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Document Number Only

CT Corporation System 660 East Jefferson Street Tallahassee, FL 32301 Tel 850 222 1092 Fax 850 222 7615

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() Amendment	() Merger
() Dissolution/Withdrawal () Reinstatement	() Mark
() Annual Report () Name Registration () Fictitious Name	() Other () Change of RA () UCC
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:11 ## 5-1111	SECRETARY OF STATE TALLAHASSEE, FLORID
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APPLICATION BY FOREIGN CORPORATION FOR AUTHORIZATION TRANSACT BUSINESS IN FLORIDA

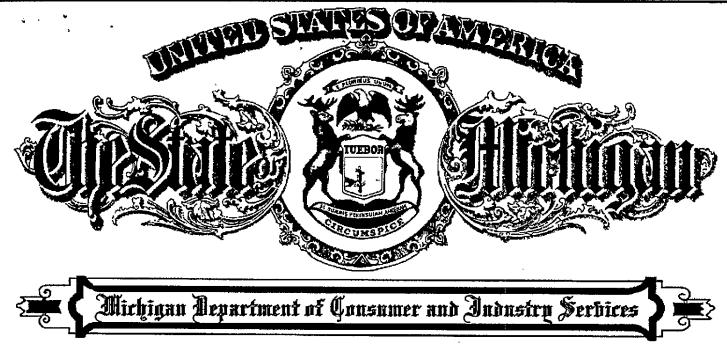
IN COMPLIANCE WITH SECTION 607.1503, FLORIDA STATUTES, THE FOLLOWING IS SUBMITTED TO REGISTER A FOREIGN CORPORATION TO TRANSACT BUSINESS IN THE STATE OF FLORIDA.

1. NGS Flex,	Inc.			
	poration: must include the word "IN reviations of like import in language to or partnership if not so contained			PRATION", or on instead of a
2. Michiga		3. 3	38-2978909	
(State or coun	try under the law of which it is inco	rporated)	(FEI number, if a	oplicable)
4. <u>08/28/9</u>		5 Perpetua	11	
, (Da	te of incorporation)	(Duration:	ear corp. will cease to ex	ist or "perpetual")
5. Upon qu	alification	•		
(Date firs	t transacted business in Florida. (S)	E SECTIONS 60	7.1501, 607.1502, and 81	7.155, F.S.)
	arper Ave. P.O. Box 7676			·
St. Cla	ir Shores, MI 48080			
		arrent mailing add	ress)	
Adminis	trator Flexible Benefit P	lans		
	(s) of corporation authorized in hon			
Name and stre	et address of Florida registered	agent: (P.O. Box	or Mail Drop Box <u>NOT</u>	acceptable)
	C T CORPORATION SYSTEM			
fice Address:	1200 South Pine Island Roa	1		
נ	Plantation	, Florida,	33324	
Domintoured accept	and a second		(Zip code)	
. Registered ag	-			, _
moder weith the man	l as registered agent and to accept set I hereby accept the appointment as re visions of all statutes relative to the p ration of my position as registered as	gwerea agent ana	agree to act in this capacit	n at the place designated v. I further agree to and I am familiar with
	visions of au statutes relative to the pration of my position as registered ag	CONNEB	RVAN:	S N
	(Registered agent	s signature)	SISTANT SECRETARY	PH 2

11. Attached is a certificate of existence duly authenticated, not more than 90 days prior to delivery of this application to the Department of State, by the Secretary of State or other official having custody of corporate records in the jurisdiction under the law of which it is incorporated.

12: Names and addresses of officers and/or directors:	(Street address ONLY - P.O. Box NOT acceptable)
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	CTORS (Street address only - P.O. Box NOT acceptable)	
Chairman: _Wi	lliam D. Alcott, III	
Address: 27	575 Harper Ave. St. Clair Shores, MI 48080	
Vice Chairman:		
Address:		
		
Director:		
		_
Director:		
	S (Street address only - P.O. Box NOT acceptable)	
President: Kin	mberley A. Gunter	
Address: 275	575 Harper Ave. St. Clair Shores, MI 48080	
Vice President:		
		7A S
		THE T
Secretary:Mic	chael J. Verlinden	55 2 F
	75 Harper Ave. St. Clair Shores, MI 48080	ME PH
		S 2: 3
Treasurer: Mic	hael J. Verlinden	DE DE
Address: 275	75 Harper Ave. St. Clair Shores, MI 48080	
^		
NOTE: If necessary	y, you may attach an addendum to the application listing additional office	T/ T/
3 11 1-1		
(Sig	nasure of Chairman, Vice Chairman, or any officer listed in number 12	of the application)
	hael J. Verlinden Chief Financial Officer, Secr (Typed or printed name and capacity of person signing application)	•



Lansing, Michigan

This is to Certify That

NGS FLEX, INC.

was incorporated on August 28, 1990, as a Michigan profit corporation, and said corporation is in existence under the laws of this State.

This certificate is issued to attest to the fact that the corporation is in good standing in this office as of this date and is duly authorized to transact business or conduct affairs in Michigan and for no other purpose. It is in the usual form, made by me as the proper officer, and is entitled to have full faith and credit given it in every court and office within the United States.

PH 2:31



In testimony whereof, I have hereunto set my hand and affixed the Seal of the Department, in the City of Lansing, this 21st day of May, 1999.

Julie Coll

Director

Corporation, Securities and Land Development Bureau