179

June 30, 1999

Attn: Tammi Cline

Florida Department of State Division of Corporations PO Box 6327

Tallahassee, FL 32314

RE: Letter #999A00032191

Dear Tammi:

In response to your letter dated June 21, 1999, I am forwarding the Certificate of Existence you requested for WEYCO, Inc.

Enclosed you will also find a check in the amount of \$2,300 to cover the accumulated costs for annual reports and penalty fees WEYCO, Inc. has incurred to date.

It is my understanding that this response should resolve the hold placed on our application to transact business in the State of Florida. If you have any further questions regarding this issue please contact me at (517) 349-7010 ext. 1648.

Sincerely,

Gary A. Climes

Vice President of Finance

enclosures



## FLORIDA DEPARTMENT OF STATE Katherine Harris Secretary of State

June 21, 1999

GARY A. CLIMES 2370 SCIENCE PARKWAY OKEMOS, MI 48864

SUBJECT: WEYCO, INC. Ref. Number: W99000013971

We have received your document for WEYCO, INC. and your check(s) totaling \$70.00. However, the document has not been filed and is being retained in this office for the following:

Pursuant to section 607.1502(4), 617.1502(4) or 608.502(4), Florida Statutes, this office collects a civil penalty of \$1000 for each year this entity transacted business or conducted its affairs in Florida prior to qualification and the appropriate annual report fees that would have been due this office had the entity qualified the year it began operations in this state. The amount due this office to cover both annual report and penalty fees is \$2300.00.

A certificate of existence, dated no more than 90 days prior to the delivery of the application to the Department of State, duly authenticated by the secretary of state or other official having custody of the records in the jurisdiction under the laws of which it is incorporated/organized, must be submitted to this office. A translation of the certificate under oath of the translator must be attached to a certificate which is in a language other than the English language. A photocopy of this certificate is not acceptable.

If you have any questions concerning the filing of your document, please call (850) 487-6020.

Letter Number: 999A00032191

Tammi Cline Document Specialist og III 20 PM 2: 15

## APPLICATION BY FOREIGN CORPORATION FOR AUTHORIZATION TO TRANSACT BUSINESS IN FLORIDA

IN COMPLIANCE WITH SECTION 607.1503, FLORIDA STATUTES, THE FOLLOWING IS SUBMITTED TO REGISTER A FOREIGN CORPORATION TO TRANSACT BUSINESS IN THE STATE OF FLORIDA:

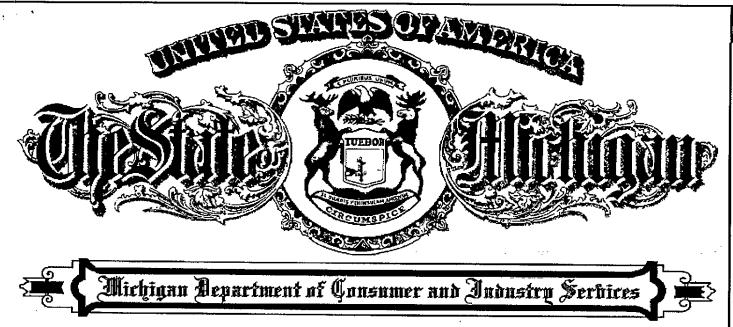
WEYCO INC     (Name of corporation: words or abbreviations natural person or partn	must include the word "INCORPO of like import in language as will ership if not so contained in the n	ORAT clearly ame at	ED", "COMPANY", y indicate that it is a corpresent.)	"CORPORATION corporation instead	f" or of a		·
2. MICHIGAN (State or country under	the law of which it is incorporate	3	38-2328142 (FEI number,	, if applicable)		, 66	OVSE TO SE
4. 12/27/1979 (Date of Incor	poration)	<b>.</b> 5.	PERPETUAL (Duration: Year cor "perpetual")	p. will cease to exi	ist or	JUL 20 PH 2:	FILED CRETARY OF ST
6. <u>8/18/97</u> (Date first transactor) 7. 2370 SCIENCE PA	d business in Florida. (SEE SECTI	ons 60	07.1501, 607.1502, A	ND 817.155, F.S.)		5	ATE
(Purpose(s) of corpor	(Current main FLORIDA WORKING IN THE ation authorized in home state or address of Florida registere	EIR I	HOME y to be carried out in				To total
Name: _	CT CORPORATION SYSTEMS		. 2				
Office A	Address: 1200 S. PINE I	SLANI	D ROAD			-	 
corporation at the pi registered agent and a all statutes relative to	PLANTATION  s acceptance:  as registered agent and to lace designated in this apprecate to act in this capacity, the proper and complete proper on soft my position as registed.	oplica I fu perfor	ept service of pro tion, I hereby a rther agree to co mance of my dut	ccept the appoint the p	bove st ointmen rovision	t as is of	
	7 m 9	L	11/10				
<del>-</del>	(Registered as	ant'c c	(CT CT LIES)				

(Registered agent's signature)

Marc A. Gillis, Assistant Secretary

11. Attached is a certificate of existence duly authenticated, not more than 90 days prior to delivery of this application to the Department of State, by the Secretary of State or other official having custody of corporate records in the jurisdiction under the law of which it is incorporated.

12. Names and addresses of officers and/or directors: (Street address ONLY- P. O. Box NOT acceptable)	
A. DIRECTORS (Street address only- P. O . Box NOT acceptable)	
Chairman:	· · · · · · · · · · · · · · · · · · ·
Address:	
	THE STATE OF THE S
Vice Chairman:	
Address:	
	- 99 31 31 31 31 31 31 31 31 31 31 31 31 31
Director:	
Address:	
	≌′^
Director:	
Address:	O,
B. OFFICERS (Street address only- P. O. Box NOT acceptable)	<b>-</b> .,
President: HOWARD I WEYERS	
Address: 2370 SCIENCE PARKWAY	
OKEMOS, MT 48864	
Vice President: HOWARD J. WEYERS, JR.	
Address: 2370 SCIENCE PARKWAY	_
OKEMOS, MI 48864	
Secretary: E. KATHLEEN WEYERS	
Address: 2370 SCIENCE PARKWAY	<del>-</del>
OKEMOS, MI 48864	
Treasurer: VP - GARY A. CLIMES	.* <del>-</del>
Address: 2370 SCIENCE PARKWAY	
OKEMOS, MI 48864	<b>-</b>
NOTE: If necessary, you may attach an addendum to the application listing additional officers and/or directors.	
13. Ly M 5/58/99	
(Signature of Chairman, Vice Chairman, or any officer listed in number 12 of the application)	en e
14. GARY A. CLIMES, VICE PRESTDENT (Typed or printed name and capacity of person signing application)	



Lansing, Michigan

This is to Certify That

WEYCO, INC.

was validly incorporated on December 27, 1979, as a Michigan profit corporation, and said corporation is validly in existence under the laws of this State.

This certificate is issued to attest to the fact that the corporation is in good standing in this office as of this date and is duly authorized to transact business or conduct affairs in Michigan and for no other purpose. It is in the usual form, made by me as the proper officer, and is entitled to have full faith and credit given it in every court and office within the United States.

In testimony whereof, I have hereunto set my hand and affixed the Seal of the Department, in the City of Lansing, this 22nd day of June, 1999.

*173 0435081* 

, Director

Corporation, Securities and Land Development Bureau