

2004 FOR PROFIT CORPORATION ANNUAL REPORT

FILED
Apr 29, 2004 8:00 am
Secretary of State

04-29-2004 90212 025 ***150.00

DOCUMENT # F98000006965

1. Entity Name
BLACK & VEATCH CORPORATION



Principal Place of Business
**8400 WARD PARKWAY, LEGAL DEPT. P6
KANSAS CITY, MO 64114**

Mailing Address
**11401 LAMAR
OVERLAND PARK, KS 66211**

94070676



2. Principal Place of Business

3. Mailing Address

Suite, Apt. #, etc.

Suite, Apt. #, etc.

City & State

City & State

Zip

Country

Zip

Country

04152004

Chg-P

CR2E034 (10/03)

4. FEI Number
43-1833073

Applied For
Not Applicable

5. Certificate of Status Desired ☐ **\$8.75 Additional Fee Required**

6. Name and Address of Current Registered Agent

7. Name and Address of New Registered Agent

**CORPORATION SERVICE COMPANY
1201 HAYS STREET
TALLAHASSEE, FL 32301**

Name

Street Address (P.O. Box Number is Not Acceptable)

City

FL

Zip Code

8. The above named entity submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida. I am familiar with, and accept the obligations of registered agent.

SIGNATURE

Signature, typed or printed name of registered agent and title if applicable

(NOTE: Registered Agent signature required when reinstating)

DATE

**FILE NOW!!! FEE IS \$150.00
After May 1, 2004 Fee will be \$550.00**

9. Election Campaign Financing
Trust Fund Contribution. ☐ **\$5.00 May Be Added to Fees**

10. OFFICERS AND DIRECTORS

11. ADDITIONS/CHANGES TO OFFICERS AND DIRECTORS IN 11

TITLE
NAME
STREET ADDRESS
CITY-ST-ZIP
**VSD
HEDEMANN, GEORGE C
11401 LAMAR
OVERLAND PARK, KS 66211** ☐ Delete

TITLE
NAME
STREET ADDRESS
CITY-ST-ZIP
☐ Change ☐ Addition

TITLE
NAME
STREET ADDRESS
CITY-ST-ZIP
**P
RODMAN, LEONARD C
11401 LAMAR
OVERLAND PARK, KS 66211** ☐ Delete

TITLE
NAME
STREET ADDRESS
CITY-ST-ZIP
PD ☒ Change ☐ Addition

TITLE
NAME
STREET ADDRESS
CITY-ST-ZIP
**V
HALL, WAYNE F
11401 LAMAR
OVERLAND PARK, KS 66211** ☐ Delete

TITLE
NAME
STREET ADDRESS
CITY-ST-ZIP
☐ Change ☐ Addition

TITLE
NAME
STREET ADDRESS
CITY-ST-ZIP
**ASV
SLOAN, STEVEN K
11401 LAMAR
OVERLAND PARK, KS 66211** ☐ Delete

TITLE
NAME
STREET ADDRESS
CITY-ST-ZIP
☐ Change ☐ Addition

TITLE
NAME
STREET ADDRESS
CITY-ST-ZIP
**V
AINSWORTH, BRUCE A
11401 LAMAR
OVERLAND PARK, KS 66211** ☐ Delete

TITLE
NAME
STREET ADDRESS
CITY-ST-ZIP
☐ Change ☐ Addition

TITLE
NAME
STREET ADDRESS
CITY-ST-ZIP
**CFO
DANIEL, KAREN L
11401 LAMAR
OVERLAND PARK, KS 66211** ☐ Delete

TITLE
NAME
STREET ADDRESS
CITY-ST-ZIP
☐ Change ☐ Addition

12. I hereby certify that the information supplied with this filing does not qualify for the exemption stated in Section 119.07(3)(i), Florida Statutes. I further certify that the information indicated on this report or supplemental report is true and accurate and that my signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 697, Florida Statutes; and that my name appears in Block 10 or Block 11 if changed, or on an attachment with an address, with all other like empowered.

SIGNATURE:

Steven K Brown

Steven K Brown

4-22-04

913-458-2000

SIGNATURE AND TYPED OR PRINTED NAME OF SIGNING OFFICER OR DIRECTOR

Date

Daytime Phone #

Attachment

Black & Veatch Corporation

Officer's List

FEIN: 43-1832873

For Year End: 12/31/2003

F98000006965

Name	Title	Work Phone	Work Address
Rodney Irl Unruh	Vice President	(913) 458-7309	11401 Lamar Ave. Overland Park KS 66211
Ronald Eugene Hendeson	Vice President	(925) 246-8017	1855 Gateway Blvd., Ste. 1000 Concord CA 94520
Ronald Eugene Zitterkopf	Vice President	(913) 458-3252	8400 Ward Pkwy Kansas City MO 64114
Ronald Joseph Ott	Senior Vice President	(913) 458-2300	11401 Lamar Ave. Overland Park KS 66211
Ronald Lee Hollrah	Senior Vice President	(913) 458-8240	10950 Grandview Overland Park KS 66210
Ronald Ray Wood	President-Energy E&C	(913) 458-2014	11401 Lamar Ave. Overland Park KS 66211
Ronald Wayne Hicks	Vice President	(734) 622-8504	3550 Green Court Ann Arbor MI 48105
Seng Chai Tan	Vice President	656/738-4022	390 Havelock Rd. #04-01 Kings Centre 169662
Sheldon Ewell Wood	Vice President	(913) 458-6348	11401 Lamar Ave. Overland Park KS 66211
Shirley Gaufin	Chief Human Resources Officer	(913) 458-7185	11401 Lamar Ave. Overland Park KS 66211
Stephen Edward Niles	Executive Vice President	(913) 458-7176	11401 Lamar Ave. Overland Park KS 66211
Stephen Ellis Pieschl	Vice President	(913) 458-2156	11401 Lamar Ave. Overland Park KS 66211
Steve Clinton Smith	Vice President	(913) 458-7407	11401 Lamar Ave. Overland Park KS 66211

Attachment

Black & Veatch Corporation

Officer's List

FED: 42-1832973

For Year End: 12/31/2003

F98000006965

Name	Title	Work Phone	Work Address
Adrian David Nickols	President-Water Europe		
Alfred Barry Seymour	Senior Vice President	(215) 928-2238	Suite 500 W. 601 Walnut Street 601 Walnut St., Ste. 500-W Philadelphia PA 19106-3307
Allen Blakemore Childress	Vice President	(704) 510-8453	8520 Cliff Cameron Dr., Ste. 350 Charlotte NC 28269-0019
Amy Shanker	Executive Vice President	(913) 458-3834	11401 Lamar Ave. Overland Park KS 66211
Andrew Victor Petkash	Senior Vice President	(704) 548-8461	4890 W. Kennedy Blvd., Ste. 700 Tampa FL 33609
Anne Fleishel Harris	Vice President	(913) 458-7060	11401 Lamar Ave. Overland Park KS 66211
Bart David Foster	Senior Vice President	(913) 458-3688	11401 Lamar Ave. Overland Park KS 66211
Bradley Elwyn Hemken	Vice President	(602) 381-4408	2850 E. Camelback Rd., Ste. 200 Phoenix AZ 85016
Bradley Keith Vermeer	Vice President	(913) 458-2320	11401 Lamar Ave. Overland Park KS 66211
Brent Michael Reuss	Vice President	(704) 510-8423	8520 Cliff Cameron Dr., Ste. 350 Charlotte NC 28269-0019
Brian Clinton Price	Vice President	(913) 458-6151	11401 Lamar Ave. Overland Park KS 66211
Bruce Allen Ainsworth	Senior Vice President	(913) 458-3940	11401 Lamar Ave. Overland Park KS 66211
Bruce Gordon Van Heest	Vice President	(734) 622-8546	3550 Green Court Ann Arbor MI 48105

Attachment

Mack & Veatch Corporation

Officer's List

FEIN: 43-1933073

Fiscal Year End: 12/31/2003

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Name	Title	Work Phone	Work Address
Bruce William Long	Vice President	(913) 458-3785	8400 Ward Pkwy Kansas City MO 64114
Charles Herbert Fritz	Vice President	(913) 458-2663	11401 Lamar Ave. Overland Park KS 66211
Clifford Andrew Johnson, III	Vice President	(913) 458-8393	11401 Lamar Ave. Overland Park KS 66211
Clyde Lewis Hutchison	Vice President	(913) 458-6647	6601 College Blvd. Overland Park KS 66211
Corrine Odell Smith	Vice President	913-458-3500	11401 Lamar Overland Park KS 66211
Craig Calvin Connell	Vice President	(913) 458-2182	11401 Lamar Ave. Overland Park KS 66211
Craig Gilmour Wright	Vice President	(913) 458-8172	11401 Lamar Ave. Overland Park KS 66211
Curtis Lee Kling	Vice President	(913) 458-7429	11401 Lamar Ave. Overland Park KS 66211
Dale Everett Williams	Vice President	(913) 458-6022	11401 Lamar Ave. Overland Park KS 66211
Dale Sheldon Lindberg	Vice President	(913) 458-3940	11401 Lamar Ave. Overland Park KS 66211
Dan Wayne Meyer	Vice President	(602) 381-4417	2850 E. Camelback Rd., Ste. 200 Phoenix AZ 85016
Dana Vaughn Reel	Vice President	(702) 894-4510	4040 W. Eastern Ave., Ste. 300 Las Vegas NV 89119
Daniel Lee Schmidt	Vice President	(913) 458-9084	11401 Lamar Ave. Overland Park KS 66211

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Black & Veatch Corporation

Officer's List
 FIRM: 42-1832073
 For Year End: 12/31/2003

F98000006965

Name	Title	Work Phone	Work Address		
Daniel Williams McCarthy	President-Americas	(913) 458-3179	8400 Ward Pkwy		
			Kansas City	MO	64114
David Andrew Lampitt	Vice President	(913) 458-2154	11401 Lamar Ave.		
			Overland Park	KS	66211
David Brian Hunt	Vice President	(312) 683-7835	101 N. Wacker Drive, Ste. 100		
			Chicago	IL	60606
David Eugene Kerns	Senior Vice President & Treasurer	(913) 458-4470	11401 Lamar Ave.		
			Overland Park	KS	66211
David Francis Guyot	President-Federal Services	(913) 458-2424	11401 Lamar Ave.		
			Overland Park	KS	66211
David George Argo	Senior Vice President	(949) 788-4200	6 Ventura, Ste. 315		
			Irvine	CA	92618
David Keith Harris	Vice President	(913) 458-7122	11401 Lamar Ave.		
			Overland Park	KS	66211
David Keith Stevens	Vice President	(913) 458-6068	11401 Lamar Ave.		
			Overland Park	KS	66211
David Louis Abrams	Vice President	(913) 458-7136	11401 Lamar Ave.		
			Overland Park	KS	66211
David Raymond Mahaffay	Senior Vice President	(602) 381-4406	2850 E. Camelback Rd., Ste. 200		
			Phoenix	AZ	85016
David Russell Still	Senior Vice President	(913) 458-8444	11401 Lamar Ave.		
			Overland Park	KS	66211
Dean Lagle Kothmann	Vice President	(913) 458-7553	10950 Grandview		
			Overland Park	KS	66210-
Dennis Leslie Allen	Vice President	(214) 570-7055	9441 LBJ Freeway, Ste. 300		
			Dallas	TX	75243

Attachment

Black & Veatch Corporation

Officer's List

FED: 43-1823873

For Year End: 12/31/2003

F98000006985

Name	Title	Work Phone	Work Address
Denton James Voss	Vice President	(913) 458-3243	8400 Ward Pkwy Kansas City MO 64114
Donald Lee Mundy	Vice President	(303) 671-4216	11900 E. Cornell Ave., Ste. 300 Aurora CO 80014
Donald Robert Froehlich	Vice President	(913) 458-3949	11401 Lamar Ave. Overland Park KS 66211
Donald Roy Eidemiller	Senior Vice President	(913) 458-7287	11401 Lamar Ave. Overland Park KS 66211
Garry Wayne Hart	Vice President	(913) 458-6250	11401 Lamar Ave. Overland Park KS 66211
Gary Donald Morrow	Vice President	(913) 458-2539	11401 Lamar Ave. Overland Park KS 66211
Gary Richard Talmage	Vice President	(704) 510-8411	8520 Cliff Cameron Dr., Ste. 350 Charlotte NC 28269-0019
Gary Wayne Townsend	Vice President	(913) 458-7987	11401 Lamar Ave. Overland Park KS 66211
George Christian Hedemann	Director, Executive Vice President & Secretary	(913) 458-9047	11401 Lamar Ave. Overland Park KS 66211
Gerald Bruno Benson	Vice President	(617) 368-3625	230 Congress Street, Ste. 802 Boston MA 02110
Gerald Joseph White	President-Information-BVSG	(913) 458-7294	10950 Grandview Overland Park KS 66210-
Glenn Scott Stallard	Vice President	(913) 458-9764	11401 Lamar Ave. Overland Park KS 66211
Haldon Edward Smith	Executive Vice President	(913) 458-2276	11401 Lamar Ave. Overland Park KS 66211

Attachment

F98000006965

Mack & Veatch Corporation

Officer's List

FDIN: A2-1023073

For Year End: 12/31/2003

Name	Title	Work Phone	Work Address
Harvey Brian Coppage	Vice President	(770) 521-8129	1145 Sanctuary Pkwy, Ste. 475 Alpharetta GA 30004
Helen Owen Bennett	Vice President	(813) 281-0032	4890 W. Kennedy Blvd., Ste. 700 Tampa FL 33609
Henry Lee Kupfer	Vice President	(913) 458-2420	11401 Lamar Ave. Overland Park KS 66211
Henry Michael Foote	Senior Vice President	(913) 458-9324	6601 College Blvd. Overland Park KS 66211
Hoi Sing Li	Vice President	(852)2608-7301	Unit 5J Hongqiao Business Center Pak Hok Ting St. Hong Kong
Howard Allen Russell	Vice President	(913) 458-1111	11401 Lamar Ave. Overland Park KS 66211
Howard Greene Withey	Chief Administrative Officer	(913) 458-9022	11401 Lamar Ave. Overland Park KS 66211
James Alan Wilson	Senior Vice President	(913) 458-3287	8400 Ward Pkwy Kansas City MO 64114
James Albert Hengel	Vice President	(913) 458-2624	11401 Lamar Ave. Overland Park KS 66211
James Clark Hesby	Vice President	(510) 246-8026	1855 Gateway Blvd., Ste. 1000 Concord CA 94520
James Douglass MacLellan Currie	Vice President	656-738-4022	390 Havelock Rd. #04-01 Kings Centre Singapore 16966-2
James Elbert Abbott	Vice President	(303) 671-4212	11900 E. Cornell Ave., Ste. 300 Aurora CO 80014
James Howard Clark	Vice President	(213) 312-3300	800 Wilshire Blvd., Ste. 600 Los Angeles CA 90017

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Black & Veatch Corporation

Officer's List

FEIN: 42-1832873

For Year End: 12/31/2003

F98000006965

Name	Title	Work Phone	Work Address
James Josepg Blaschke	Vice President	(913) 458-7157	11401 Lamar Ave. Overland Park KS 66211
James R. Lewis	Vice President	(913) 458-2248	11401 Lamar Ave. Overland Park KS 66211
James Raymond Lusby	Vice President	(913) 458-1486	11401 Lamar Ave. Overland Park KS 66211
James Richard Hover	Vice President	(913) 458-8724	11401 Lamar Ave. Overland Park KS 66211
James Robert Wardin	Vice President	(503) 699-2215	4004 Kruse Way Place, Ste. 200 Lake Oswego OR 97035
James Wrays Hipps	President-Asia	(913) 458-3453	8400 Ward Pkwy Kansas City MO 64114
Jim Lee Brooks	Senior Vice President	(407) 419-3510	201 S. Orange Ave., Ste. 500 Orlando FL 32801
John Charles Davisson	Vice President	(919) 462-7469	11000 Regency Pkwy, Ste. 100 Cary NC 27511
John Edward Murphy	Vice President	(913)458-41183	11401 Lamar Overland Park KS 66211
John George Voeller, III	Senior Vice President	(913) 458-3799	11401 Lamar Ave. Overland Park KS 66211
John Michael Gustke	Vice President	(913) 458-4148	11401 Lamar Ave. Overland Park KS 66211
Jon Dale Cherry	Vice President	(214) 570-7014	9441 LBJ Freeway, Ste. 300 Dallas TX 75243
Jonathon Winthrop Doane	Vice President	(301) 384-2621	18310 Montgomery Village, Ste. 500 Gaithersburg MD 20879

Attachment

Black & Veatch Corporation

Officer's List

FEIN: 43-1833873

For Year End: 12/31/2003

F98000006965

Name	Title	Work Phone	Work Address
Joseph Alex Silver	Vice President	(913) 458-8628	11401 Lamar Ave. Overland Park KS 66211
Joseph Dean Schneider	Vice President	(913) 458-7050	11401 Lamar Ave. Overland Park KS 66211
Joseph Frank Montalbano	Senior Vice President	(913) 458-4031	11401 Lamar Ave. Overland Park KS 66211
Joseph Patrick McGonagle	Senior Vice President	(913) 458-6646	6601 College Blvd. Overland Park KS 66211
Karen Loretta Daniel	Chief Financial Officer	(913) 458-8511	11401 Lamar Ave. Overland Park KS 66211
Keith Pail Pronske	Senior Vice President	(913) 458-3110	8400 Ward Pkwy Kansas City MO 64114
Kent Dean Pollins	Senior Vice President	(734) 622-8509	3550 Green Court Ann Arbor MI 48105
Kermit Edward Trout, Jr.	Vice President	(913) 458-2167	11401 Lamar Ave. Overland Park KS 66211
Kim Ian Mastalio	President-Energy Services	(913) 458-7301	11401 Lamar Ave. Overland Park KS 66211
Kirk Patrick Woodward	Senior Vice President	(913) 458-8622	11401 Lamar Ave. Overland Park KS 66211
Larry Dean Helgoe	Vice President	(913) 458-7401	11401 Lamar Ave. Overland Park KS 66211
Lawrence Joseph Seibolt	Senior Vice President	(913) 458-2321	11401 Lamar Ave. Overland Park KS 66211
Leonard Charles Rodman	Director, President, BVI-Energy	(913) 458-3365	11401 Lamar Ave. Overland Park KS 66211

Attachment

Black & Veatch Corporation

Officer's List

FEIN: 42-1823873

For Year End: 12/31/2002

F98000006965

Name	Title	Work Phone	Work Address
Les Kent Lampe	Vice President	(913) 458-3363	8400 Ward Pkwy Kansas City MO 64114
Leslie Clay Lapham	Vice President	(913) 458-2095	11401 Lamar Ave. Overland Park KS 66211
Leslie Philip Rinck	Vice President	(734) 622-8502	3550 Green Court Ann Arbor MI 48105
Lowell Edward Thurman	Vice President	(913) 458-2342	10950 Grandview Overland Park KS 66210
Mark James Kohlrus	Vice President	(913) 458-8645	10950 Grandview Overland Park KS 66210-
Martin Gerald Travers	President- Telecommunications	(913) 458-9814	11401 Lamar Ave. Overland Park KS 66211
Michael Albert elzey	Vice President	(404) 705-9055	1145 Sanctuary Parkway Alpharetta GA 30004-
Michael Allen Gaumnitz	Vice President	(913) 458-2632	11401 Lamar Ave. Overland Park KS 66211
Michael Anderson Perry	Senior Vice President	(913) 458-2573	11401 Lamar Ave. Overland Park KS 66211
Michael Burrell Horsley	Vice President	(913) 458-3197	8400 Ward Pkwy Kansas City MO 64114
Michael Harris	Vice President	(913) 458-7071	11401 Lamar Ave. Overland Park KS 66211
Mohan Tahiliani	Vice President	(913) 458-8709	11401 Lamar Ave. Overland Park KS 66211
Morris Scott Stover	Vice President	(407) 419-3830	587 Sigman Rd. NE Conyers GA 30013

Attachment

Black & Veatch Corporation

Officer's List

FEIN: 43-1832873

For Year End: 12/31/2003

F98000006965

Name	Title	Work Phone	Work Address
Nicholas Robert Townsend	Senior Vice President	(852)2608-7305	11th Floor, New Town Tower Pak Hon Ting St. Pak Hok Ting Street, Shatin NT Hong Kong
Ordean Harlow Oskvig	President-Power Delivery	(913) 458-2596	11401 Lamar Ave. Overland Park KS 66211
Paul William Weida	Vice President	(913) 458-3897	11401 Lamar Ave. Overland Park KS 66211
Philip Brad Vaughan	Chief Information Officer	(913) 458-7758	11401 Lamar Ave. Overland Park KS 66211
Ralph James Dyro	Vice President	(913) 458-8624	11401 Lamar Ave. Overland Park KS 66211
Ralph Thomas Eberts, III	Vice President	(213) 312-3310	800 Wilshire Blvd., Ste. 600 Los Angeles CA 90017
Randall James Krueger	Vice President	(503) 699-2219	4004 Kruse Way Place, Ste. 200 Lake Oswego OR 97035
Richard Charles Boynton	Vice President	(913) 458-8817	11401 Lamar Ave. Overland Park KS 66211
Richard Daniel Kuchenrither	Senior Vice President	(913) 458-3400	8400 Ward Pkwy Kansas City MO 64114
Richard Dwight Wilson	Vice President	(913) 458-3265	8400 Ward Pkwy Kansas City MO 64114
Richard Francis King	Senior Vice President	(913) 458-7280	11401 Lamar Ave. Overland Park KS 66211
Richard Glenn Chapman	Vice President	(913) 458-2664	11401 Lamar Ave. Overland Park KS 66211
Richard Jack Heenan	Vice President	(770) 752-5257	1145 Sanctuary Parkway Alpharetta GA 30004-

Attachment

F98000006965

Black & Veatch Corporation

Officer's List

FEIN: 43-1832873

For Year End: 12/31/2003

Name	Title	Work Phone	Work Address
Richard Neal Crowdis	Vice President	(913) 458-7112	11401 Lamar Ave. Overland Park KS 66211
Richard William Warren	Vice President	(662) 937-0113	Rasa Towers, 12th Floor 555 Phaholythin Road Bangkok 10900
Robert Andrew Mortko	Vice President	(913) 458-6058	11401 Lamar Ave. Overland Park KS 66211
Robert Christian Miller	Vice President	(913) 458-7344	11401 Lamar Ave. Overland Park KS 66211
Robert Daniel Lowndes	Vice President	(513) 984-6630	11500 Northlake Dr., Ste. 205 Cincinnati OH 45249
Robert Frederick Riordan	Vice President	(913) 458-7867	11401 Lamar Ave. Overland Park KS 66211
Robert Germinder, Jr.	Senior Vice President	(913) 458-6950	11401 Lamar Ave. Overland Park KS 66211
Robert Grant Fraser	Vice President	(913) 458-2147	11401 Lamar Ave. Overland Park KS 66211
Robert James Ansell	Vice President	(913) 458-8784	11401 Lamar Ave. Overland Park KS 66211
Robert Nelson Bell	Vice President	(913) 390-9355	1135 W. Old 56 Highway Olathe KS 66061
Robert Norris Starcke	Vice President	(913) 458-3655	8400 Ward Pkwy Kansas City MO 64114
Robert Parker McBean	Vice President	(913) 458-3941	11401 Lamar Ave. Overland Park KS 66211
Rodger Eugene Smith	President-Enterprise Consulting	(913) 458-3460	11401 Lamar Ave. Overland Park KS 66211

Attachment

Black & Veatch Corporation

Officer's List

FED: 43-1523073

Fat Year End: 12/31/2002

F98000006965

Name	Title	Work Phone	Work Address
Steve Lynn Duxbury	Vice President	(913) 458-2830	11401 Lamar Ave. Overland Park KS 66211
Steven Dee Winchester	Vice President	(925) 246-8070	1855 Gateway Blvd., Ste. 1000 Concord CA 94520
Steven Douglas Phillips	Vice President	(913) 458-3648	8400 Ward Pkwy Kansas City MO 64114
Steven Edward Rus	Vice President	(913) 458-2042	11401 Lamar Ave. Overland Park KS 66211
Steven Kenneth Braun	Vice President	(913) 458-8508	11401 Lamar Ave. Overland Park KS 66211
Steven Kent Sloan	Senior Vice President & Assistant Secretary	(913) 458-2006	11401 Lamar Ave. Overland Park KS 66211
Steven Lane Edwards	Senior Vice President	(913) 458-7193	11401 Lamar Ave. Overland Park KS 66211
Steven Norman Foellmi	Vice President	714-753-0500	6 Venture, Ste. 315 Irvine CA 92618
Suntharesan Padmanathan	Vice President	27-11-403-3778	209 Smit Street Braamfontein Johannes burg 2017
Terry Alan Jordan	Vice President	(913) 458-2287	11401 Lamar Ave. Overland Park KS 66211
Terry Lee Johnson	Vice President	(913) 458-3362	8400 Ward Pkwy Kansas City MO 64114
Theodore Phillip Pintcke	Vice President	(919) 462-7290	11000 Regency Pkwy, Ste. 100 Cary NC 27511
Thomas Joesph Ratzki	Vice President	(636) 532-7940	1415 Elbridge Payne Rd., Ste. 200 Chesterfield MO 63017

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Black & Veatch Corporation

Officer's List

FED: 43-1832873

For Year End: 12/31/2003

F98000006965

Name	Title	Work Phone	Work Address
Thomas Llewelyn Griffiths	Executive Vice President	(913) 458-7914	11401 Lamar Ave. Overland Park KS 66211
Thomas Peter Reorda	Vice President	(913) 458-3721	8400 Ward Pkwy Kansas City MO 64114
Wayne Frank Hall	Vice Chairman	(913) 458-8515	11401 Lamar Ave. Overland Park KS 66211
William Conoly Cole	Senior Vice President	(913) 458-8873	11401 Lamar Ave. Overland Park KS 66211
William Patrick Frederickson	Vice President	(913) 458-7348	11401 Lamar Ave. Overland Park KS 66211
William Robert Jones, Jr.	Vice President	(913) 458-3206	11401 Lamar Ave. Overland Park KS 66211
Yau Shing Tse	Vice President	(656) 738-4022	390 Havelock Rd. #04-01 Kings Centre 169662