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Secretary of State

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PROFIT CORPORATION ANNUAL REPORT 1999		 FLORIDA DEPARTMENT OF STATE Katherine Harris Secretary of State DIVISION OF CORPORATIONS	
DOCUMENT # F98000004268			
1. Corporation Name TEC SPECIALTY PRODUCTS, INC.			
Principal Place of Business 315 S. HICKS ROAD PALATINE IL 60067		Mailing Address 315 S. HICKS ROAD PALATINE IL 60067	
2. Principal Place of Business 21 Suite, Apt. #, etc. 22 City & State 23 Zip Country 24 25 COOK		2a. Mailing Address 26 27 C/O TAX DEPT 28 PO BOX 64683 29 ST PAUL MN 30 55114-0683 Ramsey	
9. Name and Address of Current Registered Agent C T CORPORATION SYSTEM 1200 SOUTH PINE ISLAND ROAD PLANTATION FL 33324		10. Name and Address of New Registered Agent 81 Name 82 Street Address (P.O. Box Number is Not Acceptable) 83 84 City FL 85 Zip Code	
11. Pursuant to the provisions of Sections 607.0502 and 607.1508, Florida Statutes, the above-named corporation submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida. Such change was authorized by the corporation's board of directors. I hereby accept the appointment as registered agent. I am familiar with, and accept the obligations of, Section 607.0505, Florida Statutes.			
SIGNATURE Signature, typed or printed name of registered agent and title if applicable. (NOTE: Registered Agent signature required when reinstating) DATE			
12. OFFICERS AND DIRECTORS		13. ADDITIONS/CHANGES TO OFFICERS AND DIRECTORS IN 12	
TITLE DP NAME KOCH, D. CHRISTIAN STREET ADDRESS 24320 BONNIE LANE CITY-ST-ZIP LAKE ZURICH IL 60047		1.1 TITLE CHAIRPERSON CED 1.2 NAME WEIHY, LINDA 1.3 STREET ADDRESS 1200 WILLOW LAKE Blvd 1.4 CITY-ST-ZIP ST PAUL MN 55110	
TITLE D NAME BOLANOS, JORGE WALTER STREET ADDRESS 2 DORAL ROAD CITY-ST-ZIP DELLWOOD MN 55110		2.1 TITLE CFO AND TREASURER 2.2 NAME 2.3 STREET ADDRESS 2.4 CITY-ST-ZIP	
TITLE DS NAME BAKER, RICHARD C STREET ADDRESS 2444 WEST 24TH STR CITY-ST-ZIP MINNEAPOLIS MN 55405		3.1 TITLE SECRETARY 3.2 NAME 3.3 STREET ADDRESS 3.4 CITY-ST-ZIP	
TITLE CFOS NAME KASTNER, RICHARD STREET ADDRESS 860 BLUE MESA TRL. CITY-ST-ZIP CARY IL 60013		4.1 TITLE PRESIDENT 4.2 NAME BOURDAGE, REAL 4.3 STREET ADDRESS 315 S HICKS ROAD 4.4 CITY-ST-ZIP PALATINE IL 60067	
TITLE NAME STREET ADDRESS CITY-ST-ZIP		5.1 TITLE 5.2 NAME 5.3 STREET ADDRESS 5.4 CITY-ST-ZIP	
TITLE NAME STREET ADDRESS CITY-ST-ZIP		6.1 TITLE 6.2 NAME 6.3 STREET ADDRESS 6.4 CITY-ST-ZIP	

SIGNATURE:

SIGNATURE AND TYPED OR PRINTED NAME OF SIGNING OFFICER OR DIRECTOR

REQUIRED

4/9/99

(651) 236-5723

CR2E034 (1/98)