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**FRANKLIN TEMPLETON CORPORATE SERVICES, INC.  
OFFICERS & DIRECTORS LIST  
AS OF APRIL 18, 2000**

<u>NAME</u>	<u>TITLE</u>	<u>BUSINESS ADDRESS</u>
Harmon E. Burns	Chairman & Director	777 Mariners Island Blvd. San Mateo, CA 94404
Michael J. Corcoran	Vice President, Controller & Principal Accounting Officer	555 Airport Blvd., 4 <sup>th</sup> Floor Burlingame, CA 94010
Rick S. Fergerson	Vice President	555 Airport Blvd., 4 <sup>th</sup> Floor Burlingame, CA 94010
Thomas E. Fergoda	Vice President	555 Airport Blvd., 4 <sup>th</sup> Floor Burlingame, CA 94010
Martin L. Flanagan	President & Director	777 Mariners Island Blvd. San Mateo, CA 94404
Barry R. Forbes	Vice President & Assistant Treasurer	500 East Broward Blvd., Suite 2100 Fort Lauderdale, FL 33394
Barbara J. Green	Vice President	901 Mariners Island Blvd., 7 <sup>th</sup> Floor San Mateo, CA 94404
Allen J. Gula, Jr.	Senior Vice President & Chief Information Officer	777 Mariners Island Blvd. San Mateo, CA 94404
Donna Ikeda	Senior Vice President – Human Resources	777 Mariners Island Blvd. San Mateo, CA 94404
Rupert H. Johnson, Jr.	Director	777 Mariners Island Blvd. San Mateo, CA 94404
Leslie M. Kratter	Vice President & Secretary	777 Mariners Island Blvd. San Mateo, CA 94404
Kenneth A. Lewis	Senior Vice President	777 Mariners Island Blvd. San Mateo, CA 94404
John M. Lusk	Vice President	500 East Broward Blvd., Suite 2100 Fort Lauderdale, FL 33394

*Attachment*

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<u>NAME</u>	<u>TITLE</u>	<u>BUSINESS ADDRESS</u>
Suzanne Mandragona	Vice President	500 East Broward Blvd., Suite 2100 Fort Lauderdale, FL 33394
Michael J. McCulloch	Vice President	2000 Alameda de las Pulgas, 2 <sup>nd</sup> Flr. San Mateo, CA 94403
Brian J. Murphy	Assistant Vice President	500 East Broward Blvd., Suite 2100 Fort Lauderdale, FL 33394
Susan M. Ringoen	Senior Vice President – Corporate Development and Planning	555 Airport Blvd., 4 <sup>th</sup> Floor Burlingame, CA 94010
Murray L. Simpson	Senior Vice President	901 Mariners Island Blvd., 7 <sup>th</sup> Floor San Mateo, CA 94404
Charles R. Sims	Senior Vice President – Finance, Treasurer and Principal Financial Officer	1810 Gateway Drive, 1 <sup>st</sup> Floor San Mateo, CA 94404