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ARTICLES OF MERGER Merger Sheet

MERGING:

COTELLIGENT ORLANDO, INC., a Florida corporation, P98000099765

INTO

COTELLIGENT USA, INC., a California entity, F99000000808

File date: December 23, 1999, effective December 31, 1999

Corporate Specialist: Doug Spitler

ARTICLES OF MERGER

(Profit Corporations)

The following articles of merger are submitted in accordance with the Florida Business Corporation Act, pursuant to section 607.1105, F.S.

<u>Name</u>	Jurisdiction			
Cotelligent USA, Inc.	California (FL Registration #F99000000808)			
Second: The name and jurisdiction of each merging	corporation is:			
Name	<u>Jurisdiction</u>			
Cotelligent Orlando, Inc.	Florida (FL Registration #P98000099765)			
	hat 99			
	DEC			
	SS 23			
Third: The Plan of Merger is attached.				
	Cas			
Fourth: The merger shall become effective on the Department of State	date the Articles of Merger are filed with the Florida			
/01 /00	and the date of filing or more			
OR 12 /31 /99 (Enter a specific date. NO than 90 days in the futu	OTE: An effective date cannot be prior to the date of filing or more re.)			
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Fifth: Adoption of Merger by surviving corporate The Plan of Merger was adopted by the shareholders	ion - (COMPLETE ONLY ONE STATEMENT) s of the surviving corporation on			
The Plan of Merger was adopted by the board of dire				
The Plan of Merger was adopted by the board of difference of the December 21, 1999 and shareholder approximately and shareholder approximately approximately and shareholder approximately approximate	ectors of the sattiffing corporation of			
Sixth: Adoption of Merger by merging corporation				
The Plan of Merger was adopted by the shareholder Cotelligent USA, Inc. is the sole shareholder.	s of the merging corporation(s) on December 21, 1999			
The Plan of Merger was adopted by the board of dir and shareholder approv	ectors of the merging corporation(s) on			
,. • • • • · · ·	EFFECTIVE DATE			
(Attach addition	al sheets if necessary) 2-31-99			

Seventh: SIGNATURES FOR EACH CORPORATION Name of Corporation Signature Typed or Printed Name of Individual & Title

Jame of Corporation	Signature	-	<u>* </u>		7 7 7 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	-
Cotelligent USA, Inc.	Janain	e E-lega	Lorraine E. Vega, Vi	ice President, Gener	ral Counsel	
	- <u> </u>	V	and Secretary	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
Cotelligent Orlando, Inc.	Joran	ie E. Vega	Lorraine E. Vega, S	ecretary		
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Name	<u>Jurisdiction</u>	
Second: The name and jurisdiction of		
Name	<u>Jurisdiction</u>	
		<u> </u>

Fourth: The manner and basis of converting the shares of each corporation into shares, obligations, or other securities of the surviving corporation or any other corporation or, in whole or in part, into cash or other property and the manner and basis of converting rights to acquire shares of each corporation into rights to acquire shares, obligations, or other securities of the surviving or any other corporation or, in whole or in part, into cash or other property are as follows:

(Attach additional sheets if necessary)

Amendments to the articles of incorporation of the surviving corporation are indicated below or attached as a	n
exhibit: *	

Not Applicable

<u>OR</u>

Restated articles are attached:

Not Applicable

Other provisions relating to the merger are as follows:

Pursuant to Section 1110 et seq. of the California General Corporation Law and Section 607.1104, Florida Statutes, Cotelligent USA, Inc., in its capacity as sole shareholder of Cotelligent Orlando, Inc., approved the merger of Cotelligent Orlando, Inc. with and into Cotelligent USA, Inc. by written consent of its Directors, dated as of December 21, 1999.

PLAN OF MERGER

(Merger of subsidiary corporation(s))

The name and jurisdiction of the <u>parent</u> corporation class of the subsidiary corporation is:	on owning at least 80 percent of the outstanding shares of each
Name Cotelligent USA, Inc.	Jurisdiction California (FL Registration #F99000000808)
The name and jurisdiction of each subsidiary cor	poration is
Name Cotelligent Orlando, Inc.	Jurisdiction Florida (FL Registration #P98000099765)

with the laws of any other applicable jurisdiction of incorporation.

The manner and basis of converting the shares of the subsidiary or parent into shares, obligations, or other securities of the parent or any other corporation or, in whole or in part, into cash or other property, and the manner and basis of converting rights to acquire shares of each corporation into rights to acquire shares, obligations, and other securities of the surviving or any other corporation or, in whole or in part, into cash or other property is as follows:

Upon effectiveness of the merger of Cotelligent Orlando, Inc. with and into Cotelligent USA, Inc., the issued shares of Cotelligent. Orlando, Inc. will not be converted in any manner, but each said share which is issued as of the effective date of the merger shall be surrendered and extinguished.

(Attach additional sheets if necessary)

If the merger is between the parent and a subsidiary corporation and the parent is not the surviving corporation; a provision for the pro rata issuance of shares of the subsidiary to the holders of the shares of the parent corporation upon surrender of any certificates is as follows:

Not Applicable

If applicable, shareholders of the subsidiary corporations, who, except for the applicability of section 607.1104, F.S. would be entitled to vote and who dissent from the merger pursuant to section 607.1320, F.S., may be entitled, if they comply with the provisions of chapter 607 regarding the rights of dissenting shareholders, to be paid the fair value of their shares.

Other provisions relating to the merger are as follows:

Pursuant to Section 1110 et seq. of the California General Corporation Law and Section 607.1104, Florida Statutes, Cotelligent USA, Inc. in its capacity as sole shareholder of Cotelligent Orlando, Inc., approved the merger of Cotelligent Orlando, Inc. with and into Cotelligent USA, Inc. by written consent of its Directors, dated as of December 21, 1999.