ACCOUNT NO.

072100000032

REFERENCE :

969734

7136771

AUTHORIZATION

COST LIMIT

\$ 70.00

ORDER DATE: September 22, 1998

ORDER TIME :

2:33 PM

ORDER NO. : 969734-015

CUSTOMER NO: 7136771

CUSTOMER: Ms. Norma Oreschnigg

Skillmaster

Suite_600

5353 West Alabama Houston, TX 77056 400002677184--6

DYSON OF CONTONATION

FOREIGN FILINGS

NAME:

SKILLMASTER STAFFING SERVICES,

INC.

XXXX QUALIFICATION (TYPE: CO)

PLEASE RETURN THE FOLLOWING AS PROOF OF FILING:

_ CERTIFIED COPY

PLAIN STAMPED COPY

CERTIFICATE OF GOOD STANDING

CONTACT PERSON: Robert Turner

APPLICATION BY FOREIGN CORPORATION FOR AUTHORIZATION TO TRANSACT BUSINESS IN FLORIDA

A ...

IN COMPLIANCE WITH SECTION 607.1503, FLORIDA STATUTES, THE FOLLOWING IS SUBMITTED TO REGISTER A FOREIGN CORPORATION TO TRANSACT BUSINESS IN THE STATE OF FLORIDA:

1.	SKILLMASTER STAFFING SERVICES, INC.	
•	(Name of corporation: must include the word "INCORPORATED", "COMPANY", "CORPORATION" or words or abbreviations of like import in language as will clearly indicate that it is a corporation instead of a natural person or partnership if not so contained in the name at present.)	_
2.	Texas (State or country under the law of which it is incorporated) (FEI number, if applicable)	
4.	. February 02, 1994 (Date of Incorporation) 5. Perpetual (Duration: Year corp. will cease to exist or "perpetual")	_
б.	Upon Qualification (Date first transacted business in Florida. (SEE SECTIONS 607.1501, 607.1502, AND 817.155, F.S.)	
7.	Suite 600, 5353 W. Alabama	S
	Houston, TX 77056	ECRE T
8.	(Current mailing address) To engage in any act or activity for which corporations may be organized.	
9.	(Purpose(s) of corporation authorized in home state or country to be carried out in the state of Florida) Name and street address of Florida registered agent: (P.O. Box or Mail Drop Box NOT acceptable)	STATE
	Name: Corporation Service Company	
	Office Address: 1201 Hays Street	
10	Tallahassee , Florida , 32301 (Zip Code) 0. Registered agent's acceptance:	
	A. TIBERTA BANCE BANCE	

Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this application, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

By: Registered agent's signature)

11. Attached is a certificate of existence duly authenticated, not more than 90 days prior to delivery of this application to the Department of State Land Service Service

11. Attached is a certificate of existence duly authenticated, not more than 90 days prior to delivery of this application to the Department of State, by the Secretary of State or other official having custody of corporate records in the jurisdiction under the law of which it is incorporated.

12. Names and addresses of officers and/or directors: (Street address ONLY- P. O. Box NOT acceptable)

Chairman:	See attached officers/directors rider
Address: _	
_	;
Vice Chair	man:
Address: _	
Director:	
Director:	
	<u> </u>
B. OFFIC	CERS (Street address only- P. O. Box NOT acceptable)
President:	See attached officers/directors rider
Address: _	ය.
Vice Presid	dent:
Address: _	
Secretary:	
Treasurer:	
Address:	-
officers an	f necessary, you may attach an addendum to the application listing additional d/or directors. gnature of Chairman, Vice Chairman, or any officer listed in number 12 of the application)
ıa Mike	G. Reinecke, President

(Typed or printed name and capacity of person signing application)

OFFICERS/DIRECTORS RIDER

FL-Application by Foreign Corporation for Authorization

SKILLMASTER STAFFING SERVICES, INC.

List of Officers

Elizabeth E. Osher Name:

Title: Chair, Secretary, Treas., CEO

Bus. Addr.: 5353 W. Alabama, Suite 600, Houston, TX 77056

Name:

Mike G. Reinecke

Title: President

Bus. Addr.: 5353 W. Alabama, Suite 600, Houston, TX 77056

Name:

Gary W. North

Title: Exec. Vice Pres., COO

Bus. Addr.: 5353 W. Alabama, Suite 600, Houston, TX 77056

Sue A. Allen

Title: Vice President, CFO

Bus. Addr.: 5353.W. Alabama, Suite 600, Houston, TX 77056

List of Directors

Name:

Elizabeth E. Osher

Term: Jul 06, 1999

Bus. Addr.: 5353 W. Alabama, Suite 600, Houston, TX 77056

Name:

Mike G. Reinecke

Term: Jul 06, 1999

Bus. Addr.: 5353 W. Alabama, Suite 600, Houston, TX 77056

Gary W. North

Term: Jul 06, 1999

Bus. Addr.: 5353 W. Alabama, Suite 600, Houston, TX 77056



The State of Texas

SECRETARY OF STATE

IT IS HEREBY CERTIFIED that Articles of Incorporation of

SKILLMASTER STAFFING SERVICES, INC. File No. 1300251-0

OCT 30 PM 3: 40

DIVISION OF CORPORATIONS

were filed in this office and a certificate of incorporation was issued to this corporation, and no certificate of dissolution is in effect and the corporation is currently in existence.



IN TESTIMONY WHEREOF, I have hereunto signed my name officially and caused to be impressed hereon the Seal of State at my office in the City of Austin, on October 28, 1998.

Alberto R. Gonzales Secretary of State

DAE