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MERGER OR SHARE EXCHANGE ISS FACILITY SERVICES, INC.

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D CUSHING

From: James Tanks

STATE OF FLORIDA ARTICLES OF MERGER

OF

ISS C & S BUILDING MAINTENANCE CORPORATION, (a Florida corporation)

WITH and INTO

ISS FACILITY SERVICES, INC., (a Delaware corporation)

The following Articles of Merger are submitted pursuant to Section 607.1105 of the Florida Business Corporation Act.

- 1. The name, jurisdiction of formation and type of entity of the <u>surviving</u> entity is as follows:
- ISS FACILITY SERVICES. INC., a Delaware corporation which is qualified to transact business in Florida (the "Surviving Corporation"). The Surviving Corporation's Florida Department of State document number is F99000000488.
- 2. The name, jurisdiction of formation, and type of entity of the <u>merging</u> eligible entity is as follows:
- ISS C & S BUILDING MAINTENANCE CORPORATION, a Florida corporation (the "Merging Corporation"). The Merging Corporation's Florida Department of State document number is J59809.
- 3. The plan of merger was duly approved by the shareholders of the domestic Merging Corporation and, if voting by any separate voting group was required, by cach such separate voting group, in the manner required by Chapter 607 of the Florida Business Corporation Act and the articles of incorporation of such domestic Merging Corporation.
- 4. The participation of the foreign Surviving Corporation was duly authorized in accordance with such Surviving Corporation's organic laws.
 - 5. The delayed effective date of the merger shall be December 31, 2024.

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MERGING ENTITY:

BUILDING MAINTENANCE ISS C Ŀ S CORPORATION

By:

Median DeBard
Meghan DeBard. Secretary and Vice President

SURVIVING ENTITY:

ISS FACILITY SERVICES, INC.

Meghan DeBard. Secretary and Vice President