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CT CORPORATION SYSTEM

Requestor's Name

660 East Jefferson Street

Address

Tallahassee, FL 32301 222-1092

City

State

Zip

Phone

CORPORATION(S) NAME

800002749748--8
-01/21/99--01071--008
*****70.00 *****70.00

RENAISSANCE Worldwide IT Consulting Services

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TALLAHASSEE, FLORIDA

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JEFFREY D. BUTTERFIELD

AL JAN 22 1999

APPLICATION BY FOREIGN CORPORATION FOR AUTHORIZATION TO TRANSACT BUSINESS IN FLORIDA

IN COMPLIANCE WITH SECTION 607.1503, FLORIDA STATUTES, THE FOLLOWING IS
SUBMITTED TO REGISTER A FOREIGN CORPORATION TO TRANSACT BUSINESS IN THE
STATE OF FLORIDA:

1. Renaissance Worldwide IT Consulting Services, Inc.
(Name of corporation: must include the word "INCORPORATED", "COMPANY", "CORPORATION", or words or abbreviations of like import in language as will clearly indicate that it is a corporation instead of a natural person or partnership if not so contained in the name at present.)
2. New York
(State or country under the law of which it is incorporated)
3. 13-3320669
(FEI number, if applicable)
4. August 2, 1985
(Date of incorporation)
5. Perpetual
(Duration: Year corp. will cease to exist or "perpetual")
6. Upon Qualification
(Date first transacted business in Florida. (See sections 607.1501, 607.1502, and 817.156, F.S.))
7. 515 Madison Avenue, Suite 1810, New York, New York 10022
(Current mailing address)
8. Consulting
(Purpose(s) of corporation authorized in home state or country to be carried out in the state of Florida)
9. Name and street address of Florida registered agent:
Name: C T Corporation System
Office Address: c/o C T Corporation System, 1200 South Pine Island Road
Plantation, Florida, 33324
(Zip Code)

10. Registered agent acceptance:

Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this application. I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties, and I am familiar with and accept the obligation of my position as registered agent.

C T Corporation System

(Registered agent's signature) (Officer)

SPECIAL ASST. SECRETARY

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11. Attached is a certificate of existence duly authenticated, not more than 90 days prior to delivery of this application to the Department of State, by the Secretary of State or other official having custody of corporate records in the jurisdiction under the law of which it is incorporated.

12. Names and addresses of officers and/or directors:

A. DIRECTORS

Chairman: _____

Address: _____

Vice Chairman: See Attached List of Officers and Directors

Address: _____

Director: _____

Address: _____

Director: _____

Address: _____

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B. OFFICERS

President: See attached list of officers

Address: _____

Vice President: _____

Address: _____

Secretary: _____

Address: _____

Treasurer: _____

Address: _____

NOTE: If necessary, you may attach an addendum to the application listing additional officers and/or directors.

13. _____

(Signature of Chairman, Vice Chairman, or any officer listed in number 12 of the application)

14. Richard L. Bugley, Vice President

(Typed or printed name and capacity of person signing application)

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TALLAHASSEE, FLORIDA

Appendix to Florida
Application by Fgn. Corp. for Authorization to Transact Business in Florida

Directors / **Officers of**
Renaissance Worldwide IT Consulting Services, Inc.

1. G. Drew Conway, President/Director
189 Wells Avenue
Newton, Massachusetts 02159
2. Robert E. Foley, Vice President, Treasurer, Assistant Secretary / Director
189 Wells Avenue
Newton, Massachusetts 02159
3. Richard L. Bugley, Vice President, Assistant Treasurer, Secretary/ Director
189 Wells Avenue
Newton, Massachusetts 02159

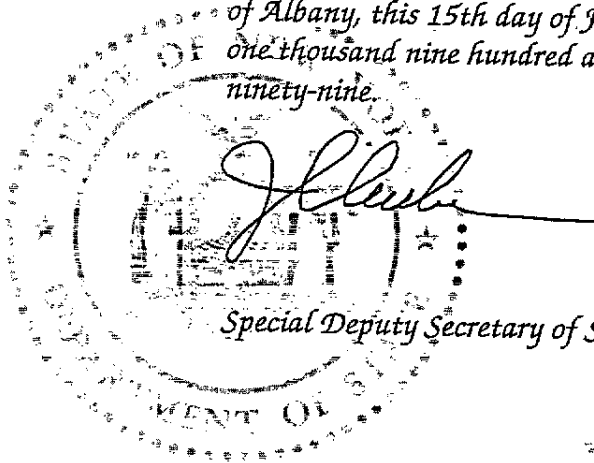
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State of New York
Department of State } **ss:**

I hereby certify, that the certificate of incorporation of RENAISSANCE WORLDWIDE IT CONSULTING SERVICES, INC. was filed on 08/02/1985, under the name of TRIAD DATA, INC., with perpetual duration, and that a diligent examination has been made of the index of corporation papers filed in this Department for a certificate, order, or record of a dissolution, and upon such examination, no such certificate, order or record has been found, and that so far as indicated by the records of this Department, such corporation is a subsisting corporation.

A Certificate of Amendment TRIAD DATA, INC., changing name to RENAISSANCE WORLDWIDE IT CONSULTING SERVICES, INC., was filed 01/11/1999.

Witness my hand and the official seal
of the Department of State at the City
of Albany, this 15th day of January
one thousand nine hundred and
ninety-nine.



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