F990000 808

CT CORPORATION SYSTEM	-			
Requestor's Name 660 East Jefferson Str	eet			
Address Tallahassee, FL 32301	222-1092			
City State Zip	Phone	60		23876—-8 -0074—007
CORPORATIO	ON(S) NAME		****140.1	00 ****140.00
Cotelligent FORT Caude	arlente . Inc.		<u> </u>	<u> </u>
Information Systems	Resources, Die			<u> </u>
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Updater),		JEFF	REY D. BUT	TERFIELD
Verifier 33				-
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W.P. Verifier	* **			

CR2E031 (1-89)

ARTICLES OF MERGER Merger Sheet

MERGING:

INFORMATION SYSTEMS RESOURCES, INC., a Florida Corporation, P97000109132

COTELLIGENT FORT LAUDERDALE, INC., a Florida Corporation, P96000079582

INTO

COTELLIGENT USA, INC., a California corporation, F99000000808

File date: March 30, 1999, effective March 31, 1999

Corporate Specialist: Teresa Brown

ARTICLES OF MERGER

3-3-99

(Profit Corporations)

The following articles of merger are submitted in accordance with the Florida Business Corporation Act, pursuant to section 607.1105, F.S.

First: The name and jurisdiction of the <u>surviving</u> corpora	ation is:	= 40 S			
Name	Jurisdiction	THE WALL AND SO			
Cotelligent USA, Inc.	California (FL Registration # F99000000808)				
Second: The name and jurisdiction of each merging corpo	ration is:				
Name	Jurisdiction	<u> </u>			
Cotelligent Fort Lauderdale, Inc.	Florida (FL Registration # P9600				
Information Systems Resources, Inc.	Florida (FL Registration # P9700	<u>0</u> 09132)			
	<u> </u>	<u> </u>			
	· · · · · · · · · · · · · · · · · · ·				
		<u></u>			
Third: The Plan of Merger is attached.		- .			
Fourth: The merger shall become effective on the date th Department of State	e Articles of Merger are filed	with the Florida			
OR 03 /31 /1999 (Enter a specific date. NOTE: An than 90 days in the future.)	effective date cannot be prior to the	ne date of filing or more			
Fifth: Adoption of Merger by <u>surviving</u> corporation - (C) The Plan of Merger was adopted by the shareholders of the	OMPLETE ONLY ONE STA	TEMENT)			
The Plan of Merger was adopted by the board of directors of March 29 1999 and shareholder approval was		<u></u>			
Sixth: Adoption of Merger by merging corporation(s) (CO). The Plan of Merger was adopted by the shareholders of the cotelligent USA, Inc. is the sole shareholder of each of the	merging corporation(s) on Merging subsidiaries.	farch 29 , 1999			
The Plan of Merger was adopted by the board of directors of and shareholder approval was re-	f the merging corporation(s) not required.	on			

(Attach additional sheets if necessary)

SEVENTH : SIGNATURE(S) FOR EACH PARTY: (Note: Please see instructions for required signatures.) Typed or Printed Name of Individual Signature(s) Name of Entity Lorraine E. Vega, Cotelligent USA, Inc. Cotelligent Fort Lorraine E. Lauderdale, Inc. Secretary Information Systems Resources, Inc.

(Attach additional sheet(s) if necessary)

PLAN OF MERGER

(Merger of subsidiary corporation(s))

The following plan of merger is submitted in compliance with section 607.1104, F.S. and in accordance with the laws of any other applicable jurisdiction of incorporation.

The name and jurisdiction of the <u>parent</u> corporation owning at least 80 percent of the outstanding shares of each class of the subsidiary corporation is:

Name	,	<u>Jurisdiction</u>	-	<u> </u>	
Cotelligent USA, Inc.	*	California		स्त्र - 	
•				_	
The name and jurisdiction of each subsidiary co	orporation	is		- 	
Name	.	Jurisdiction	· · · ·	7 Egg .	
Cotelligent Fort Lauderdale, Inc.	نيند. پ	Florida	=		
Information Systems Resources, Inc.		Florida		- ·	
,				_	
	eren remember om 5 -		Service Services	•	
					· · · · · · · · · · · · · · · · · · ·

The manner and basis of converting the shares of the subsidiary or parent into shares, obligations, or other securities of the parent or any other corporation or, in whole or in part, into cash or other property, and the manner and basis of converting rights to acquire shares of each corporation into rights to acquire shares, obligations, and other securities of the surviving or any other corporation or, in whole or in part, into cash or other property is as follows:

Upon effectiveness of the merger of Cotelligent Fort Lauderdale, Inc. and Information Systems Resources, Inc. (the "Subsidiaries"), with and into Cotelligent USA, Inc., the issued shares of each of the Subsidiaries shall not be converted in any manner, but each said share which is issued as of the effective date of the merger shall be surrendered and extinguished.

If the merger is between the parent and a subsidiary corporation and the parent is not the surviving corporation; a provision for the pro rata issuance of shares of the subsidiary to the holders of the shares of the parent corporation upon surrender of any certificates is as follows:

Not Applicable

If applicable, shareholders of the subsidiary corporations, who, except for the applicability of section 607.1104, F.S. would be entitled to vote and who dissent from the merger pursuant to section $607.13\overline{20}$, F.S., may be entitled, if they comply with the provisions of chapter 607 regarding the rights of dissenting shareholders, to be paid the fair value of their shares.

Other provisions relating to the merger are as follows:

Pursuant to Section 1110 of the California General Corporation Law and Section 607.1104, Florida Statutes, Cotelligent USA, Inc. in its capacity as sole shareholder of the Subsidiaries, approved the merger of such Subsidiaries with and into Cotelligent USA, Inc. by written consent of its Sole Directror, dated as of March 29, 1999.