## 2003 FOR PROFIT CORPORATION

| <u> U</u> N   | IFORM BUSINI   | ESS               | REPORT                                    | <u>r (</u> t | <b>JBR</b>   |                  |   | Apr 17, 2003   |            |                             |
|---|--|-------------------|---|--------------|--|------------------|---|--|------------|-----------------------------|
| DOCUMENT # F9900001356  1. Entity Name HOME INTERIORS & GIFTS, INC. |  |                   |   |              |  |                  | Secretary of State 04-17-2003 90216 034 ***150.00 |  |            |                             |
| Principal Plac<br>1649 FRANKFO<br>CARROLLTON                        |  | POB               | g Address<br>OX 619190<br>S TX 75261-1910 |              |  |                  |   |  |            |                             |
| 2. Principal P  | Place of Business  | 3. Mail           | ing Address                               |              |  |                  |   |  |            |                             |
| Suite, Apt.   | #, etc.  | Suite             | e, Apt. #, etc.                           |              |  |                  |   | ☐ CHECK HERE IF MAKING   | CHANGES    |                             |
| City & Star   | e  | City              | & State                                   |              |  |                  | 4.  | 75-0981828   | <u> </u>   | oplied For<br>ot Applicable |
| Zip   | · Country  | Zip               |   | Coun         | try  |                  | 5.  |  | \$8.75 Add |                             |
| wa  | - 6. Name and Address of Current   | Registere         | d Agent                                   |              |  |                  | -7l   | Name and Address of New Registered A                                       | gent       |                             |
| C T CORF  | PORATION SYSTEM  |                   | ı   |              | Name   | -1-1 (F          | 20. 5   | 2  |            |                             |
| 1200 SOU  | ITH PINE ISLAND ROAD   |                   |   |              | Street Address (P.O. Box Number is Not Acceptable) |                  |   |  |            |                             |
| PLANTATION  | ON FL 33324  |                   |   |              |  |                  |   |  |            |                             |
|   |  |                   |   |              | City   |                  |   | FL   | Zip Cod    | e                           |
| the obligated SIGNATURE  F After                                    | Signature, typed or printed name of registered agent  ILE NOW!!! FEE IS \$150.00  r May 1, 2003 Fee will be \$550.00  c Payable to Florida Department of | and title if appl |   | _            | d Agent signat                                     |                  |   | einstating)  DATE  9. Election Campaign Financing Trust Fund Contribution. | \$5.0      | 0 May Be                    |
|   | <del>`</del>   |                   | - CCG                                     | A.           | 440 L  | t <del>s A</del> | ۸.  | DUTIONS (CHANGES TO DEFICE AND   | DIDECTOR   | C IN 44                     |
| TITLE NAME STREET ADDRESS CITY-ST-ZIP                               | OFFICERS AND CD CARTER JR, DONALD J 1649 FRANKFORD DR CARROLLTON TX 75007  | DIRECTO           | □ Delete                                  |              |  |                  | AL  | DDITIONS/CHANGES TO OFFICERS AND   | Change     | Addition                    |
| TITLE<br>NAME<br>STREET ADDRESS<br>CITY-ST-ZIP                      | PD<br>URSCHEL, CHRISTI C<br>1649 FRANKFORD DR<br>CARROLLTON TX 75007   |                   | □ Delete                                  |              |  |                  |   | natrman, Director  | Change     | ☐ Addition                  |
| TITLE<br>NAME<br>STREET ADDRESS<br>CITY-ST-ZIP                      | D<br>HAMMOND, BARBARA J<br>1649 FRANKFORD DR<br>CARROLLTON TX 75007  | <b>≱</b> = 7      | Delete 7                                  |              |  | Vice             | 2-0   | hairman, Director  | Change -   | Addition                    |
| TITLE<br>NAME<br>STREET ADDRESS<br>CITY-ST-ZIP                      | CFO<br>CICHOCKI, KENNETH J<br>1649 FRANKFORD DR<br>CARROLLTON TX 75007   |                   | □ Delete                                  |              |  |                  |   |  | ☐ Change   | Addition                    |
| TITLE<br>NAME   | V<br>PRICE, JEANNIE  |                   | ☐ Delete                                  | TITLE        |  |                  |   |  | ☐ Change   | ☐ Addition                  |

12. I hereby certify that the information supplied with this filing does not qualify for the exemption stated in Section 119.07(3)(i), Florida Statutes. I further certify that the information indicated on this report or supplemental report is true and accurate and that my signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 607, Florida Statutes; and that my name appears in Block 10 or Block 11 if changed, or on an attachment with an address, with all other like empowered.

STREET ADDRESS

STREET ADDRESS

CITY-ST-ZIP

CITY-ST-ZIP

TITLE

NAME

**SIGNATURE:** 

۷P

LAY, VICKIE

STREET ADDRESS 1649 FRANKFORD DR

1649 FRANKFORD DR

**CARROLLTON TX 75007** 

CARROLLTON TX 75007

NAME STREET ADDRESS

TITLE

NAME

CITY-ST-ZIP

CITY-ST-ZIP

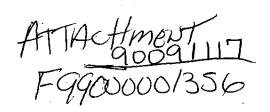
Admin. Officer 4/11/03 972-695-1000

☐ Delete

Change

Addition

Key Officers
As of December 31, 2002
Home Interiors & Gifts, Inc.
1649 Frankford Road West
Carrollton, Texas 75007
Phone: 972-695-1000



| <u>Name</u>             | <u>Title</u>  | Office Address  |  |  |  |
|-------------------------|---|---|--|--|--|
| *Donald J. Carter Jr.   | Chairman of the Board<br>Chief Executive Officer                          | Home Interiors & Gifts, Inc.<br>1649 Frankford Road West<br>Carrollton, Texas 75007 |  |  |  |
| *Barbara Hammond        | Vice Chairman   | Home Interiors & Gifts, Inc.<br>1649 Frankford Road West<br>Carrollton, Texas 75007 |  |  |  |
| *Christi Carter Urschel | Vice Chairman<br>National Spokesperson                                    | Home Interiors & Gifts, Inc.<br>1649 Frankford Road West<br>Carrollton, Texas 75007 |  |  |  |
| Michael D. Lohner       | President and Chief Operating<br>Officer                                  | Home Interiors & Gifts, Inc.<br>1649 Frankford Road West<br>Carrollton, Texas 75007 |  |  |  |
| Kenneth J. Cichocki     | Sr. Vice President of Finance<br>Chief Financial Officer and<br>Secretary | Home Interiors & Gifts, Inc.<br>1649 Frankford Road West<br>Carrollton, Texas 75007 |  |  |  |
| Alan Boyer              | Vice President of<br>Information Technology                               | Home Interiors & Gifts, Inc.<br>1649 Frankford Road West<br>Carrollton, Texas 75007 |  |  |  |
| Leonard A. Robertson    | Chief Administrative Officer<br>And Assistant Secretary                   | Home Interiors & Gifts, Inc.<br>1649 Frankford Road West<br>Carrollton, Texas 75007 |  |  |  |
| Jeannie Price           | Senior Vice President<br>International                                    | Home Interiors & Gifts, Inc.<br>1649 Frankford Road West<br>Carrollton, Texas 75007 |  |  |  |
| John G. Himmelfarb      | Vice President of Marketing<br>Communications                             | Home Interiors & Gifts, Inc.<br>1649 Frankford Road West<br>Carrollton, Texas 75007 |  |  |  |
| Vickie Lay              | Vice President of Product<br>Development                                  | Home Interiors & Gifts, Inc.<br>1649 Frankford Road West<br>Carrollton, Texas 75007 |  |  |  |
| Henry Meeks             | Vice President of Sales<br>Support  | Home Interiors & Gifts, Inc.<br>1649 Frankford Road West<br>Carrollton, Texas 75007 |  |  |  |
| Christopher Lesher      | Vice President e-Business and<br>Customer Relations                       | Home Interiors & Gifts, Inc.<br>1649 Frankford Road West<br>Carrollton, Texas 75007 |  |  |  |
| Craig Stoudt            | Vice President of Manufacturing and Distribution                          | Home Interiors & Gifts, Inc.<br>1649 Frankford Road West<br>Carrollton, Texas 75007 |  |  |  |

Nora I. Serrano

Sr. Vice President of Sales Training and Development

Home Interiors & Gifts, Inc. 1649 Frankford Road West

Mary-Knight Tyler

Vice President of Financial Services

Carrollton, Texas 75007

Home Interiors & Gifts, Inc. 1649 Frankford Road West Carrollton, Texas 75007

Kim Bohling

Associate Vice President of

Financial Planning Analysis &

Reporting

Home Interiors & Gifts, Inc.

Shari Gustafson

1649 Frankford Road West Carrollton, Texas 75007

Vice President of Purchasing/Inventory

Management

Home Interiors & Gifts, Inc. 1649 Frankford Road West Carrollton, Texas 75007

Patricia L. Sinclair Associate Vice President of

Human Resources

Home Interiors & Gifts, Inc. 1649-Frankford Road-West Carrollton, Texas 75007

Daniel Zipes

Associate Vice President of Distribution Compliance &

Technology

Home Interiors & Gifts, Inc. 1649 Frankford Road West Carrollton, Texas 75007

\*\*Also a Director of the Company

ATTACHMENT 90091117 PGG000001356

Board of Directors As of December 31, 2002 Home Interiors & Gifts, Inc. 1649 Frankford Road West Carrollton, Texas 75007 Phone: 972-386-1000

|   | Name  | Title                   | Office Address   |   |
|---|---|-------------------------|--|---|
|   | Donald J. Carter, Jr.  Compensation Committee         | Director                | Home Interiors & Gifts, Inc.<br>1649 Frankford Road West<br>Carrollton, Texas 75007<br>Phone: 972-386-1000 |   |
|   | Joseph Colonnetta<br>Audit Committee                  | Director                | Home Interiors & Gifts, Inc.<br>1649 Frankford Road West<br>Carrollton, Texas 75007<br>Phone: 972-386-1000 | · · · · · <u>-</u>  |
| • | Robert H. Dedman, Jr.                                 | Independent<br>Director | Home Interiors & Gifts, Inc.<br>1649 Frankford Road West<br>Carrollton, Texas 75007<br>Phone: 972-386-1000 |   |
|   | Jack D. Furst<br>Compensation Committee               | Director                | Home Interiors & Gifts, Inc.<br>1649 Frankford Road West<br>Carrollton, Texas 75007<br>Phone: 972-386-1000 |   |
|   | Barbara J. Hammond                                    | Director                | Home Interiors & Gifts, Inc.<br>1649 Frankford Road West<br>Carrollton, Texas 75007<br>Phone: 972-386-1000 |   |
|   | Thomas O. Hicks<br>Compensation Committee             | Director                | Home Interiors & Gifts, Inc.<br>1649 Frankford Road West<br>Carrollton, Texas 75007<br>Phone: 972-386-1000 | a magazi e |
|   | Sheldon I. Stein<br>Audit Committee                   | Independent<br>Director | Home Interiors & Gifts, Inc.<br>1649 Frankford Road West<br>Carrollton, Texas 75007<br>Phone: 972-386-1000 |   |
|   | Christina L. Carter Urschel<br>Compensation Committee | Director                | Home Interiors & Gifts, Inc.<br>1649 Frankford Road West<br>Carrollton, Texas 75007<br>Phone: 972-386-1000 |   |
|   | Gretchen Minyard Williams                             | Independent             | Home Interiors & Gifts, Inc.   |   |

Director

1649 Frankford Road West Carrollton, Texas 75007 Phone: 972-386-1000

**Audit Committee**