

REFERENCE

956048

4305581

AUTHORIZATION

ORDER DATE: September 9, 1998

ORDER TIME : 11:40 AM

ORDER NO. : 956048-005

CUSTOMER NO: 4305581

CUSTOMER: Karen Swierczewski, Legal Asst

Dechert, Price & Rhoads

1717 Arch Street

4000 Bell Atlantic Tower Philadelphia, PA 191032793

700002636467

FOREIGN FILINGS

NAME:

ITHR, INC.

XXXX QUALIFICATION

(TYPE: CO)

PLEASE RETURN THE FOLLOWING AS PROOF OF FILING:

_ CERTIFIED COPY

____ PLAIN STAMPED COPY

__ CERTIFICATE OF GOOD STANDING

CONTACT PERSON: Janna Wilson

DIMISION OF CORPORATION

APPLICATION BY FOREIGN CORPORATION FOR AUTHORIZATION TO TRANSACT BUSINESS IN FLORIDA

IN COMPLIANCE WITH SECTION 607.1503, FLORIDA STATUTES, THE FOLLOWING IS SUBMITTED TO REGISTER A FOREIGN CORPORATION TO TRANSACT BUSINESS IN THE STATE OF FLORIDA:

1. ITHR, Inc. (Name of corporation: must include the washbreviations of like import in language as or partnership if not so contained in the name of the partnership if not so contained in the name of the partnership if not so contained in the name of the partnership if not so contained in the name of the partnership if not so contained in the name of the partnership if not so contained in the name of the partnership is not so contained in the partnership in the partnership is not so contained in the partnership is not s	ord "INCORPORATED", "CON s will clearly indicate that it is a ame at present.	IPANY", "CORPORA a corporation instead	TION" or words or l of a natural person
2. Delaware (State or country under the law of which i			
4. 6/26/98 (Date of Incorporation) 6. Upon qualification (Date first transacted business in Florida. /	5. Perpetual (Duration: Year corp.) (See sections 607.1501, 607.	o. will coase to exist	er perpetual")
7. c/o Knight Ridder, Inc. l Herald Plaza, Miami, FL 3			
Production of job fairs and (Purpose(s) of corporation authorized in	in nome state of country to be	Carried out in the st	
9. Name and street address of Florida acceptable) Name: Corpor	registered agent: (P.O. Boration Service Company	ox or Mail Drop Bo	ox <u>NOT</u>
Office Address:	1201 Hays Street Tallahassee	, Florida,	32301
10. Registered agent's acceptance:			(Zip Code)
Having been named as registered age corporation at the place designated registered agent and agree to act in the all statutes relative to the proper and and accept the obligations of my positions.	is canacity I further assess	reby accept the	appointment as

Corporation Service Company (Registered agent's signature)

and accept the obligations of my position as registered agent.

11. Attached is a certificate of existence duly authenticated, not more than 90 days prior to delivery of this application to the Department of State, by the Secretary of State or other official having custody of corporate records in the jurisdiction under the law of which it is incorporated.

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ID:212-807-9113

JUL 08'98

16:08 No.029 P.07

12. Names and addresses of officers and/or directors: (Street address ONLY- P.O. Box NOT acceptable)

				OT ATT I
A.	DIRECTORS (Street address only- P.O. Box	NOT a	'centable	

Chairma	n: See Schedule A Attached.	
Address:		
Vice Cha	irman:	
Address:		
		-
Director:		
Address:		
		_
Director:		
Address:		
B. OFFIC		JAK.
President:	ERS (Street address only- P.O. Box NOT acceptable)	SEL
Address:	See Schedule A Attached.	TARRE ASS
radicas.		m e a
Vice Preside	ent.	S
Address:		Am G
Secretary:		
Address:		
-		
Treasurer:		
Address:		·
-		
NOTE: If nec	essary, you may attach an addendum to the application listing additiona	l officers and/or
13.	X 28 - 1/11	
	(Signature of Chairman, Vice Chairman, or any officer listed in number 12 of th	e application.)
14	Katherine Hatton: Assistant Society	
	(Typed or printed name and capacity of person signing application	n)

SCHEDULE A

<u>TO</u>

APPLICATION BY ITHR, INC. FOR AUTHORIZATION TO TRANSACT BUSINESS IN FLORIDA

ITEM 12. Names and addresses of officers and/or directors:

A. DIRECTORS

Alvah H. Chapman, Jr. Mary Jean Connors John C. Fontaine Ross Jones Frank M. McComas Bernard H. Ridder, Jr. P. Anthony Ridder

Address for each Director:

c/o Knight Ridder, Inc.

1 Herald Plaza Miami, FL 33192

B. OFFICERS

Steven B. Rossi Gordon Henry

Ross Jones

Douglas C. Harris

Katherine Hatton Alan Silverglat

Gary R. Effren

President and Assistant Treasurer

Executive Vice President Vice President and Treasurer

Secretary

Assistant Secretary

Assistant Treasurer

Assistant Treasurer

Address for each Officer:

c/o Knight Ridder, Inc.

1 Herald Plaza Miami, FL 33192



State of Delaware Office of the Secretary of State

PAGE -

I, EDWARD J. FREEL, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY "ITHR, INC." IS DULY INCORPORATED UNDER THE LAWS OF THE STATE OF DELAWARE AND IS IN GOOD STANDING AND HAS A LEGAL CORPORATE EXISTENCE SO FAR AS THE RECORDS OF THIS OFFICE SHOW, AS OF THE NINTH DAY OF SEPTEMBER, A.D. 1998.

AND I DO HEREBY FURTHER CERTIFY THAT THE FRANCHISE TAXES

98 SEP 10 PH 2: 55

ALLAHASE STATE

OF THE STATE OF STATE

OF THE STATE OF STATE



Edward J. Freel, Secretary of State

AUTHENTICATION:

DATE:

9293164