THE UNITED STATES

ACCOUNT NO.

072100000032

REFERENCE :

889184

5025333

AUTHORIZATION :

COST LIMIT

CORPORATION

ORDER DATE : July 13, 1998

ORDER TIME : 11:30 AM

ORDER NO. : 889184-005

CUSTOMER NO: 5025333

CUSTOMER: Ms. Darlene White

Hagler Bailly Consulting, Inc.

1530 Wilson Boulevard

Suite 900

Arlington, VA 22209-2406

100002588641--6

INISIUN OF CURPORATION

FOREIGN FILINGS

NAME: HAGLER BAILLY SERVICES, INC.

XXXX QUALIFICATION (TYPE: CO)

PLEASE RETURN THE FOLLOWING AS PROOF OF FILING:

_ CERTIFIED COPY

XX PLAIN STAMPED COPY

_ CERTIFICATE OF GOOD STANDING

CONTACT PERSON: Tamara Odom

APPLICATION BY FOREIGN CORPORATION FOR AUTHORIZATION TO TRANSACT BUSINESS IN FLORIDA

IN COMPLIANCE WITH SECTION 607.1503, FLORIDA STATUTES, THE FOLLOWING IS SUBMITTED TO REGISTER A FOREIGN CORPORATION TO TRANSACT BUSINESS IN THE STATE OF FLORIDA. Hagler Bailly Services, Inc. (Name of corporation; must include the word "INCORPORATED", "COMPANY", "CORPORATION" or words or abbreviations of like import in language as will clearly indicate that it is a corporation instead of a natural person or partnership if not so contained in the name at present.) Delaware (State or country under the law of which it is incorporated) (FEI number, if applicable) 5/26/95 (Date of incorporation) (Duration: Year corp. will cease to exist or "perpetual") Upon Qualification (Date first transacted business in Florida.) (SEE SECTIONS 607.1501, 607.1502 and 817.155, F.S.) 1530 Wilson Boulevard, Arlington, VA (Current mailing address) Management Consulting (Purpose(s) of corporation authorized in home state or country to be carried out in state of Florida) 9. Name and street address of Florida registered agent: (P.O. Box or Mail Drop Box NOT acceptable) CORPORATION SERVICE COMPANY Name: Office Address: 1201 HAYS STREET TALLAHASSEE Florida. (Zip code) 10. Registered agent's acceptance: Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this application, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent. (Registered agent's signature)

11. Attached is a certificate of existence duly authenticated, not more than 90 days prior to delivery of this application to the Department of State, by the Secretary of State or other official having custody of corporate records in the jurisdiction under the law of which it is incorporated.

12. Names and addresses of officers and/or directors: (Street address ONLY - P.O. Box NOT acceptable) A. DIRECTORS (Street address only - P.O. Box NOT acceptable) Please see attached Address: Vice Chairman: Address: Address: B. OFFICERS (Street address only - P.O. Box NOT acceptable) Please see attached President: Vice President: Address: " Address: NOTE: If necessary, you may attach an addendum to the application listing additional officers and/or directors. M Rouse (Signature of Chairman, Vice Chairman, or any officer listed in number 12 of the application) Paniel M. Rouse, Chief Financial Officer (Typed or printed name and capacity of person signing application)

HAGLER BAILLY SERVICES, INC.

Employee	Corporate Unit	Officer Title	Management Responsibility	Office
Alain M. Streicher	Hagler Bailly Services	CEO		1530 Wilson Blvd
				Arlington, VA 22209
John R. Armstrong	Hagler Bailly Services	Sr. VP	Chief Operating Officer,	1530 Wilson Blvd
]	Services Arlington office	Arlington, VA 22209
			director	1 1 2 2 2 2 0 7
David A. Keith	Hagler Bailly Services	Sr. VP	Managing Director	1530 Wilson Blvd
Dishard D. Mart			Energy	Arlington, VA 22209
Richard R. Mudge	Hagler Bailly Services	Sr. VP	Managing Director	1530 Wilson Blyd
Robert D. Rowe			Transportation	Arlington, VA 22209
Robert D. Rowe	Hagler Bailly Services	Sr. VP	Managing Director	1881 Ninth Street, Boulder,
	İ		Environmental	CO 80306
			Management	
Kenneth I. Rubin	Healer Deille G		Boulder office director	
Keimeni I. Kaoni	Hagler Bailly Services	Sr. VP		1530 Wilson Blvd
Michael Crosetti	Heelen Deith, G.			Arlington, VA 22209
Withiaes Croselli	Hagler Bailly Services	VP	President Director PT	Wisma 31, 4h Floor
			Hagler Bailly Indonesia	Л. Kemang Raya No. 31
				Jarkarta 12730 🖫
George Davies	Hagler Bailly Services	¥ 250		Indonesia Sec
	riagier bailty Services	VP	Toronto office director	144 Front Street,, West;
				Toronto, Ontario, CN M5J
Matthew F. Hardison	Hagler Bailly Services	775		2L7 <u>=</u> 第二
2.tatatew 1 . Hardison	riagiei Bailly Services	VP		1530 Wilson Blvd
Joshua A. Lipton	Hagler Bailly Services	VP		Arlington, VA:22209
voonaa ii. Espton	Tragier Barry Services	VP		1881 Ninth Street, Boulder,
Elizabeth S. Marcotte	Hagler Bailly Services	VP		CO 80306
	Hagier Barry Services	VP		1530 Wilson Blvd
Paul W. Nissenbaum	Hagler Bailly Services	VP		Arlington, VA 22209
	Trugger Barry Services	VP		1530 Wilson Blvd
Robert S. Raucher	Hagler Bailly Services	VP		Arlington, VA 22209
	Hagier Banry Services	VP		1881 Ninth Street, Boulder,
Daniel M. Rouse	Hagler Bailly Services	VP	CFO	CO 80306
	ragici banty services	VP	CFO	1530 Wilson Blvd
Jim D. Westfield	Hagler Bailly Services	VP		Arlington, VA 22209
	Transfer Dainly Delytices	vr		1530 Wilson Blvd
Dean S. White	Hagler Bailly Services	VP		Arlington, VA 22209
	Brot Damy Bot vices	٧r		455 Market Street
Carlos A. Yermoli	Hagler Bailly Services	VP		San Francisco, CA 94105
	Tagler Durity Services	V.	1	1530 Wilson Blvd
	<u> </u>			Arlington, VA 22209

HAGLER BAILLY SERVICES, INC.

Employee	Corporate Unit	Officer Title	Management Responsibility	Office
Henri-Claude Bailly	Hagler Bailly	CEO		1530 Wilson Blvd., Arlington, VA 22209
Alain M. Streicher	Hagler Bailly	COO	Corporate Infrastructure	1530 Wilson Blvd Arlington, VA 22209
Daniel M. Rouse	Hagler Bailly	VP	CFO/Finance and Accounting	1530 Wilson Blvd Arlington, VA 22209
Stephen V.R. Whitman	Hagler Bailly	VP	General Counsel	1530 Wilson Blvd Arlington, VA 22209

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.07/10/98

State of Delaware

Office of the Secretary of State

I, EDWARD J. FREEL, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY "HAGLER BAILLY SERVICES, INC." IS DULY INCORPORATED UNDER THE LAWS OF THE STATE OF DELAWARE AND IS IN GOOD STANDING AND HAS A LEGAL CORPORATE EXISTENCE SO FAR AS THE RECORDS OF THIS CORPORATE EXISTENCE SO FAR AS JULY, A.D. 1828.

CORPORATION IS DULY INCOREGRATED UNDER THE LAWS OF THE STATE OF DELGMARE AND 13 IN COOD STANDING AND HAS A LEGAL CORPORATE EXISTENCE NOT HAVE DEEN CANCELLED OR SSOLVED TO MAR AS THE RECOMDS OF THIS DELCE SHOW AND IS DULY AUTHORIZED TO TRANSACT BUSINESS.

BUSINESS.

AND I DO HEREN TURTHER CERTIFY THAT THE SALD HAGLER EATHER.

AND THE BEBY FURTHER CERTIFY THAT THE ENANCHISE HAVE BEEN PAID TO DATE.



Edward J. Freel, Secretary of State

AUTHENTICATION:

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DATE:

07-13-98