F9800006833

•	o: Qualification/Tax Lien Section Division of Corporations					
SUBJECT:	Human Resource Sol	utions,	Inc.			
SOBJECT.		· · · · · · · · · · · · · · · · · · ·	- must include suffi	x)	,,	
Dear Sir or Mad	am:					
The enclosed "A "Certificate of E transact business	application by Foreign Corpor existence", and check are subress in Florida.	ration for A nitted to re	Authorization to Trangister the above refe	sact Business renced foreign	in Florida", n corporation to	
Please return all	correspondence concerning to		to the following:	00002 12/14-	7121675 /38-01133004 /8.75 *****78.75	
	Thomas				78.75 *****78.75	
	Higier 15851 I	(Name of Lautin I	Person) Foxman & McKinno arkway, Suite 10	ey 001	<u>.</u> :	
		(Firm/Con	npany)			
Addison, Texas 75001						
	(Address)					
	4 100	(City/Stat	e/Zip)			
Should you need	d to call someone concerning	this matter	, please carl:		98 DI \$ECI	
Thomas	Higier at	972	716-1888			
(Name	of Person)	(Area	Code & Daytime Te	lephone Num	ber) AN 9: 46	
STREET ADD	RESS:		MAILING ADDR	ESS:	ONIE ONIE 0110A	
Qualification/Tax Lien Section Division of Corporations 409 E. Gaines St. Tallahassee, FL 32399		Qualification/Tax Lien Section Division of Corporations P.O. Box 6327 Tallahassee, FL 32314				
Enclosed is a ch	eck for the following amount	:				
□ \$70.00 Filing	g Fee \$78.75 Filing Fe Certificate of St		\$78.75 Filing Fee & Certified Copy	Cert	50 Filing Fee, ificate of Status & tified Copy	

DEC 1 7 1998

APPLICATION BY FOREIGN CORPORATION FOR AUTHORIZATION TO TRANSACT BUSINESS IN FLORIDA

IN COMPLIANCE WITH SECTION 607.1503, FLORIDA STATUTES, THE FOLLOWING IS SUBMITTED TO REGISTER A FOREIGN CORPORATION TO TRANSACT BUSINESS IN THE STATE OF FLORIDA.

1.	Human R	esource Solutions, In	c.				
	(Name of corporation; must include the word "INCORPORATED", "COMPANY", "CORPORATION" or						
		iations of like import in languag			that it is a corporation in	stead of a	
	natural person of	r partnership if not so contained	in the name a	t present.)			
2.	Татас	a a		3.	752767370	_	
_,	(State or country	under the law of which it is inc	orporated)		(FEI number, if ap	pplicable)	
					_		
4.	March 23	3. 1998	5	perpet	ual ar corp. will cease to exi	1173	_
	(Dat	e of incorporation)	(D	uration: Ye	ear corp. will cease to exi	ist or "perpetuai")	
6.	Waiting	until confirmation of	this app	lication	to conduct busi	ness.	
	(Date first	transacted business in Florida.)	(SEE SECTION	ONS 607.15	01, 607.1502 and 817.15	5, F.S.)	
7.	323 Lak	eview Drive					
/.							_
	Santa R	.004	2453		·	· · · · · · · · · · · · · · · · · · ·	
		(Curre	nt mailing add	lr e ss)			
8.	To prov	ide a Human Resource	Consulting	g Servic	<u>e</u>		_
	(Purpose(s) of corporation authorized in h	nome state or o	country to b	e carried out in state of F	lorida)	
_	3 7			(D.O. D		MT 4-1-1	
9.	Name and stre	et address of Florida regist	erea agent:	(P.U. Box	or wall prop Box NO	1 acceptable)	•
	Name:	Lane Rees				<u> </u>	
	- \	202 Talassias Design					
O	ffice Address:	323 Lakeview Drive	· · · · · · · · · · · · · · · · · · ·			Em 6	
		Santa Rosa Beach			32453	まる こうこう	*******
	-	-		, Flo			
					(Zip code)		
10	Dogistared a	gent's acceptance:					
10	. Registered a	gent s acceptance:				一番 一番	•
H	aving heen name	d as registered agent and to acc	cent service of	process for	the above stated corpor	ation at the place d	esignated
in	this application,	I hereby accept the appointmen	nt as registere	d agent and	l agree to act in this cap	acity. I further agre	ee to
co	mply with the pro	ovisions of all statutes relative t	to the proper d				
an	id accept the obli	gations of my position as regist	ered agent.				
		- Time,	Des				
		(Regist	tered agent's s	ignature)			

11. Attached is a certificate of existence duly authenticated, not more than 90 days prior to delivery of this application to the Department of State, by the Secretary of State or other official having custody of corporate records in the jurisdiction under the law of which it is incorporated.

12: Names and addresses of officers and/or directors: (Street address ONLY - P.O. Box NOT acceptable)				
A. DIRECT	ORS (Street address only - P.O. Box NOT acceptable)			
Chairman: _				
Address:				
Vice Chairma	an:			
Address:		 		
Director:	Lane Rees			
Address:	323 Lakeview Drive	<u></u>		
	Santa Rosa Beach, Florida 32453			
	Vince Ackerson			
Address:	5910 N. Central Expressway, Suite 1000			
	Dallas, Texas 75206 (see additional director attached)			
B. OFFICE	ERS (Street address only - P.O. Box NOT acceptable)	177FF 386		
President: _	Lane Rees			
Address:	323 Lakeview Drive	07		
	Santa Rosa Beach, FL 32453	1. '		
Vice Presider	t: Vince Ackerson	9 9		
Address:	5910 N. Central Expressway, Suite 1000	55E 7		
_	Dallas, Texas 75206 (see additional officers attached	i)		
Secretary:	Vince Ackerson			
Address:	5910 N. Central Expressway, Suite 1000			
	Dallas, Texas 75206			
Treasurer:	C. Keith Cargill			
Address:	5910 N. Central Expressway, Suite 1000			
-	Dallas, Texas 75206			
NOTE: If n	ecessary, you may attach an addendum to the application listing additional officers and	l/or directors.		
13	Fane Rees, President			
	(Signature of Chairman, Vice Chairman, or any officer listed in number 12 of the Lane Rees, President	application)		
14.	(Typed or printed name and capacity of person signing application	on)		

ADDENDUM TO THE APPLICATION LISTING OF ADDITIONAL DIRECTOR

C. Keith Cargill 5910 N. Central Expressway Suite 1000 Dallas, Texas 75206

SECREGATE FIRSTATE

ADDENDUM TO THE APPLICATION LISTING OF ADDITIONAL OFFICERS

In addition to Vince Ackerson from the aplication, the following individuals should be listed as Vice-President:

Lane Rees 323 Lakeview Drive Santa Rosa Beach, FL 32453

C. Keith Cargill 5910 N. Central Expressway Suite 1000 Dallas, Texas 75206





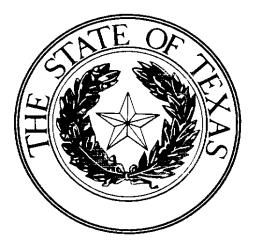
The State of Texas

SECRETARY OF STATE

IT IS HEREBY CERTIFIED that Articles of Incorporation of

HUMAN RESOURCE SOLUTIONS, INC. File No. 01482902-00

were filed in this office and a certificate of incorporation was issued to this corporation, and no certificate of dissolution is in effect and the corporation is currently in existence.



IN TESTIMONY WHEREOF, I have hereunto signed my name officially and caused to be impressed hereon the Seal of State at my office in the City of Austin, on December 9, 1998.

Alberto R. Gonzales Secretary of State MAC