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Document Number Only

CT Corporation System
 660 East Jefferson Street
 Tallahassee, FL 32301
 Tel 850 222 1092
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 Attn: Jeff Netherton

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 *****70.00 *****70.00

CORPORATION(S) NAME

Polycon Investments, Inc.

| | | |
|--|---|---|
| <input checked="" type="checkbox"/> Profit | <input type="checkbox"/> Amendment | <input type="checkbox"/> Merger |
| <input type="checkbox"/> Nonprofit | | |
| <input checked="" type="checkbox"/> Foreign | <input type="checkbox"/> Dissolution/Withdrawal | <input type="checkbox"/> Mark |
| | <input type="checkbox"/> Reinstatement | |
| <input type="checkbox"/> Limited Partnership | <input type="checkbox"/> Annual Report | <input type="checkbox"/> Other |
| <input type="checkbox"/> LLC | <input type="checkbox"/> Name Registration | <input type="checkbox"/> Change of RA |
| | <input type="checkbox"/> Fictitious Name | <input type="checkbox"/> UCC |
| <input type="checkbox"/> Certified Copy | <input type="checkbox"/> Photocopies | <input type="checkbox"/> CUS |
| <input type="checkbox"/> Call When Ready | <input type="checkbox"/> Call If Problem | <input type="checkbox"/> After 4:30 |
| <input checked="" type="checkbox"/> Walk In | <input type="checkbox"/> Will Wait | <input checked="" type="checkbox"/> Pick Up |
| <input type="checkbox"/> Mail Out | | |

Name _____ 07/19/99
 Availability _____
 Document _____
 Examiner _____
 Updater _____
 Verifier _____
 Acknowledgement _____
 W.P. Verifier _____

99 JUL 19 PM 12:20
 TALLAHASSEE FLORIDA

FILED
 7/19

APPLICATION BY FOREIGN CORPORATION FOR AUTHORIZATION TO TRANSACT BUSINESS IN FLORIDA

IN COMPLIANCE WITH SECTION 607.1503, FLORIDA STATUTES, THE FOLLOWING IS
SUBMITTED TO REGISTER A FOREIGN CORPORATION TO TRANSACT BUSINESS IN THE
STATE OF FLORIDA:

1. Polycon Investments, Inc.
(Name of corporation: must include the word "INCORPORATED", "COMPANY", "CORPORATION", or words or abbreviations of like import in language as will clearly indicate that it is a corporation instead of a natural person or partnership if not so contained in the name at present.)
2. Texas
(State or country under the law of which it is incorporated)
3. 75-2570470-
(FEI number, if applicable)
4. November 23, 1994
(Date of incorporation)
5. Perpetual
(Duration: Year corp. will cease to exist or "perpetual")
6. Upon Qualification
(Date first transacted business in Florida. (See sections 607.1501, 607.1502, and 817.155, F.S.))
7. 4991 Corporate Drive, Huntsville, Alabama 35805

(Current mailing address)
8. To provide employee leasing services
(Purpose(s) of corporation authorized in home state or country to be carried out in the state of Florida)
9. Name and street address of Florida registered agent:

Name: C T Corporation System
Office Address: c/o C T Corporation System, 1200 South Pine Island Road

Plantation, Florida, 33324
(Zip Code)

10. Registered agent acceptance:

Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this application. I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties, and I am familiar with and accept the obligation of my position as registered agent.

C T Corporation System

Dale W. Morris

(Registered agent's signature) (Officer)

DALE W. MORRIS

ASSISTANT VICE PRESIDENT

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STATE
OF FLORIDA

11. Attached is a certificate of existence duly authenticated, not more than 90 days prior to delivery of this application to the Department of State, by the Secretary of State or other official having custody of corporate records in the jurisdiction under the law of which it is incorporated.

12. Names and addresses of officers and/or directors:

A. DIRECTORS

Chairman: Walter E. Duffey, Jr.

Address: 4991 Corporate Drive
Huntsville, Alabama 35805

Vice Chairman: _____

Address: _____

Director: Julie C. Yarbrough

Address: 4991 Corporate Drive
Huntsville, Alabama 35805

Director: Richard K. Hempstead

Address: 4991 Corporate Drive
Huntsville, Alabama 35805

B. OFFICERS

President: Julie C. Yarbrough

Address: 4991 Corporate Drive
Huntsville, Alabama 35805

Vice President: Walter E. Duffey, Jr.

Address: 4991 Corporate Drive
Huntsville, Alabama 35805

Secretary: Richard K. Hempstead

Address: 4991 Corporate Drive
Huntsville, Alabama 35805

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

Treasurer: Richard K. Hempstead

Address: 4991 Corporate Drive

Huntsville, Alabama 35805

NOTE: If necessary, you may attach an addendum to the application listing additional officers and/or directors.

13. Julie C. Yarbrough
(Signature of Chairman, Vice Chairman, or any officer listed in number 12 of the application)

14. Julie C. Yarbrough, President
(Typed or printed name and capacity of person signing application)

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA



The State of Texas

SECRETARY OF STATE

IT IS HEREBY CERTIFIED that
Articles of Incorporation of

POLYCON INVESTMENTS, INC.
File No. 1333900-00

were filed in this office and a certificate of incorporation was issued to this corporation,
and no certificate of dissolution is in effect and the corporation is currently in existence.

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JUN 19 PM 12:20
STATE
TREASURER OF TEXAS

IN TESTIMONY WHEREOF, I have hereunto
signed my name officially and caused to be
impressed hereon the Seal of State at my office in
the City of Austin, on June 25, 1999.



Elton Bomer
Secretary of State

DAE